

---

# Annual Report & Audited Financial Statements

for the financial year ended 30 September 2024

---





Uganda health clinic receives clean water. Nyangoma, a young girl in the community, fetches clean water from the tap installed by World Vision on the premises of Kisengwe Health Center III in Kasambya Area Programme.

**ON THE COVER:** Each day, 8-year-old Isabel (pictured) and her sister, 12-year-old Faith, wake at 2 a.m. to walk 11 kilometres to fetch water—hoping to return home in time for school. World Vision raises money and awareness for children and families like Isabel's through the Global 6K for Water.

# TABLE OF CONTENTS

## SECTION 1: WHO WE ARE

Who We Are	4
Our Vision, Mission and Values	5
Message from the Chair of the Board and CEO	6
Where We Work	8

## SECTION 2: WHAT WE DO

Our Strategy	11
Strategic Priority 1: Deepen our Impact	13
Strategic Priority 2: Amplify Children's Voices	21
Strategic Enabler 1: Increase our Funding	25
Strategic Enabler 2: Strengthen our Organisation	30

## SECTION 3: FINANCIAL REVIEW

Financial Performance	41
Directors' Responsibilities Statement	43
Independent Auditor's Report	44
Financial Review	48
Notes to the Financial Statements	54



The provision of school meals in Juba, South Sudan, has contributed to increased the enrollment and improved student retention rates, as well as enhanced academic performance.

# WHO WE ARE

**We are dedicated to working with children, families, and communities to overcome poverty and experience fullness of life. Together, we create a brighter future - one where every child thrives.**

World Vision Ireland has been actively engaged in Ireland and as part of the World Vision Partnership since 1983.

With generous support from both the Irish government and private donations, as well as major institutions including the European Union, the World Food Programme (WFP) and UN agencies, we have been able to support girls, boys, and their families, enabling them to thrive.

We deliver multi-sector programmes that are informed by the needs and

We deliver multi-sector programmes that are informed by the needs and priorities of local communities ensuring that communities are equipped and empowered long after we have left.

In today's world, where challenges are increasingly complex, we deepen our commitment to the most vulnerable children.

We aim not just for immediate relief, but to build resilience against climate change, hunger, conflict and displacement, strengthening communities for a better tomorrow.



Every 60 seconds . . . a family gets water . . . a hungry child is fed . . . a family receives the tools to overcome poverty.



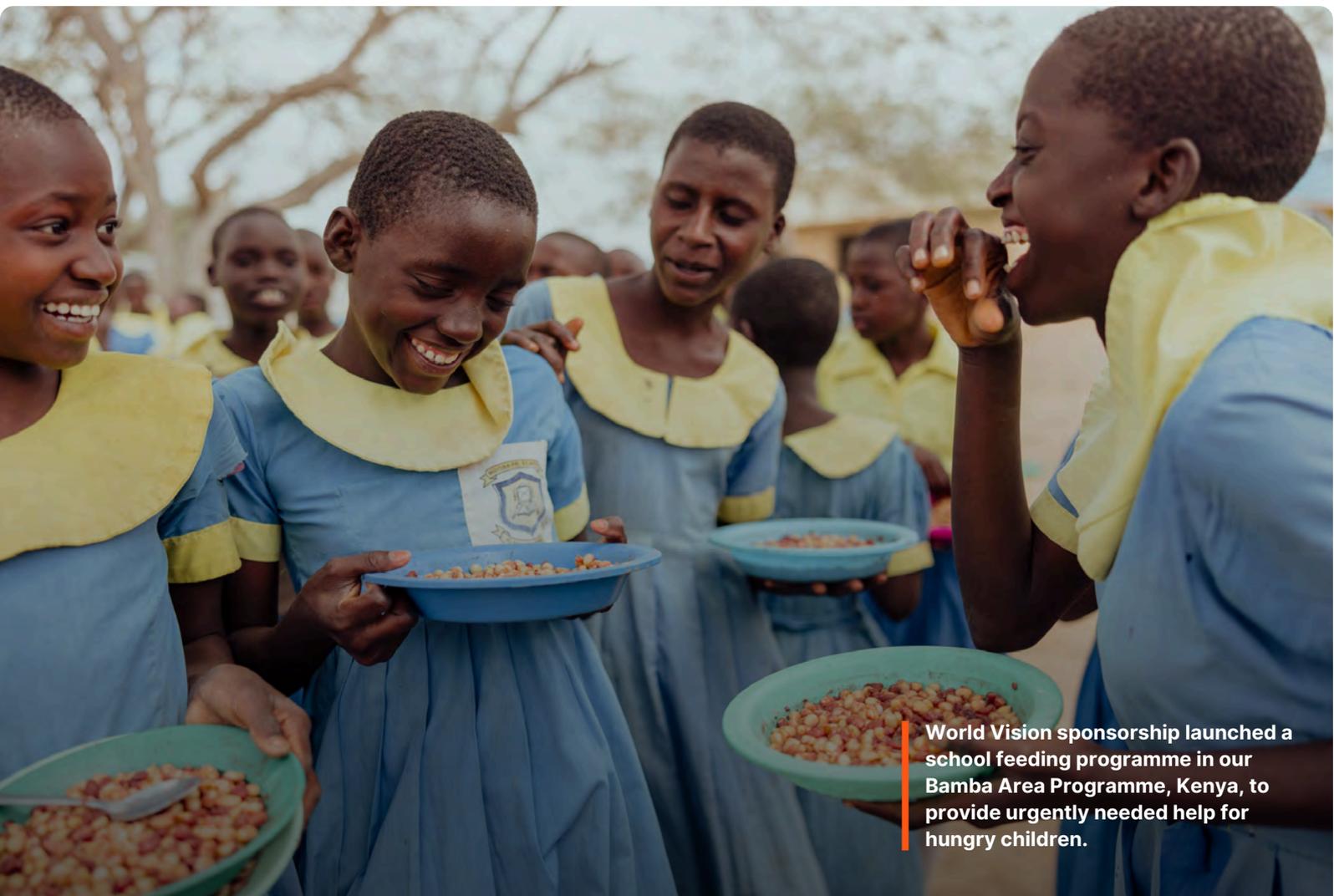
Together we've impacted the lives of over 200 million vulnerable children by tackling the root causes of poverty.



World Vision is reaching one new person with clean water every 10 seconds and reaches three more schools every day with clean water.



Because of our community-focused solutions, for every child you help, four more children benefit too.



World Vision sponsorship launched a school feeding programme in our Bamba Area Programme, Kenya, to provide urgently needed help for hungry children.

# OUR VISION, MISSION AND VALUES

## OUR VISION:

Our vision for every child, life in all its fullness; Our prayer for every heart, the will to make it so.



## OUR MISSION:

As part of an international partnership of Christians, we have a commitment to transformational development that is community-based and sustainable, focused especially on the needs of children.



### We pursue this mission through integrated, holistic commitment to:

- + Transformational development that is community-based and sustainable, focused especially on the needs of children.
- + Emergency relief that assists people afflicted by conflict or disaster.
- + Witness to Jesus Christ by life, deed, word, and sign that encourages people to respond to the Gospel.
- + Promotion of justice that seeks to change unjust structures affecting the poor among whom we work.
- + Partnerships with churches to contribute to spiritual and social transformation.
- + Public awareness that leads to informed understanding, giving, involvement, and prayer.

## OUR VALUES:



We are Christian



We are committed to the poor



We value people



We are stewards



We are partners



We are responsive

# A MESSAGE

## FROM THE CHAIR PERSON AND CEO



World Vision CEO, Gillian Barnett,  
with Chair Person, Tara Doyle.

**After the extraordinary global challenges we faced in 2024, it is clear that the future of the world's children hangs in a delicate balance. A staggering 122.6 million people have been displaced due to conflicts, climate-related disasters, and other crises, with 47.2 million of them being children. Yet, amidst these challenges, there lies an opportunity for us to act decisively and compassionately. Our mission at World Vision Ireland is more vital than ever as we strive to create a world where every child can thrive, and live life in all its fullness.**

In 2024, we proudly launched our ambitious strategy for 2024-2027, crafted together with our board and dedicated team members. **Our goal is bold- we aim to reach over 5.5 million vulnerable girls, boys, women, and men by the end of the strategic period.** As CEO, I'm delighted to lead a very dynamic, capable and committed team, and together with our dedicated supporters, we commit to shaping a better future for every child, ensuring that no child is left behind.

**We were deliberately ambitious when forming our strategy because we know the needs of vulnerable children across the globe are so great.** This year was dominated by climate and environmental crises, ones that will profoundly shape the lives of children now and in the decades to come. We've just endured the hottest decade on record, with 2024 reaching unprecedented temperatures. Children are particularly susceptible to the planetary crisis, with risk escalating as climate and environmental threats grow more severe.

Currently, almost half of the world's children-

approximately 1 billion- reside in countries at high risk of climate and environmental hazards. The dangers they face from climate destabilisation, biodiversity loss, and pollution are growing more severe by the day.

Armed conflict is another profound threat to the rights and well-being of children. The impact of armed conflicts on children worldwide reached devastating and unprecedented levels in 2024. The world is experiencing the highest number of conflicts since World War II, with over 473 million children living in conflict zones and 47.2 million displaced by conflict and violence. Thousands of children have been killed and injured in Gaza and Ukraine, with widespread reports of sexual violence against women and girls in conflict settings. More than 52 million children in conflict-affected countries are out of school, and malnutrition has risen to alarming levels. While 2024 has been one of the worst years on record for children in conflict, we must not allow this to become the new normal.

**World Vision is committed to working where the need is greatest, responding to emergencies and partnering with communities to build incremental changes that move people toward a better future.**

**Despite all the challenges of 2024, last year the work of World Vision Ireland touched the lives of more than 1.85 million people around the world,** of whom 170,806 were children. Behind this figure lies the individual stories of lives that have been changed. **Some of the world's most vulnerable girls and boys are now safer, healthier, and have hopes for a brighter future.** Families have overcome hunger, individuals have received lifesaving emergency assistance, and communities are rebuilding their lives after disaster. We feel truly humbled by what we have accomplished, thanks to the grace of God and the generosity of our supporters.

**Empowering communities to achieve self-sufficiency is at the heart of our work.** In our Child Sponsorship funded Area Programmes (APs), we commit to long-term support- sometimes for 10 years or more- to create sustainable change. This year was particularly meaningful as we reached over 86,897 beneficiaries through a wide array of positive initiatives. It was also bittersweet as we said goodbye to our Area Programme in Mundemu, Tanzania, but we celebrate all that has been achieved as they transition to local ownership. We sincerely thank our sponsors for their unwavering support over the years.

At World Vision Ireland, we believe that every child has the right to both a healthy and safe environment today and a sustainable future. **Children are counting on us to**

**act now. That is why at COP28, World Vision focused on advocating for more ambitious climate action, especially in relation to children, who are among the most vulnerable to the effects of climate change.** One of our strategic priorities for 2024-2027 is to Amplify Children's Voices, and that is why we are deeply grateful to the Irish Government for including three children from World Vision in their official delegation to COP28, who delivered that message directly. As children are the most vulnerable to the effects of a changing environment, their witness and their future must be at the heart of planning and decision-making.

We also recognise **our responsibility as a child-focused humanitarian, development and advocacy agency, to intensify our efforts to combat the global hunger crisis** by mobilising citizens and powerholders to create a world where every girl and boy enjoys enough nourishing food to thrive. The ENOUGH campaign, launched in 2024, is our response to the global hunger crisis and aims to put an end to child hunger and malnutrition.

We also **launched our "Putting Children First for Sustainable Development" report at Leinster House**, demonstrating that every dollar invested in child-focused Official Development Assistance (ODA) yields a return of ten dollars in benefits through health, education and other relevant direct benefits and additional social value to children and the broader community. The report revealed that investing in children is not just a moral imperative; it's a strategic necessity. **We urged the Irish Government to become an international leader in this area and to increase targeted aid for children by at least 10%.** While the government announced €810 million for ODA in Budget 2025, tackling poverty, hunger and humanitarian need, it is yet to be seen how much of this will be targeted aid for children. We will continue to advocate for an increase in child-related investment and work to ensure that children's voices are heard in decisions that affect their lives.

**Responding to humanitarian crises is a key area of our work, and last year Irish Aid funds enabled us to assist 53,274 people across three acute crises** in South Sudan, Uganda and the DRC. In our Irish Aid funded long term development and chronic crises programmes, we work with government ministries and local authorities. In 2024, we **provided essential services to 161,176 beneficiaries**, providing a range of interventions including building community and household resilience to climate change, strengthening disaster risk reduction, and ensuring access to quality education in crisis situations. The modality of Irish Aid, multi-year funding, enables us to plan with confidence and be there for children when its needed most.

**We are deeply grateful to all our supporters, including Irish Aid and the Golden Jubilee Trust. An income of €13,042,423 in 2024 has enabled us to continue to support millions of the most vulnerable children and families.**



Centre, Gillian Barnett (CEO) with (from left) Tara Doyle, Board Chair, Barry Dunning, Board Member, Maurice Sadlier, Director of Programmes and Policy, and Živa Newman, Director of Fundraising and Communications, at the launch of our "Putting Children First for Sustainable Development" report at Leinster House

While our Child Sponsorship and Childhood Rescue programmes continued to flourish in 2024, we faced challenges in corporate and trust funding. As a result, we will need to restructure our fundraising department, and organisation as a whole, to focus on areas of growth. Although a difficult year, our supporters have continued to fund and support World Vision Ireland, reflecting their unwavering trust and confidence in our work.

**As we lead World Vision Ireland, we are filled with pride as we centre our global vision - "Our Promise"- in everything we do: "Our vision for every child, life in all its fullness. Our prayer for every heart, the will to make it so."**

We would like to thank you, once again, for your support in bringing this vision to reality.

Handwritten signature of Gillian Barnett in black ink.

**Gillian Barnett**  
Chief Executive Officer  
World Vision Ireland

Handwritten signature of Tara Doyle in black ink.

**Tara Doyle**  
Board Chair  
World Vision Ireland

# WHERE WE WORK

We go where the need is greatest.



**World Vision is guided by a single goal:**  
The sustained well-being of children, especially the most vulnerable.



Our focus is on helping the most vulnerable children overcome poverty and experience fullness of life. We help children of all backgrounds, even in the most dangerous places, inspired by our Christian faith.

## Addressing Child Poverty

Our strategy calls us to focus relentlessly on eradicating poverty in all its forms – in line with the goals of the Sustainable Development Agenda.

By putting the most vulnerable girls and boys first, we continue to realign our focus and footprint to reduce extreme vulnerability by: developing effective, relevant programming; deploying the right leadership, attitude, and capabilities; and allocating funds for greatest impact.

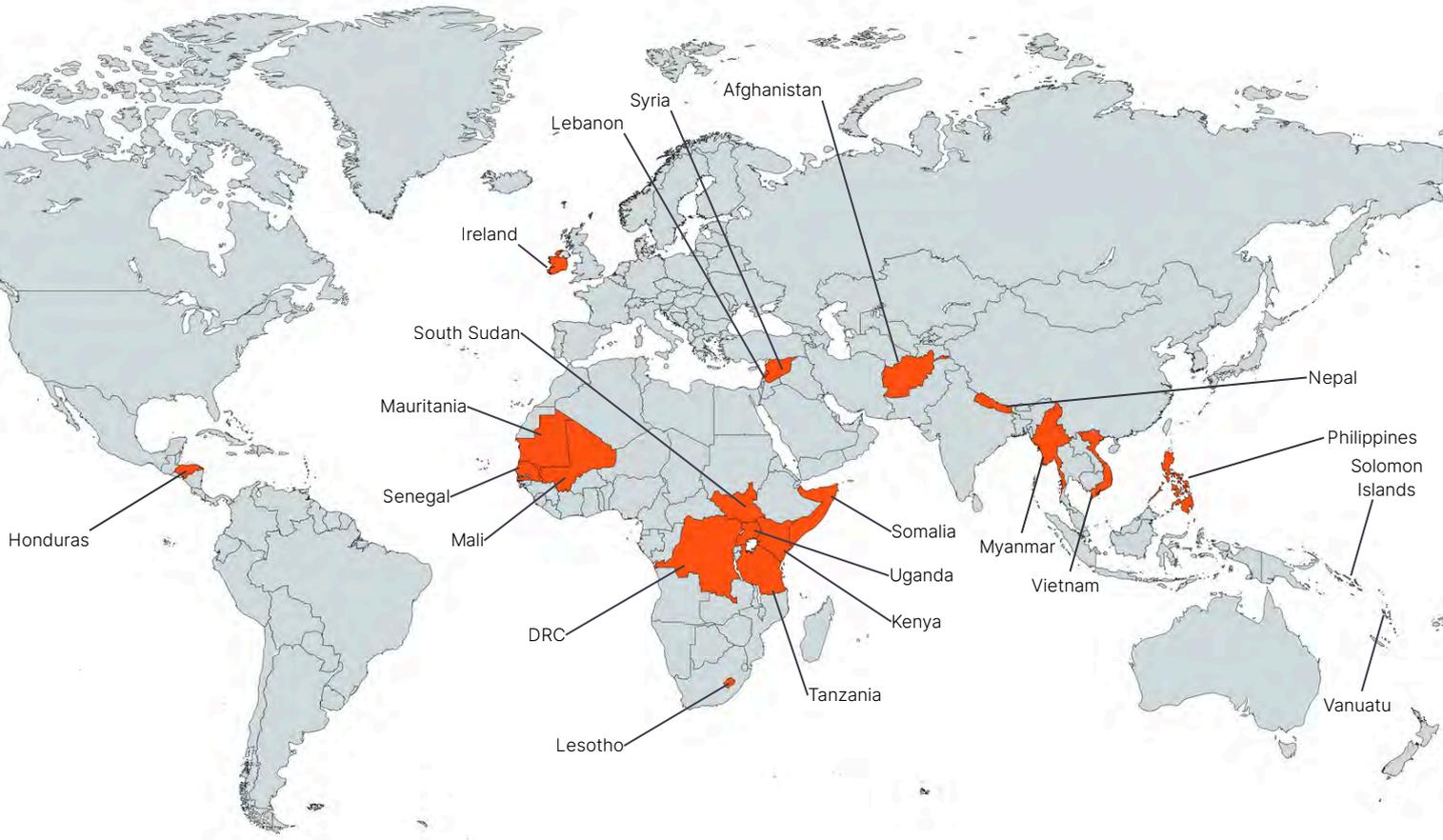
We are paying special attention to those who are often invisible because of gender inequality, social exclusion, or disabilities.

**Pictured:** As part of our ENOUGH Campaign, Emmanuella, a young advocate from Ghana has had the opportunity to lead child-led nutrition dialogues in two communities.



The map below shows the countries that we operated in worldwide in 2024.

**Together, we've impacted the lives of over  
1,855,997 people in 2024.**



# SNAPSHOT: 2024 BY THE NUMBERS



## LIVELIHOODS

**97,752**

Families have sustainable livelihoods and demonstrate resilience



## HEALTH

**54,856**

Children are healthy and well nourished



## EDUCATION

**116,982**

Children are educated



## CHILD PROTECTION + PARTICIPATION

**172,046**

Children are protected and empowered to participate



## EMERGENCY RESPONSE

**1,414,361**

People were reached through our emergency response

## From sponsored girl to aerobatics champion



Nomin, a 16-year-old from Mongolia's countryside, is a testament to the transformative power of sponsorship. Her dream of becoming an aeronautical engineer isn't a fleeting fantasy; she's working tirelessly to make it a reality.

*"I spend my weekends at the club or training field to fly my model aircraft and practice," Nomin shares.*

Life in rural Mongolia presents significant challenges, with poverty being the norm. Children in Nomin's community often can't access healthcare, education, or even balanced meals. Opportunities to explore interests like aerobatics are rare.

*"When I was young, there was no place for children to develop or play because of where we live," Nomin recalls. "I was a shy child who did not know whether I was sick or angry, laughing or smiling, and I did not have the confidence to greet people."*

But then something changed. *"When I was in the first grade, I received a letter."* For Nomin, that sponsorship letter felt like a golden ticket. Through sponsorship, Nomin got help to continue her education, as well as other support like training in child protection and other skills. But most important for Nomin was the relationship she built with her sponsor. *"There are people who I have never met, but they are very close to my heart,"* she says.

This relationship, kept alive through cherished letters and videos, catalyzed her journey towards self-discovery and confidence. *"I learned that I am talented in arts and sports, and I learned that I can speak,"* Nomin beams.

Her sponsor's unwavering support helped Nomin believe in herself and assert her needs. At a tender age of 16, she is actively effecting change in her life and community. The sponsorship boosted her confidence, prompting Nomin to volunteer for public speaking events and participate more in school. Passionate about fostering change, she currently heads the youth parliament, advocating for equal opportunities for girls.

It's that same confidence that has seen Nomin break more boundaries to become the [first Mongolian athlete to participate in the first women's world championships of Aerobatics](#). She took home a silver medal - powerful proof that anything is possible for girls when they are given the opportunity to think big.

Furthermore, in December 2023, **Nomin participated in COP28 through World Vision, as part of the Irish delegation.** *"I believe that children's voices matter in a platform like COP28 because we can offer valuable insights and solutions. Despite the perception of children as 'vulnerable', we have the potential to contribute significantly to development and positive change,"* she asserts.

*"There are children all over the world who are not able to study, express their opinion, develop and do what they like, or live in a healthy environment,"* says Nomin.

**Being sponsored has given Nomin the chance to change that – not just for her, but for a generation of girls around her.**



Nomin shares insights on climate action with then Taoiseach Leo Varadkar at COP28 in UAE.



Nomin took her advocacy beyond conference walls at COP28.

# OUR STRATEGY

2024 to 2027

**The world's children face incredible challenges.**

**Every day we make a lasting and important difference.**

**Established in Ireland in 1983 we have been serving some of the world's poorest communities for over 42 years.**

**We are very proud to be part of World Vision International, the world's largest global partnership focused on children.**

Our strategy highlights the goals for World Vision Ireland between October 2023 and September 2027. We face a critical time with 356 million children living in extreme poverty, and 202 million under 5 experiencing severe food insecurity, leading to high risks of stunting and death. Our approach to addressing child poverty is guided by our **Theory of Change**. This takes into account the realities faced by many of the world's most vulnerable communities and identifies a pathway to improved child well-being that allows us to have the biggest impact possible.

Contributing to international frameworks such as Agenda 2030, the Sustainable Development Goals, the Paris Climate Agreement, the Sendai Framework for Disaster Risk Reduction, and the Addis Ababa Action Agenda, and aligned to World Vision's global mission, we seek to contribute to the sustained well-being of children, **especially the most vulnerable, marginalized, and furthest behind.**

Our aspirations are fourfold: to ensure children are educated,

empowered, protected, healthy, and well-nourished, living within resilient families and communities. We operate across diverse contexts, from humanitarian crises to developing nations, with a particular emphasis on child protection, health, education, and livelihoods, while advocating for justice and amplifying children's voices.

While the crux of our work is directed at child well-being, it does not singularly focus on children; rather, we consider their wider social, economic, and political contexts, and the roles of their families and communities. Our approach to improving child well-being is multi-sectoral, encompassing Child Protection, Health and Nutrition, Education, and Livelihoods.

In addition, we have recognized certain conditions that we deem necessary for achieving sustained child well-being and our programmatic goals. Our strategy underscores the importance of empowering women and girls,

fostering peaceful communities, and promoting good governance.

We recognize that climate justice is essential for the achievement of a fairer and equitable world for current and future generations. Depending on the specific context and the contributions of partners and stakeholders, we will develop programmes to facilitate these enabling conditions. This will be achieved through our programming work and advocacy at all levels.

We approach our work by **putting children and their communities at the heart of everything we do**. Our community-based programming addresses the needs of the most vulnerable children, based on comprehensive context and needs analysis. We firmly believe that a rights-based, child-centered approach is vital for instigating positive change. Our strategy places people and their communities at the forefront, ensuring all our work is locally led and conducted in collaboration with local institutions, civil society, and government.

## Our Theory of Change



## Strategic Priority 1: Deepen our Impact



- Continue to increase our focus on vulnerable children in fragile contexts.
- Implement high quality and agile programmes.
- Be informed by children and young people and their communities.

## Strategic Priority 2: Amplify Children's Voices



- Advocate for children and influence policy
- Strengthen strategic communications to have a greater impact on vulnerable children.
- Devote specific attention to inspiring and engaging our target audiences.

## Strategic Enabler 1: Increase our Funding



- Be less risk averse and more ambitious in our growth targets.
- Diversify and increase income with the intent of achieving annual target of €15m by the end of 2027.
- Devote specific attention to building strategic partnerships

## Strategic Enabler 2: Strengthen our Organisation



- Prioritise organisational culture and promote employee wellbeing.
- Focus on recruiting, retaining and developing highly talented people.
- Devote specific attention to improving our leadership, teamwork, governance, systems, procedures and structures across all organisational functions.

Girls at Lkisin Comprehensive School in Samburu, Kenya use the water taps constructed by World Vision to wash off after playing.



# STRATEGIC PRIORITY 1: DEEPEN OUR IMPACT

- Continue to increase our focus on vulnerable children in fragile contexts.
- Implement high quality and agile programmes.
- Be informed by children and young people and their communities.

# OUR IMPACT

World Vision's commitment to reducing extreme vulnerability is at the heart of our strategic priorities.

In 2024, we focused on creating impactful programmes and strategically allocating resources to help the world's most fragile communities. Our efforts centered on building resilience against climate change, conflicts, and natural disasters to secure sustainable livelihoods and protect vital resources. We also prioritised child nutrition, education and safety, alongside a comprehensive approach to emergency response to tackle the complex challenges faced by vulnerable populations worldwide.

**Specific imperative: to reduce extreme vulnerability by developing effective, relevant programming and allocating funds for greatest impact**

[Families have sustainable livelihoods and demonstrate resilience](#)

Building resilience to the impacts climate change is crucial for children in the most fragile contexts. As witnessed climate change increases the frequency and severity of disasters, exacerbates conflict and displacement, and worsens vulnerabilities and inequalities. Strengthening resilience helps communities better withstand and recover from climate-related shocks, ensuring sustainable development and reducing long-term humanitarian needs. It protects lives, livelihoods, and essential resources like water and food security, while promoting public health and social stability. World Vision works to integrating climate resilience into our interventions to ensure they are effective, sustainable, and responsive to the evolving challenges the communities we work with face. A core component of our work is to build sustainable livelihoods for families and their communities and to work with stakeholders to ensure timely and effective responses to disasters when they occur.

**Deforestation in Tanzania is a significant issue, with the country losing approximately 469,000 hectares of forest annually.** The loss of forest cover leads to soil erosion, reduced rainfall, increased temperatures, and disrupted water cycles, contributing to droughts and declining agricultural productivity. Additionally, deforestation threatens biodiversity, putting many plant and animal species at risk of extinction. Addressing deforestation is crucial for mitigating climate change, protecting biodiversity, and ensuring sustainable livelihoods for local communities.

**The Accelerating Reforestation for the Development of Households in Tanga or ARDHI Tanga project, co-funded by the European Union addresses this and aims to promote sustainable forest management and wood-fuel production in Tanga** through enhanced natural resource management and sustainable wood-fuel value chains. It focuses on changing community attitudes towards natural resources, supporting sustainable forest management practices, particularly in the charcoal value chain, and increasing access to diversified livelihoods for vulnerable households, especially youth and women. By fostering community-led advocacy and providing sustainable livelihood options, the project aims to reduce environmental pressure and enhance community resilience and income.

During its first year, the project delivered on a number of base activities. The project conducted awareness sessions for 158 community members, trained 162 agents of change, and 218 youth champions on Farmer Managed Natural Regeneration (FMNR). Additionally, 502 community members joined newly formed Savings for Transformation (S4T) groups, with 142 receiving entrepreneurial training from SIDO, our local partner, and 123 community members were empowered through beekeeping initiatives. Post-training monitoring showed that 60% of participants now understand sustainable forest management practices, up from 30% in the baseline assessment.



Youth initiative for tree planting and FMNR

**Significant progress has been made towards building community and household resilience across our Irish Aid funded NOURISH programme, strengthening disaster risk reduction and management strategies at local, district, and national levels.** The programme reached 3,593 beneficiaries in Mauritania, Tanzania, Uganda, Solomon Islands, and Vanuatu with these activities in 2024. Efforts resulted in 39.6% of targeted communities reporting government and local institutions' accountability and 50.1% of households employing

effective disaster-risk reduction strategies. In Mauritania, Disaster Risk Reduction (DRR) committees helped communities respond to flooding, while in Tanzania, capacity building enhanced disaster preparedness. Uganda's sub-county teams developed disaster preparedness plans, and Solomon Islands implemented community-based disaster management training. Vanuatu focused on climate adaptation theology training and community awareness activities. Across the countries, NOURISH facilitated direct engagement between communities and decision-makers, supporting youth-led climate adaptation initiatives and laying the foundation for increased accountability and government action.

The Karamoja Region in northeastern Uganda faces significant climate challenges that deeply impact its communities. Over the past 35 years, the region has experienced changes in rainfall and temperature patterns, leading to increased vulnerability for its population.

The area, which relies heavily on subsistence agriculture and pastoral farming, is struggling with erratic weather conditions, including prolonged droughts and flash floods. These changes disrupt food security and livelihoods, making it difficult for families to sustain themselves.

In the NOURISH Programme in Karamoja **prioritisation was placed on climate smart technologies that enable the farmers to produce food with minimal water use** such as keyhole gardens, sunken bed techniques, desilting of ponds and use of zai pits. Zai pits which were promoted through a cash for work activity are a traditional farming technique that involves digging small pits in the soil to improve soil fertility and water conservation. It is employed in arid and semiarid areas to maximise water use by crops, rehabilitate degraded dry lands and restore soil fertility by conserving soil moisture. Households were given \$20USD for establishing a minimum of 200 zai pits; the cash could be used to purchase seeds to plant in the pits. To date we have created 627,000 zai pits contributing towards improved land productivity, low pest and disease infestation, improved water retention capacity, reduced soil erosion, improved quality of crops and harvests and constant food production even in the dry season.

**With support from the Food and Agriculture Organisation (FAO) our project "Mitigating the impact of drought for the most vulnerable pastoral and agro-pastoral communities in Uganda" supported 7,500 households with Multi-Nutrient Blocks (MNBs) for livestock**, with 2,500 of these households who are the most vulnerable benefiting from a one-off Cash Assurances to cover their basic needs during the drought period. Direct cash transfers will give selected households the freedom to choose how to meet their immediate basic needs (food) through local market purchases, hence promoting their local economy.

**In Eastern Uganda, in World Vision Ireland supported APs the Resilience and Livelihood project improved the resilience and livelihoods of vulnerable households for the sustainable well-being of 2,541 children.** Key activities included training 200 household clusters on the Biblical empowered world view model, resulting in 1,726 households demonstrating positive mindset changes towards self-reliance. The project supported 200 saving groups, with 2,585 participants actively involved in S4T groups and 1,728 receiving financial literacy training. Additionally, 1,450 households accessed markets for their value chain products, and 393 commercial producer group members received training in business skills and local resource mobilization.

To achieve nutritional and food security, 415 participants applied climate-smart agricultural practices, and 2,238 households adopted bio-fortified foods, reducing malnutrition among children. The project established eight demonstration sites for seed multiplication and trained 3,258 household members on post-harvest handling techniques, with 2,118 adopting improved practices. Disaster management committees trained 3,153 community members in risk management, and 2,945 household members were trained in environmental conservation, with many adopting energy-saving technologies and agroforestry techniques. These comprehensive interventions contributed to the improved resilience and livelihoods of the targeted households, ensuring sustainable well-being for children and their communities.



**Stella tending to her goats she received through Economic Empowerment thanks to a World Vision Savings Group.**



## Children are healthy and well nourished

We are committed to improving child nutrition globally, recognising it as a fundamental aspect of health and development. We aim to ensure children, women, and adolescent girls receive adequate nutrition through various initiatives. These include the Community-based Management of Acute Malnutrition, positive deviance approaches, using locally available, nutrient-dense foods to rehabilitate underweight children. Additionally, with community volunteers we provide nutrition education to parents and caregivers.

**The Irish Aid funded NOURISH programme addresses several key nutrition aspects to improve food and nutrition security.** In 2024, NOURISH supported 23,775 beneficiaries across Mauritania, Tanzania, Uganda, Solomon Islands, and Vanuatu, focusing on increasing the consumption of nutritious and safe diets. One major focus is on increasing dietary diversity. NOURISH promotes the consumption of diverse and nutritious foods through practical cooking demonstrations and awareness campaigns. The programme aims to ensure that children and women consume diets with minimum dietary diversity, which is crucial for meeting their nutritional needs. Additionally, NOURISH supports health workers and community health workers with training on child feeding practices, identifying malnourished children, and providing nutrition counselling to pregnant women and caregivers of children under two years. As a result of activities we found that 79.4% of individuals demonstrated improved knowledge regarding the consumption of locally available nutritious foods, a 13.2%-point increase from 2023. Additionally, 78.2% of targeted households reported using climate-smart, nutrition-sensitive approaches to food production, and 45.5% adopted appropriate adaptation measures for sustainable management of natural resources.

In Mauritania, NOURISH uses the Positive Deviance/Hearth approach to rehabilitate underweight and moderately wasted children. This involves feeding children nutritious meals based on locally available, low-cost foods and engaging grandmothers in the process, given their influential role in caregiving. In Vanuatu, NOURISH completed food safety training for small catering businesses, ensuring that locally produced and prepared food meets health regulations. This intervention not only improves food safety standards but also creates income-generating opportunities for community members engaged in food businesses. **These actions have contributed to a significant increase in individuals demonstrating improved knowledge regarding the consumption of locally available nutritious foods.**

Child health in Tanzania faces several challenges, including high maternal and neonatal mortality, adolescent pregnancy rates, and poor adolescent and maternal nutrition. Despite infrastructure improvements, issues such as the quality of primary healthcare, availability of essential medicines, and human resources persist, with disparities between rural and urban areas. Many households rely on out-of-pocket payments, leading to financial burdens and limited access to care.

**Abd, one, from Mauritania suffered from malnourishment until his mother enrolled him in a nutritional programme run by World Vision.**

**In the Ndala and Mundemu APs in Tanzania we work to establish sustainable practices for nutrition, disease prevention, and management for adolescents, women of reproductive age, and children under five.** During the reporting period, 4,994 people (2,169 males and 2,825 females) accessed and used basic drinking water services, thanks to the efforts of Community Health Workers (CHWs) who raised awareness about water safety. Additionally, 30 faith leaders (11 males and 19 females) were trained in WASH programming, enabling them to advocate for improved water and sanitation practices. The project also reached 684 women of reproductive age or with children under five through nutrition education, empowering them to improve their children's nutritional well-being. Furthermore, the project successfully administered age-appropriate doses of Vitamin A to 12,116 children aged 6-59 months (5,060 boys and 7,056 girls), addressing vitamin A deficiency and enhancing overall child nutrition. These comprehensive efforts by the IWASHN project are crucial in promoting health and well-being within the community, ensuring that sustainable practices are adopted for long-term benefits.



**Saira, a sponsored child in Nepal, radiates with joy as she holds the Christmas card sent by her sponsor.**

In the Rautahat East Area Programme in Nepal the Nutrition and Resilient Livelihood (NR) project reached 17,543 people, including 13,773 children, through core models like PD Hearth, Ultra Poor Graduation (UPG), and Citizen Voice in Action (CVA) to achieve the goal of "Children are well nourished." The project enhanced the knowledge and skills of 2,058 pregnant and lactating women (PLWs) on health, nutrition, and nutrition-sensitive agriculture through Health

Mother Group (HMG) meetings. Additionally, 1,402 children participated in PD Hearth sessions, with 819 gaining adequate weight within three months. The project also supported health facilities and built the capacity of health personnel and CVA groups, improving maternal and child health services and reducing childhood illnesses like diarrhoea by 5%.

[Children are protected and empowered to participate](#)

At World Vision we are deeply committed to child protection and participation, aiming to create a protective environment that ensures the physical, emotional, psychological, and spiritual needs of children are met within caring and supportive families and communities. Through programmes we empower children, parents, and communities to prevent and respond to abuse, neglect, exploitation, and violence. We prioritise the engagement of children and adolescents in key decision-making processes, ensuring their voices are heard and their rights are upheld. Initiatives like child forums and youth forums provide platforms for children to actively participate in advocacy and leadership roles, fostering a sense of ownership and responsibility.

In 2024 we completed our EU Funded Sustainable Actions Uniting Tanzanian and Irish Youth (SAUTI Youth) Project, which was implemented in Tanga, Tanzania and Galway Ireland. In the final year the project made significant progress in promoting and strengthening youth engagement in climate initiatives in Tanzania and Ireland. Four climate policies were implemented in Handeni and Korogwe districts with the participation of CVA Youth groups. The project supported 44 Youth groups (38 in Tanzania, 6 in Ireland) in using the Citizen Voice and Action model, involving 973 youth who regularly monitor and engage with local authorities on climate policies. Youth groups conducted community awareness activities, reaching 35,184 community members, with 7,880 reached in Year 3. Tanzanian youth raised awareness on reducing environmentally harmful activities, while Galway youth advocated for youth inclusion in policy-making.

In Lesotho, it is estimated that 10,000 boys and girls experience sexual abuse every year in Lesotho. One in seven children faces physical abuse and of the more than one in three children who do not live with their biological parents, many risk disinheritance, discrimination or neglect. In response to these challenges the Citizen Voices Addressing Violence Against Children projected co-funded by the EU promotes improved justice for children in Lesotho. The project works with youth and community leaders on child rights and violence against children, providing CVA training and supporting youth-led 'Community Gatherings' to develop joint Action Plans on justice reform. In 2024 the project supported the establishment of X child-friendly courts across Lesotho.

Child protection in the Philippines faces significant challenges due to widespread violence, abuse, exploitation, and neglect, including online sexual exploitation, child trafficking, early marriage, and school bullying. Many children do not report these incidents due to fear, shame, or ignorance, and the fragmented child protection system exacerbates the problem.



### **Children are protected and empowered to participate (continued)**

The EU Funded Project on Child Labour - Effective Awareness and Response in CAR (CLEAR CAR) seeks to address some of these issues. **During its first year, the CLEAR CAR Project has made significant progress in combating child labour and strengthening child protection mechanisms in the Cordillera Administrative Region (CAR), Philippines.** The project engaged local government units (LGUs), civil society organizations (CSOs), and faith-based organizations (FBOs) to create a multi-sectoral approach to child labour prevention. The project trained 29 Community Mobilizers and 158 educators, para-teachers, and community workers. Awareness campaigns reached 2,558 community members across almost all barangays.

Transitioning from a conflict-ridden region to a peaceful and productive society can be challenging and can take time. The lack of peace in the Bangsamoro region, Philippines has been an impediment to its social and economic progress, major consequences of which fall upon the youth. The persisting presence of violent extremism in Mindanao poses further threats of radicalisation and recruitment to illegal armed groups among young people. While the establishment of the BARMM in March 2019 has been a major step towards conflict resolution there are still considerable barriers to peaceful communities for children and young people in Mindanao. Also, **co-funded by the EU Promoting Efforts Addressing Conflict through Education in Mindanao (PEACE Mindanao) project made notable progress in increasing the capacity and confidence of children and young people to be ambassadors of peace within their communities.** The project trained 1,562 school-going children and 1,101 youth, surpassing its targets. A total of 15 School Peace Clubs and 19 Youth Peace Clubs became operational, implementing Peace Action Plans and participating in activities to promote social cohesion. Highlights included the 2024 Learning Exchange and Cultural Showcase in Marawi and Cotabato. The Project also launched Peace Forums in Marawi and Cotabato providing a platform for stakeholders to collaborate on peacebuilding initiatives.

In Lunyo Area Programme, Uganda we made made significant progress towards promoting positive and peaceful relationships among 2,676,032 children, families, and communities. **Through the Impact Plus model, 345 children (169 males and 176 females) gained knowledge about their rights and responsibilities, and were equipped with practical life skills for self-protection and resilience.** In 2024 1,442 children (521 boys and 921 girls) actively engaged in actions to end violence, empowered by participation in child clubs, parliaments, and CDPCs. Additionally, 3,730 registered children benefited from age-appropriate activities at CDPCs, and 48 children with special needs received support, including assistive devices. The project also rolled out the celebrating families model, equipping 3,632 parents/caregivers with positive parenting skills. Enhanced local capacities through partnerships with faith institutions and training for 54 child protection actors improved child abuse reporting and response, Furthermore, 4,000 parents/caregivers demonstrated increased knowledge of child protection laws and reporting mechanisms.

**In September 2024, 90 youth peacebuilders from Marawi and Cotabato cities gathered for a 2-day “learning exchange” under the PEACE Mindanao Project, supported by the European Union and World Vision Ireland.**



Hamda is a 23-year-old mother and beneficiary of the EMPOWER! Programme in Somalia. EMPOWER! not only provided her with the necessary learning materials but also empowered her to become an advocate for girls' education in her community.

### Children are Educated

World Vision is dedicated to ensuring that every child has access to quality, safe, and inclusive education. We focus on improving learning opportunities from early childhood through adolescence, emphasizing cognitive, social, emotional, and life skills development. World Vision works with families, communities, and schools to provide nurturing care and effective pedagogy, particularly in vulnerable regions affected by crises. We believe children everywhere regardless of their situation deserve an education. World Vision aims to create enabling environments that support children's educational journeys and help them lead productive and fulfilling lives.

In 2024, the Irish Aid funded EMPOWER! programme reached 15,552 beneficiaries (866 men, 847 women, 7,033 boys, 6,806 girls) in DRC, Somalia, and South Sudan, ensuring access to quality education in crisis situations. Despite disruptions from environmental hazards and armed conflict, the programme achieved an 80.9% completion rate, with boys at 88.6% and girls at 73.8%. In DRC, 57.5% of girls and 80.8% of boys completed a full school year, while Somalia showed parity in completion rates. The programme integrated gender-sensitive approaches, resulting in a 19.6%-point increase to 76.6% of households with a girl child attending school. 90.4% of students reported feeling safe and valued.

Providing support for the most vulnerable children is core to our education programme. This is particularly focused on girls who are often the first to lose out on schooling in times of crises. **In Somalia, the project supported examination fees for Standard 8 students, removing a significant financial barrier for completion.** In DRC, the programme constructed gender-sensitive latrines in two schools. In South Sudan, 1,068 learners were enrolled in Alternative Learning Programmes, and 50 vulnerable girls were supported with cash for registration fees to continue their education.

The education system in Myanmar is in crisis in part due to the COVID-19 pandemic and the military coup of 2021. Schools have been frequently attacked and repurposed as military bases, leading to unsafe learning environments

and significant infrastructure damage. Enrolment rates have plummeted, driven by financial constraints and safety concerns. Extended school closures have resulted in significant learning losses, risking long-term impacts on human capital development. **With support from Education Cannot Wait (ECW) our Education in Emergencies project works across seven townships, reaching 105 villages improving access for at-risk girls, boys and adolescent to quality education.** The project provided disability-friendly learning spaces, educational materials, and cash assistance for vulnerable children.

In Busitema AP, Uganda the Literacy Improvement Project aims to increase the number of primary school children who can read, focusing on effective and inclusive teaching-learning processes, full participation of children in schools and literacy centres, and improved access to safe, conducive, and inclusive learning environments. Implemented in 13 government-aided primary schools and 10 community literacy centres, the project reached 3,743 children (1,721 boys and 2,022 girls) in primary one to primary three through Unlock Literacy interventions. Key to this success was the training of 39 teachers (22 females and 17 males) in the Unlock Literacy methodology, focusing on core reading skills such as Alphabetical Principle, Phonemic Awareness, Vocabulary, Fluency, and Comprehension. Teachers demonstrated their skills across 13 schools, creating over 800 locally relevant reading materials to promote self-reading among learners.

### Responding to Emergencies

World Vision is a global leader in emergency response, providing critical support to communities affected by disasters and humanitarian crises. In 2024, World Vision responded to 78 disasters in 59 countries, assisting over 35.8 million people. This included delivering food, clean water, shelter, and medical care, as well as mental health support and child protection services. In responding to emergencies, we work closely with local partners, governments, and international organisations to ensure a coordinated and effective response.

**With support from Irish Aid, we supported three acute crises in South Sudan, Uganda and DRC.** Through these we reached a total of 50,939 people in 2024 (11,647M; 18,543W; 10,652B; 10,097G). We responded to the increased emergency WASH and Mental Health and Psychosocial Support needs of newly displaced households in Buhimba IDP camps caused by the increase in fighting from M23 in North Kivu, DRC. Armed conflict and violence in DRC have been escalating since 2021 and continue to do so as seen at the end of 2024. We also responded to the Sudan crisis with interventions in Renk, Upper Nile, South Sudan, where the needs of the displaced population increased as the Sudan conflict continued escalating in 2024, with hundreds of thousands of people arriving in South Sudan. **Our response provided supported the establishment of two health centres and provision of essential lifesaving health services and nutrition services to the 9,125 impacted people.** We also responded to the refugee influx of Sudanese and South Sudanese refugees in Adjumani District, Uganda, providing critical child protection services, improving water and sanitation services and

promoting better hygiene practices to create a safer and healthier living environment.

The El Niño floods in Somalia during 2024 had devastating impacts on the region, causing widespread displacement and destruction. Heavy rains and flooding affected approximately 127,000 people, displacing 8,376 individuals. The floods damaged infrastructure, including homes, schools, and farmlands, and disrupted access to water and sanitation, increasing the risk of diseases such as cholera. **With funding from the Sudan Humanitarian Fund we implemented the El Niño Flood Health Response Project in North Galkacayo which provided essential primary healthcare services to both internally displaced persons (IDPs) and the host community.**

Supporting 7 fixed health facilities and 2 outreach mobile teams, the project served a total of 12 IDP settlements. It exceeded its six-month target by providing 74,955 primary healthcare services, reaching 111.12% of its goal. Among those reached, 17% were IDPs and 83% were from the host community. The project also focused on capacity building, training 93 health workers on surveillance, early outbreak detection, integrated community case management, and infection prevention, and equipping them with smart tablets and internet access for improved reporting.

The cholera outbreak in South Sudan in 2023 began on February 22 and significantly impacted the region, particularly in Malakal County, Upper Nile State. Humanitarian efforts focused on providing life-saving assistance, pre-positioning supplies, and conducting search and rescue operations to mitigate the outbreak's effects. World Vision responded to the crisis which was funded by UNICEF. The project provided emergency WASH services, maintain existing facilities, promote hygiene, and distribute IPC-WASH supplies. The project prioritised vulnerable groups, including women, children, and people with disabilities, ensuring equitable access to services.

**For over 30 years, World Vision and the WFP have partnered to combat hunger and improve the lives of vulnerable communities worldwide.** Together, we provide food assistance to disaster-affected people, aiming to save lives, improve health and education, and empower communities to become self-reliant. World

Vision, as WFP's largest non-governmental partner for more than 18 years, leverages its deep relationships with communities and operational excellence to deliver high-quality programmes in some of the hardest-to-reach places. We play a crucial role in supporting the World Food Programme by delivering food assistance to vulnerable communities, particularly in fragile contexts and during crisis responses. In 2024 World Vision Ireland supported 8 WFP Projects in Kenya, Afghanistan, Uganda and DRC. Through this support we enabled 64, 265 men, women, boys and girls to access food and cash vouchers.

**In 2024 amidst escalating conflicts, heightened instability, inflation, and persistent food insecurity our Childhood Rescue projects provided vital support and opportunities to vulnerable communities in seven of the world's most dangerous places:** Afghanistan, the Democratic Republic of Congo, Somalia, Mali, Honduras, the Philippines, and Lebanon. This support responded to the needs of the context and the community priorities at that time. In Somalia over 500 households received essential hygiene items, like soap and water purification tablets, to improve their access to safe water and good hygiene practices. In DRC 700 children were treated for severe acute malnutrition and provided with essential nutrients, medicine, and medical advice to recover and thrive. Over 260 cooking demonstrations were given to over 1300 women now equipped to prepare nutrient-dense meals.



**4-year-old Hortense, a beneficiary of the Childhood Rescue Programme in the DRC, smiles and plays outside her house.**

## Looking Forward

Looking forward to FY25 we will see a number of changes in our APs. We enter the final year of implementation in Ndala AP Tanzania as we hand over to the community at the end of FY25. Following the completion of the assessment and design phase a new AP – Oljoro will commence programming in the Arusha Region, Tanzania and we very much look forward to working with the community there. We will also commence the assessment and design process for a new AP in Honiara, Solomon Islands. This is a new initiative for World Vision, and we are delighted to be taking this journey with World Vision Solomon Islands and World Vision New Zealand. The year ahead will see the completion of our CVAVAC project in Lesotho with project activities coming to an end as we aim to end well and leave a lasting impact on child protection in the country. We will also complete the design phase of our new environmental protection project "Blue Corridor for Biodiversity and Fisheries Protection in Central Vietnam" which is supported by the Blue Action Fund. Aligned to World Vision's Fragile Context Business Plan (FCBP) and with the assistance of our Childhood Rescue donors we will provide support to the Nexus programming in 11 countries (an increase from the 7 this year), where aim to reach over 1.5 million people, nearly half of whom are children.

Sponsorship in Action; providing children with opportunities to be part of child rights and life skills training in Mundalama, Sri Lanka.



## **STRATEGIC PRIORITY 2: AMPLIFY CHILDREN'S VOICES**

- Advocate for children and influence policy.
- Strengthen strategic communications to have a greater impact on vulnerable children.
- Devote specific attention to inspiring and engaging our target audiences.

# OUR ADVOCACY

**In addition to our development and humanitarian efforts, advocacy is a core component of our work to make a lasting difference in the lives of vulnerable children and their communities. We seek to address the systemic issues affecting vulnerable children and their families with a focus on challenging policies, systems, structures, practices, and attitudes that contribute to poverty and injustice.**

## Citizen Voice and Action

Local-level advocacy is predominantly driven by our community-based social accountability model, Citizen Voice and Action (CVA), which empowers communities to monitor and influence service delivery and public policy development. CVA is central to the implementation of the Citizen Voices Addressing Violence Against Children (CVAVAC) project in Lesotho.

Through the CVA model, young people have been trained in public policy engagement, the rights of children, and the use of evidence-based advocacy tools. These trained youth leaders now lead advocacy campaigns and community dialogues, reaching over 5,188 youths and 3,231 adults with information on child rights and protection laws. As a direct result of CVA actions, 51 local-level improvements have been documented in the community level justice system nationwide. These include renovations of existing infrastructure, improved confidentiality and accessibility of offices, and the creation of child-friendly spaces. The CVA action plans have helped monitor service standards and push for accountability in 17 police stations and one Magistrate Children's Court in Mafeteng, while five magistrate courts have been fully renovated into child-friendly facilities.

CVA teams have also played a crucial role in policy influence at the national level. The CVAVAC project supported the translation and simplification of key legislation, including the Counter Domestic Violence Act (2022) and the Harmonization of Rights of Customary Widows Act, into Sesotho to increase accessibility and community awareness. These materials were distributed across seven districts. The trained CVA leaders used this information to engage communities and lobby policymakers—efforts that contributed to progress on the enactment of three child-focused bills, including successful public consultations and parliamentary discussions.

## Child Focused ODA

In June 2024 we continued our advocacy for child

focused budgeting with the launch of our ground-breaking research report *Putting Children First for Sustainable Development* in Leinster House. The event, which was supported by Gary Gannon, TD provided an opportunity to make the economic and justice case for investing in children. The research set out to measure the impact of Official Development Assistance (ODA) on children specifically and to quantify the social and economic benefits for children: investing \$1 is expected to return \$10 in benefits through health, education and other relevant direct benefits and additional social value to children and the broader community. Shocking only 5% of global ODA is child-focused but Ireland performs relatively well in the report with 38% of Irish ODA being 'child specific'.

## Climate Justice

Aligned to our programming child and youth participation is a major component of our advocacy at all levels, including on climate change. At COP28 in Dubai World Vision supported the meaningful participation of 5 children. We are proud of the fact that the Irish Government enabled participation of 3 children at COP28, Nomin, 17, Mongolia, Edward, 13, Tanzania and Selestina, 16 Malawi. We welcome the fact that the final COP28 outcome included greater recognition of the importance of child empowerment and participation as children are disproportionately impacted by climate change and their rights have not been given sufficient focus in past agreements. In June, following a formal submission to the UNFCCC in January World Vision Ireland were invited to facilitate a dialogue at a UN mandated event at the Bonn Intersessional. We facilitated exchanges among experts and participants on existing tools and support for Action for Climate Empowerment (ACE) implementation, with discussions guided around the six ACE elements and the topic of integrating ACE into Nationally Determined Contributions (NDCs).



Selestina, 16, child delegate from Malawi, at COP28.

### The Humanitarian Situation in Sudan

On Monday 9th September, World Vision Ireland participated in a Dóchas convened emergency briefing on the humanitarian crisis in Sudan. The purpose of the briefing was to raise awareness about the devastating situation in Sudan, and to present a united call to action from the development and humanitarian sector. With only 41% of the global appeal for funding for Sudan met, Dóchas Members including World Vision called on humanitarian funding needs to be urgently scaled up to restore health and basic services in Sudan.



World Vision Ireland Programmes & Policy Director, Maurice Sadlier (left), with Mary Robinson and the heads of other humanitarian and development organisations working in Sudan, and neighbouring countries, who came together to call for an urgent end to the crisis in Sudan.

### Looking Forward

Climate justice, child hunger, child participation and humanitarian emergencies will continue to be a key focus of our advocacy in FY25. On the global stage we will priorities engaging at COP29 Azerbaijan (November) and the Nutrition for Growth Summit in Paris (March). We will also complete our research on the impact of climate change on child hunger in the Pacific.



Murda, age 8, jumps rope in front of her classmates. World Vision has a program in her community to help end child marriage and keep girls like her in school.

## Disabled Farmer defying hunger and Inspiring Change in Karamoja

In the hilly terrain of Abim district, Karamoja region, 39-year-old Babodmas stands as a testament to hope and resilience. Karamoja is one of Uganda's most food-insecure regions, with over 400,000 people facing severe acute food insecurity every six months.

For families like Babodmas', where the breadwinner lives with a disability, the odds are even steeper. Yet, on a small piece of land located among the shrubs and slopes, Babodmas and his family have cultivated a solution to hunger.

**In 2022, Babodmas attended a training session under World Vision's NOURISH project, funded by Irish Aid.**

The initiative, which has empowered 1,500 smallholder farmers in Karamoja, provided training in climate-smart agriculture, kitchen gardening, post-harvest handling, food preservation, and savings for transformation.

Initially hesitant, Babodmas now reflects with gratitude, saying, "I didn't want to be part of the training. To this day, I thank God I took part in all the sessions."

Inspired by the training, Babodmas mobilized his family to apply the new techniques. On their 40-by-40-meter plot, they tilled every inch of soil, planting vegetables and staple crops like sorghum and sweet potatoes. The result was a bumper harvest that not only fed the family but also provided surplus food to store for the dry season.

"For the first time, I had enough food to last through the four-month dry season," Babodmas proudly shares.

With his confidence bolstered, Babodmas set his sights on a larger piece of land. Despite skepticism from community members who doubted his ability to manage the workload, he was undeterred.

*"The more they discouraged me, the more determined I became to prove them wrong," he says.*

**Supported by his family, Babodmas cleared the new plot and implemented advanced farming techniques he learned through the NOURISH project.** Pin-hole kitchen gardens were set up for vegetables, while sweet potatoes and sorghum were cultivated on a larger scale.

At the end of the season, the harvest exceeded expectations once again. Babodmas' wife, Esther, sold surplus produce to buy essentials like cooking oil, soap, and clothing.

**Their children, who once faced hunger, now enjoy regular meals and the freedom to attend school.**

*"Now that we have food, I can happily go to school and play," says Peace, the couple's 7-year-old daughter. "I never want to go back to the days we didn't have food. We could eat just one meal a day or sometimes go without food."*

Today, Babodmas has become a learning hub where neighbors come to see the results of his efforts and to adopt similar practices.

*"Disability is not inability," Babodmas asserts. "When I hold my hoe to work, I believe those without disabilities should be encouraged to work even harder."*

**The NOURISH project has not only empowered Babodmas and his family but also ignited a movement to combat hunger and malnutrition in Karamoja. By equipping farmers with skills and fostering resilience, the project has sown seeds of hope across the region.**



Kiprono has accompanied his mum, Sally, to the farm where World Vision are working to boost women's economic empowerment through a simple tree regeneration technique in rural Kenya.



## **STRATEGIC ENABLER 1: INCREASE OUR FUNDING**

- Be less risk averse and more ambitious in our growth targets.
- Diversify and increase income with the intent of achieving annual target of €15m by the end of 2027.
- Devote specific attention to building strategic partnerships.

# OUR FUNDING

**We are immensely grateful for the generosity of our sponsors and supporters throughout Ireland, along with our institutional donors. Their ongoing support empowers us to keep making a meaningful difference in the lives of children and communities facing severe poverty and conflict around the world.**

## Voluntary income

In FY24 we were fortunate to receive €2,787,532 million from the Irish public, which is an incredible amount considering the challenging landscape that surrounds us. We are deeply thankful for the continued support for our sponsorship programme and appeals, in response to the adverse events around the world.

Our child sponsorship programme is the backbone of World Vision's work. For the monthly commitment of €25, our sponsors not only sponsor a child, but positively impact the lives of four more. It's through this ripple effect that entire communities are lifted out of extreme poverty. To maintain our sponsors and keep them engaged with the work they support, we're committed to enhancing our communication efforts, keeping our supporters abreast of the transformative work their support makes possible.

**At the end of FY24, we had an incredible 4,577 child sponsors supporting our APs in Tanzania, Uganda and Nepal.**

In FY24, we had to say goodbye to our AP in Mundemu, Tanzania, as the community was ready to transition to local ownership. We are immensely thankful to the many supporters who chose to sponsor another child in a new AP after the completion of this programme.

To strengthen our sponsorship base in FY24 we worked with two agencies on our door-to-door acquisition campaign. As we move into FY25, with their help, we aim to ensure that sponsorship development continues.

We also continued our sponsorship acquisition efforts on our digital channels, which includes brand building efforts to reach more people, share our message, and showcase our impact.



*Over the last 3 years, child sponsors helped nearly 4 million people get access to clean water close to home, opening doors to better health, nutrition, education, and more.*



*Every day, child sponsors help 2,000 people get a safe, private toilet at home, helping to protect them from danger and illness.*



*With support from sponsors, every 5 minutes, a highly vulnerable child is visited by a trained community volunteer, providing extra care and help to keep them safe.*



## Golden Jubilee Trust



We partnered with Golden Jubilee Trust who **pledged their generous support for a cooperative project in Mauritania**. This funding will directly benefit two local cooperatives, Dawalel and Winding.

The funding enabled the construction of a wired fence around their land to keep animals out of crops.

The investment also facilitated the installation of solar panels that power their vital irrigation system.

In addition, agricultural and equipment maintenance training is provided for the members of the cooperatives.

**The funding generously enables the two cooperatives to have the best operational start.**



Field training of the cooperative members



World Vision staff at a 100 Girls awareness raising event in The Bookshop, Waterford city.

In FY24, we ran a new campaign called “100 Girls”. The campaign was initiated on our digital channels and amplified through a partnership with some incredible Irish influencers. The campaign addressed the unique challenges that girls face, such as limited access to education, early marriage, and gender-based violence, by providing essential resources like education, health services, and mentorship through the sponsorship programme.

We also ran our first “Global 6k” event, in partnership with the Clonliffe Harriers Athletic Club. Members of the club ran 6km in solidarity with all the girls and boys in Uganda and Tanzania who make the 6km journey every day to bring clean and safe drinking water to their homes. The sponsorship and funding raised were in support of our clean water initiatives.

## Irish Emergency Alliance

World Vision is a proud founding member of the Irish Emergency Alliance, which is a collective of seven leading humanitarian agencies that come together to respond quickly and effectively, and to help rebuild the lives of people who are majorly affected by emergencies around the world. At the end of FY24, in September as part of IEA we ran the Gaza, West Bank and Lebanon Appeal. Together we raised €400,000. This is a testament to the power of partnership and compassion, and we are beyond thankful for your continued support.



Images from the Clonliffe Harriers Athletic Club Global 6k run and the World Vision Ireland staff 6k walk.

## Ambassador Engagement

We want to express our utmost gratitude and thanks to our wonderful Ambassador, Fiona Looney for her dedication to World Vision's work and her continued support.



Fiona with local musicians in the Hill Pub, Ranelagh

Fiona is a long-term sponsor, has been instrumental in not only expanding our World Vision family by bringing in new sponsors, but also in raising awareness about our work. Her efforts have truly made a world of difference.

In 2024, Fiona Looney initiated a new campaign called Cofra. Following a trip to Uganda with World Vision, where she had the chance to meet her sponsored child, John, Fiona was particularly struck by how determined teachers were and how eager children were to learn in spite of the significant challenges they faced.

She left Uganda wondering if it would be possible to fill African "cofras" through Irish fundraising. So, the Cofra project was born.

Among other activities, Fiona organised a local fundraiser at the Hill Pub, Ranelagh. Local musicians got together and played song requests in exchange for donations towards the Cofra appeal.

## Grant Funding

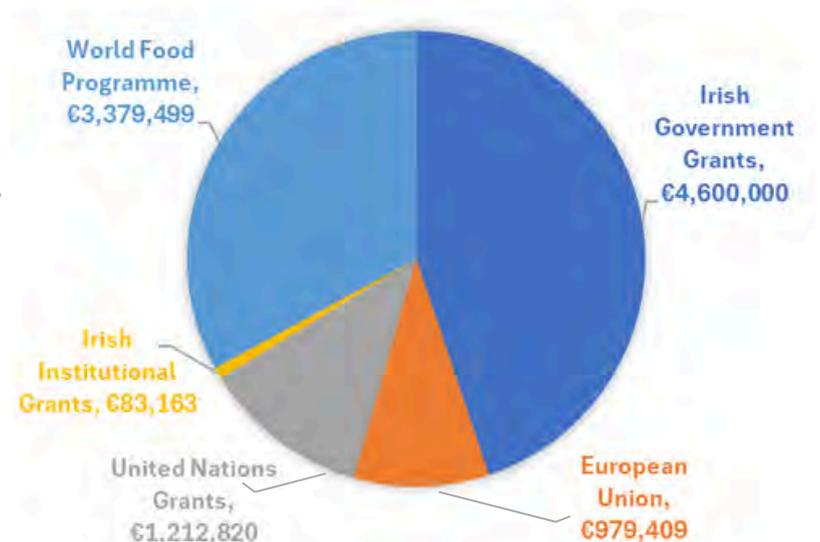
Our grant funding income in FY24 reached €10,254,891. This increase is welcomed and reflects the ongoing development needs of vulnerable populations due to conflict and climate change.

Irish Aid continues to be our most significant donor, representing 45% (€4,600,000) of our Grant Funding and 35% of our total FY24 income.

World Food Programme funding remained our second biggest donor, representing 33% (€3,379,499) of our Grant Funding and 26% of our total FY24 income.

Various UN agencies, including UNICEF and the FAO, collectively were our third biggest donor category, representing 12% (€1,212,820) of our Grant Funding and 9% of our total FY24 income.

## Grant Funding in FY24



## Ireland's Civil Society Partnership for A Better World 2023-2027



**Irish Aid**  
An Roinn Gnóthai Eachtracha  
Department of Foreign Affairs

World Vision Ireland are one of 10 agencies who are part of Ireland's Civil Society Partnership for A Better World and in 2024 we received €4,600,000. The ICSP facilitates NGO partners to strengthen approaches and deepen focus on issues that underpin strong humanitarian and development programming. Flexibility is built in to allow for responsive and adaptive programming, particularly in fragile contexts. We implement programmes under three of the four streams: Long-Term Development, Chronic Humanitarian Crises and Acute Humanitarian Crises programming.

The NOURISH (Nature-Based Opportunities Underpinning Resilient and Sustainable Households) Programme is our Long-Term Development programme. This ensures that vulnerable children are well nourished in climate resilient households and communities in Uganda, Tanzania, Mauritania, Solomon Islands and Vanuatu.

In response to chronic humanitarian crises our EMPOWER! (Enabling Meaningful Participation of Women and girls for Essential Rights) programme is implemented in Somalia, Syria, DRC and South Sudan. Reducing Humanitarian need the programme addresses critical education and protection needs of women and girls with increased equitable access to quality, inclusive, safe education and improving protection services.

Through the Acute Humanitarian Crises stream enables us to respond rapidly and effectively to the onset of a sudden emergency, in 2024 this was in South Sudan, DRC and Uganda. The funds which are pre-positioned at the beginning of each year provide a vital part of our ability to respond in a timely manner to meet humanitarian needs. The funds embody Ireland's commitment to the timely provision of humanitarian aid and protection to save lives, alleviate human suffering and maintain human dignity.

### Looking Forward

In FY25, we are undertaking a significant initiative by **bringing 16 sponsors to Uganda**. This mission aims to provide our sponsors with the opportunity to witness first-hand the profound impact of World Vision's operations, funded by both the invaluable contributions of our sponsors and our institutional donors, including Irish Aid. A formal reception at the Irish Ambassador's residence in Uganda will be part of this visit. Our board members will also join this trip, using it as a board retreat to deepen their connection with our mission.

**Continuing to strengthen our relationships with sponsors and supporters, we plan to organise further sponsor visits to Uganda and Tanzania throughout FY25.**

In November, we will begin collaborating with a new sponsor acquisition agency, to enhance our brand visibility among the public and, crucially, to increase our base of sponsors and regular supporters.



Paseka (middle) and his friends Neo and Ngaka playing and enjoying the coolness of running water after a long day at school.

## Paseka's Triumph Over Water Challenges



In the heart of Sefikaneng, Lesotho, where dirt roads wind over hills, a small one-room aluminum home stands. Paseka, a 13-year-old boy, shares this humble abode with his aunt, Makeresemese, and his younger brother, Karabo.

Paseka's voice trembles with memories as he recounts, "I used to embark on an hour-long journey to the river near my school just to fetch water. After school, I'd collect water for my aunt, brother, and myself, then gather firewood for our evening needs. My daily routine involved walking to school in the morning, returning home to change, fetching our water bucket in the afternoon, making my way to the river, and finally trekking back home. It was a daily struggle."

His education and social life were also affected. "I missed out on learning and playing with my friends because our school had no taps. We had to rely on river water, which was far from safe to drink. We brought water from home, if available," he continued.

When most people think of running water, they envision turning a tap in the safety of their homes, where clean water flows for daily needs. Few would imagine that it meant a long trek to a distant river, regardless of water quality.

Paseka's health suffered. "We used to visit the clinic frequently due to stomach pain. I even missed school days because I got sick from drinking river water, affecting my test scores. But now that I attend school more regularly, my results have improved," Paseka said, smiling.

**Paseka's trials gave birth to a dream.** "I want to be a doctor when I grow up, to make enough money to help support other communities the same way World Vision has helped us," he says, gazing into the future.

Now, their lives have transformed. After returning from school, Paseka no longer embarks on long walks for water.

"World Vision installed taps not only to our school but also to our community. We can wash our hands at school after using the bathroom or before lunch. We no longer waste precious learning time walking to the river. I have time to play with my friends now," Paseka says, his smile radiant.

Thanks to World Vision, 12 standpipes now dot the landscape, providing clean and reliable water to 139 homes and one school.

**The impact on Paseka's family, like many others, is a testament to the transformative power of World Vision's work.**



13-year-old Paseka enjoying running water from a tap installed by World Vision through WASH in Schools project.

Amrita and her family in Nepal are Programme participants of World Vision's Nutrition Resilient Livelihood (NRL) project. This was a beacon of hope and the turning point for Amrita and her children.



## **STRATEGIC ENABLER 2: STRENGTHEN OUR ORGANISATION**

- Prioritise organisational culture and promote employee wellbeing.
- Focus on recruiting, retaining and developing highly talented people.
- Devote specific attention to improving our leadership, teamwork, governance, systems, procedures and structures across all organisational functions.

# OUR ORGANISATION

**The unique structure of the World Vision Partnership means that we can work alongside children, families and communities in almost 100 countries to create opportunities for better futures for all children, even in the world's toughest places.**

## The World Vision Partnership

World Vision Ireland is part of the World Vision Partnership, a network of national organisations governed by local boards or functioning as branches of World Vision International. Governance is decentralised, shared among global partners. While maintaining autonomy in its decision-making, World Vision Ireland commits to shared policies, mission, and core values through the Covenant of Partnership.

**The Covenant of Partnership unites members under God through voluntary commitment, not legal contracts.** The World Vision International Board of Directors oversees global strategy, approves budgets, and sets policies. It appoints and evaluates the International President, who acts as Chief Executive Officer and is also a member of the World Vision International Board. The Board, consisting of 24 members from 19 countries, ensures diverse regional perspectives are represented and valued.

**The Board of Directors of World Vision Ireland and World Vision International recognise the importance of good governance for the effectiveness of our mission and accountability to our stakeholders.** World Vision is dedicated to improving governance globally, with the Global Governance Department providing guidance, training, and resources to local boards. This department also conducts peer reviews to ensure alignment with core documents and good governance practices, enabling local boards to maintain high oversight standards and helping the International Board manage risks effectively across the Partnership.

The World Vision Partnership conducted a peer review of World Vision Ireland's governance structures and processes in 2021 and concluded that World Vision Ireland's overall performance met standards. World Vision Ireland is due to undergo its next Partnership Peer Review in FY26.

## World Vision Ireland

World Vision Ireland is a registered charity in Ireland (charity number 20011796) and is constituted as a company limited by guarantee and registered in Ireland (company number 93645).

We're regulated by the Irish Charities Regulator and are in full compliance with the Irish Charity Regulator's Charities

Governance Code. As a charity, World Vision Ireland has no shareholders. We are governed by our Board members who are supporters of the organisation, believe in its mission and vision and are prepared to get involved on a voluntary basis to support the organisation.

Our senior leadership team (SLT) supports the CEO in the achievement of our objectives, and the CEO is accountable to the Board.

The Board of World Vision Ireland is a skills-based Board. **The Board of Directors is responsible for the strategy of World Vision Ireland, approving budgets, major policies, monitoring performance, reviewing and ensuring management proposals are actioned.**

As a charity accredited with the Charities Institute Ireland Triple Lock Standard, we guarantee that we uphold the highest standards of transparency, governance, and ethical fundraising, ensuring donations are managed with integrity and professionalism.

## The Board

World Vision Ireland is governed by a voluntary Board of Directors. **The Board is collectively responsible for ensuring delivery of our strategy, and sustaining our vision, mission and core values.**

This Board is comprised of 11 members: 7 men and 4 women. Members of the Board of Directors, all of whom are non-executive, are drawn from diverse backgrounds and appointed on a skills basis. Together they have a range of expertise that enables them to provide quality oversight and guidance and to ensure accountability.

The SLT, including our CEO, are the key management personnel of World Vision Ireland. None of the SLT are members of the Board of Directors.

## Role and responsibility of the Board

The Board's principal responsibilities include determining the overall strategy, policies, direction and goals of World Vision Ireland, protecting and promoting the identity and values of the charity and fulfilling their statutory responsibilities.

Meetings of the Board of Directors are held quarterly and monitoring of World Vision Ireland's financial

performance against budget is a standing item at each meeting.

Throughout the year, the Board acknowledged and satisfied its responsibility for ensuring that there is a framework for accountability, for examining and reviewing all systems and methods of financial control including risk analysis and risk management, and for ensuring the charity is compliant with relevant laws, financial regulations and good practice.

We started FY24 with nine Board Members (Trustees) and two advisors. One of our board directors retired during the year due to illness, whilst our two advisors and a new member, a representative of the Global South, were voted on to the board. We now have a fully committed board of 11 members, all of whom are members of a committee.

### Conflicts of Interest

World Vision Ireland has a comprehensive Conflicts of Interest Policy in place, which was reviewed in April 2023. Board and Committee members are required to provide a written disclosure of actual and potential conflicts of interest as they arise, and declaring conflicts of interest is a standing agenda item at every board meeting. Annual declarations of conflicts of interest are also required for all board and advisory council members.

### Board Committees

**The majority of Board members hold additional responsibilities in relation to Board Committees.** Each committee meets with respective World Vision Ireland Directors (staff) and CEO in advance of the quarterly Board meetings to review and advise on ongoing activities and thereafter to update and report any pertinent issues to the Board.

In 2024, the Board had three Committees as follows:  
[Finance & Audit and Risk](#)

This Committee monitors the integrity of statutory financial reporting, the effectiveness of the internal and external audit functions, the effectiveness of the risk management and internal control framework, and compliance with established accounting practices and principles, organisational policies, and legal, regulatory and donor requirements.

[Ministry Strategy & Resource Development](#)

This Committee assists the Board in planning and coordination of all ministry activities and ensures alignment with the Our Promise Partnership Strategy. The Committee oversees and ensures that National Office management monitors and evaluates the quality and effectiveness of programmes/project interventions in delivering World Vision Ireland's strategic priorities and its ministry promises, and to ensure that the Board is fulfilling its governance responsibilities.

### Governance and Selection

This committee enables the Board to fulfil its oversight responsibilities of World Vision Ireland in relation to; developing good governance principles and reviewing and assessing these on an ongoing basis, Safeguarding Oversight, outlining the Board's responsibilities in setting risk appetite, reviewing reports, monitoring action plans, and ensuring training for safeguarding, recommending candidates for appointment to the Board, ensuring new members undergo a comprehensive orientation upon appointment, ensuring that regular governance reviews take place, and supporting the ongoing development of Board members.

### Board recruitment and Training

The Board is tasked with recruiting new members and ensuring World Vision Ireland is represented by a suitable mix of individuals. This includes both genders and a diversity of educational, denominational, occupational, and geographical backgrounds. Our Recruitment and Orientation Policy details the recruitment steps, managed by the Governance and Selection Committee, and outlines the responsibilities of board members once appointed.

Board member tenure is defined as a single three-year term. Members may be re-elected for subsequent terms should their performance warrant continued service. However, the cumulative service duration for any member is capped at nine years, barring exceptions for those on the World Vision International Board or those approved by the same under special circumstances. Re-election is not an automatic process, but rather contingent upon a thorough evaluation by fellow board members followed by a vote in the member's absence.

**Each newly appointed board member undergoes a detailed orientation tailored to familiarise them with their duties and responsibilities.** This initiation includes an introduction to Global Centre Governance, an overview of Governance frameworks, and participation in our Board Mentor Programme. As part of this programme, new members examine World Vision Ireland's mission and vision statements, core values, and Covenant of Partnership. They are also presented with a comprehensive summary of our current state, including our strategy, projects, budget, financial summaries, and World Vision Ireland and Partnership policies and standards. Furthermore, new members are expected to complete several training modules, including safeguarding.

**Board members are given ongoing opportunities for training and development throughout their service.** All members are required to attend the Annual Board Retreat, participate in the Mentorship Programme, update their Safeguarding Training as necessary, and sign commitment documents on an annual basis.

## Board Members

At 30th September 2024, the company members were Maria Flannery, Barry Dunning, David Eastment, Robert Flood, Lye Ogunsanya (Global South representative), Ellen Butler, Robert Saunders, Tara Doyle (Chair and World Vision International Board Member), Johnny O'Rourke, Frank Dunne, and Daniela Buzducea (World Vision International Board Member).

At the start of our FY25 Financial year, Robert Saunders was appointed as the new Board Chair, bringing our board membership to 11.

### Board and Committee Meeting Attendance Record – 1 October 2023 to 30 September 2024

Board Members	Board Meetings and AGM	Finance & Audit and Risk	Ministry Strategy & Resource Development	Governance and Selection
Tara Doyle (Chair)	5/5		4/4	4/4
Frank Dunne (Vice Chair)	4/5	4/4		
Johnny O'Rourke	4/5			3/4
Maria Flannery	5/5	4/4		
Daniela Buzducea	5/5			3/4
Robert Flood	5/5			4/4
Barry Dunning	5/5		4/4	
David Eastment	5/5	4/4		
Robert Saunders (voted on to board 26th March 2024)	5/5		4/4	
Ellen Butler (voted on to board 26th March 2024)	5/5		3/4	
Lye Ogunsanya (voted on to board 26th March 2024)	4/5		2/4	
Very Reverend Maria Jansson (retired July 2024)	0/5		1/4	

# World Vision Ireland Board of Directors



Tara Doyle  
(Chair)



Frank Dunne  
(Vice Chair)



Johnny O'Rourke



Maria Flannery



Daniela Buzducea



Robert Flood



Barry Dunning



David Eastment



Robert Saunders



Ellen Butler



Lye Ogunsanya



Very Reverend  
Maria Jansson

# RISK REGISTER AND MANAGEMENT

Since 1983, World Vision Ireland has been working with the most vulnerable children, families, and communities to overcome poverty and experience fulness of life, as well as responding to some of the most devastating humanitarian crises in some of the world’s most difficult places. To carry out our mission, there are inherent risks. It is our responsibility to manage these risks to the best of our ability, to protect those we serve.

## Risk Management

While some risks and opportunities, including the pursuit of opportunities which have significant potential to transform our impact, must be embraced and managed, others must be minimised. In World Vision Ireland, we have a thorough process to identify and classify organisational risks. Risk management, reporting and monitoring are also covered in the process.

In line with Partnership policy, the World Vision Ireland Board is responsible for ensuring that World Vision Ireland has its own Enterprise Risk Management Policy and continuously review risk reports prepared by management, at a minimum, as follows:

- Annually: a summary of key risks which the Board should approve.
- At each Board Meeting: a report on any significant risk escalation.
- When necessary: an immediate verbal report by the CEO to the Board Chair, who will keep the Board up to date, on significant risk escalation requiring urgent mitigation.

**A Risk Management Framework enables World Vision Ireland to manage its enterprise risks and be accountable through local risk policies and procedures and ongoing reporting to the Board.** This Risk Management Framework defines the minimum risk management requirements – risk identification and prioritisation, maintenance of risk registers, and risk mitigation planning, reporting, and follow-up.

The Charities Regulator holds the Board of Trustees accountable for effective risk management in World Vision Ireland.

## Risk Appetite

The Risk Appetite Statement provides a comprehensive summary of the risk appetite parameters guiding the operations of World Vision Ireland.

Risk Appetite Statement confirms World Vision Ireland's:

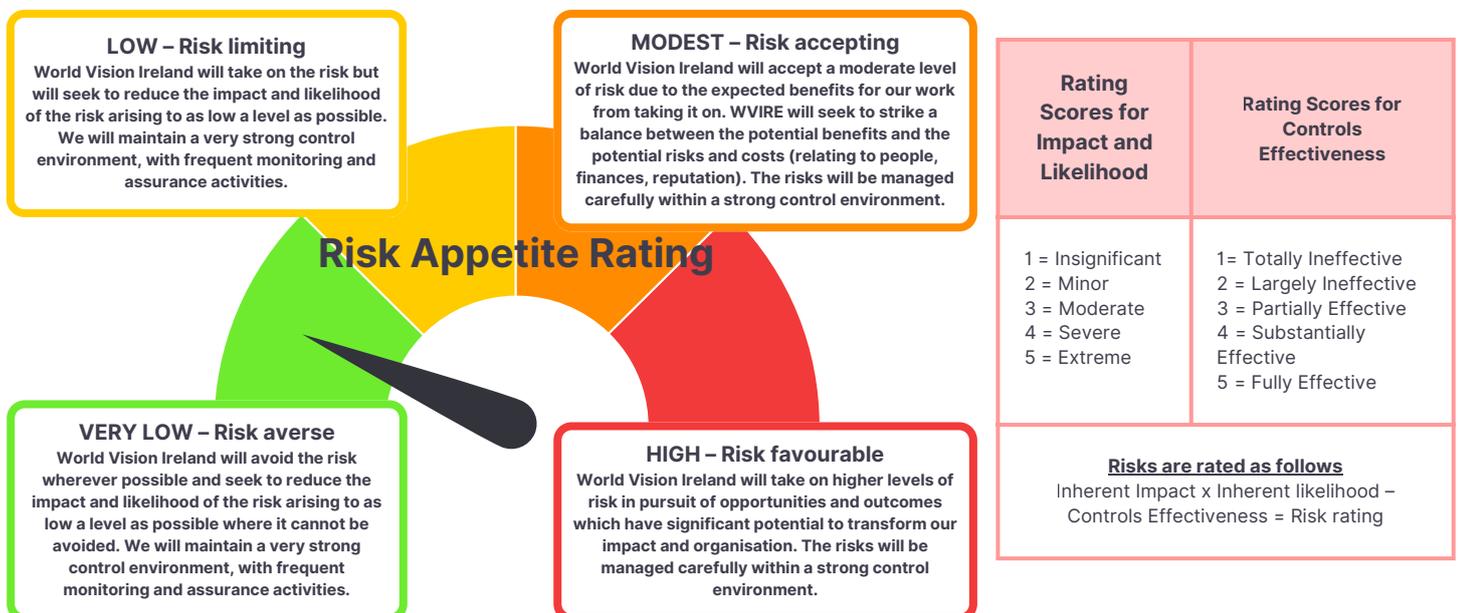
- Risk Philosophy
- Risk Type: The principal types of risks which fall into each of the pillars of the Risk Philosophy.
- Risk Preference: The level of tolerance for that risk.

Attitude to Risk: Our risk appetite has four levels, from risk averse to risk favourable. These levels guide how we manage threats, pursue opportunities and sets the outcomes we seek to achieve.

## Risk Register

**A Company-wide Risk Register is reviewed quarterly with the risk owners.** Changes to risk ratings, new risk or removed risks are escalated to the committees and board quarterly via the board report from the HR & Governance Manager.

**Risks that have an overall rating of 7 and above are included on the HEAT map with special attention paid to them during review meetings and at committee and board meetings.**

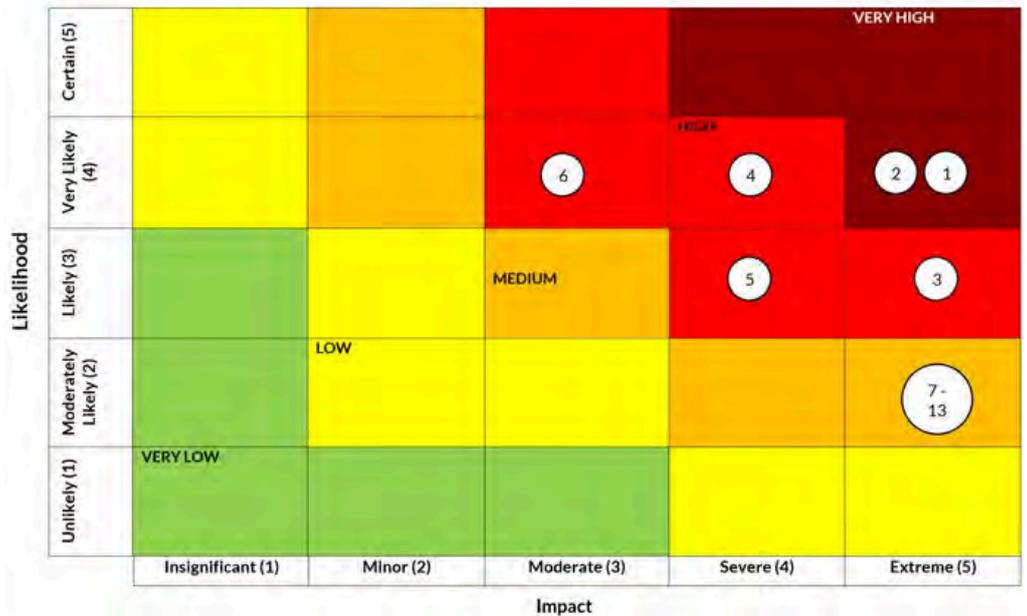


## World Vision Ireland's Risk Heat Map (Residual Risk)

The purpose of the WVIRE Heat Map is to provide a visual representation of the various risks facing the organisation. It helps in identifying, assessing, and prioritising these risks to ensure effective risk management. The Heat Map highlights changes in risk ratings and identifies top risks.

By using the Heat Map, the organisation can better align its risk management strategies and provide context for future reports. This tool is essential for monitoring and addressing potential financial and reputational risks, ensuring that all Board Members are up to date with the latest developments.

Inherent risk and residual risk are key concepts in risk management. These definitions help World Vision Ireland understand the effectiveness of our risk management strategies by comparing the inherent risk with the residual risk. If the residual risk is significantly lower than the inherent risk, it indicates that our mitigation measures are effective. Risks where the residual risk remains very high after considering existing controls are included on the Heat Map.



Hanny, 5, from Guatemala collects eggs from chickens her mother, Maria, received through World Vision's Gift Catalogue.

# OUR PEOPLE

Our people are at the heart of what we do. We are dedicated to supporting our staff to excel and ensuring that our culture aligns with our mission.



World Vision Ireland Staff at one of our quarterly staff days.

## Our People/ HR Structure

The four pillars of the World Vision Ireland's Behaviours & Mindsets are; **We are Empowered, We are Determined, We are Accountable, We are Humbled.** These pillars demonstrate our values, beliefs and attitudes. They influence how we behave towards our colleagues and approach the work we do. It was important that the team collaborated to develop World Vision Ireland's culture, to truly foster a positive work environment that was informed by the people who are affected by it and living it.

World Vision Ireland applies a structured approach to performance management through its Annual Partnering for Performance framework. This process begins with goal setting, where clear and measurable objectives are established to guide individual and team efforts. Mid-year reviews are conducted to assess progress, offering an opportunity for feedback and adjustments to ensure alignment with organisational goals. At the end of the year, comprehensive evaluations are held to review achievements and

identify areas for further development. Additionally, a Performance Improvement Plan (PIP) process is in place to support employees who may need extra assistance in reaching their performance targets, ensuring a proactive approach to fostering growth and improvement within the workforce.

## Remuneration

World Vision Ireland strives to align employee compensation with market rates in the charity sector for each position, while also considering budget limitations.

The organisation conducts an annual review of all salaries, ensuring that remuneration is determined by the role itself and is not affected by the gender of the individual fulfilling that role.

## Commitment to equality, diversity and inclusion

**We, at World Vision Ireland, are committed to fostering an environment that champions equality, diversity, and inclusion.** We believe in the power of diverse

perspectives and experiences, and we celebrate the unique attributes each member brings to our organisation.

**We understand that our commitment to equality, diversity, and inclusion requires more than just words.** Therefore, we are dedicated to taking concrete actions to promote these values. We are transparent about our progress and are continually striving to learn, grow, and make our organisation a place where everyone can thrive.

The World Vision Ireland equality, diversity and inclusion statement signifies our commitment to a diverse and inclusive workplace culture beyond legal mandates. It reflects our dedication to creating a more equitable world, both within our organization and in the communities we serve. In FY24, we achieved a pivotal milestone when **100% of staff members in the Our Voice survey recognised the SLT's dedication to diversity and inclusion.**

Our Equality, Diversity and Inclusion statement can be found [here](#).

## Strengthening our organisation in FY24

In our efforts to become a more agile and efficient organisation, in FY24 we undertook comprehensive reviews of our systems, procedures and processes, after which we implemented a number of key improvements.

We launched our redesigned website, a critical element of our digital transformation, aimed at enhancing user experience, improving accessibility, and reflecting our evolving brand identity.

A new HR system, Workday, was implemented, which is a strategic component of World Vision's digital transformation, enabling People Capabilities to go further with the realisation of Our Promise.

We aligned with the World Vision Partnership Global Technology & Digital Solutions service, leading to better IT support.

We joined the World Vision Partnership Global Insurance policy, allowing for more cost efficient cover to continue our travel.

## A COMMITMENT TO EMPLOYEE WELLBEING

World Vision Ireland was honoured to receive the 2024 Charity Institute Ireland (CII) Employer Excellence Award at the CII annual event, dedicated to acknowledging the outstanding contributions within the Irish charity sector.

This CII Award win, recognising Employer Excellence, was truly special for us. In a time when it's important to see the whole person and not just an employee, this commendation reflects our commitment to cultivating a positive work atmosphere.

Our heartfelt gratitude is extended to the team at World Vision Ireland. The fundamental principles of life and work - cooperation, collaboration, and compromise - are inherently a 'two-way street'. Our team embodies these values consistently. The creation of a positive work environment is a collective duty, one that our team diligently works towards. Without their unwavering dedication and passion for World Vision Ireland's mission, this win would not have been possible.



*World Vision Ireland staff members were delighted to accept the award at the CII annual event, held in the Mansion House, Dublin.*

# SUSTAINABILITY AND ACCOUNTABILITY



We recognise the strong link between child vulnerability and climate change. World Vision Ireland is committed to building our supporters' awareness of how climate change is impacting the lives of children, and to collaborating and advocating with others to reduce the impact of climate change on the lives of the most vulnerable. We are also committed to continually improving our own environmental performance and reducing our carbon emissions.

## Green Team

Green Team, our dedicated staff environmental group, was established in 2024 to nurture a culture of environmental care within our organisation. This team aims to:

- Guide and support the implementation of our Environment and Climate Change Policy, aligning with our Partnership Management Policy.
- Foster unity and involvement across World Vision Ireland by sharing updates, opportunities, resources, lessons learned, and best practices.
- Encourage learning, reflection, and capacity building for all World Vision Ireland staff, with the goal of strengthening our commitment to environmental and climate change policies.
- Offer support and resources to line managers as policy-related issues emerge.

## Communicating to our supporters

Throughout FY24, we shared with our supporters and followers stories and information that highlighted the profound effects of climate change on the lives of vulnerable children and the communities we serve.

Some key moments:

- Highlighting our participation in COP28, promoting the importance of listening to children's voices during the decision-making processes to address climate change.
- Writing blogs and social media posts that emphasised how climate change is effecting the most vulnerable children in the communities we serve.
- Running our inaugural Global 6K campaign, highlighting the average distance that people, mainly women and girls, have to walk for clean water in developing countries.

## ACCOUNTABILITY

At World Vision we are committed to being accountable to the people and communities we serve. In July 2021 we completed the Core Humanitarian Standard (CHS) Independent Verification. We view the Core Humanitarian Standard and its nine commitments as vital to ensuring that we continue to provide high-quality, accountable assistance to people affected by crises and as a valuable tool for enhancing the quality and impact of our work.



## Looking Forward

In terms of financial forecasting, World Vision Ireland will continue to monitor the Global Hunger Crisis, the conflict in Gaza and global inflation, along with our currency risks associated to the US market. We will take appropriate action where necessary to ensure stability.

In our commitment to fostering a supportive work environment, we are set to unveil our 2025 Staff Welfare Strategy, an initiative encompassing health and safety, employee well-being, and psychological safety.

As World Vision Ireland looks to the future, change management will be central to how we evolve and grow. In a time of shifting funding landscapes and increasing operational demands, we are committed to leading with transparency, compassion, and purpose. Our focus is on strengthening governance, enhancing brand awareness, and ensuring that every change- whether in structure, staffing, or strategy- is guided by our mission to serve the world's most vulnerable children. By listening to feedback, learning from peer organisations, and investing in both our people and systems, we aim to build an agile, resilient organisation that is recognised as best-in-class by all our stakeholders.

Supported by Irish Aid, Fighting Words is working with World Vision Ireland to support creative writing activities with children in Somalia, South Sudan and the Democratic Republic of Congo.

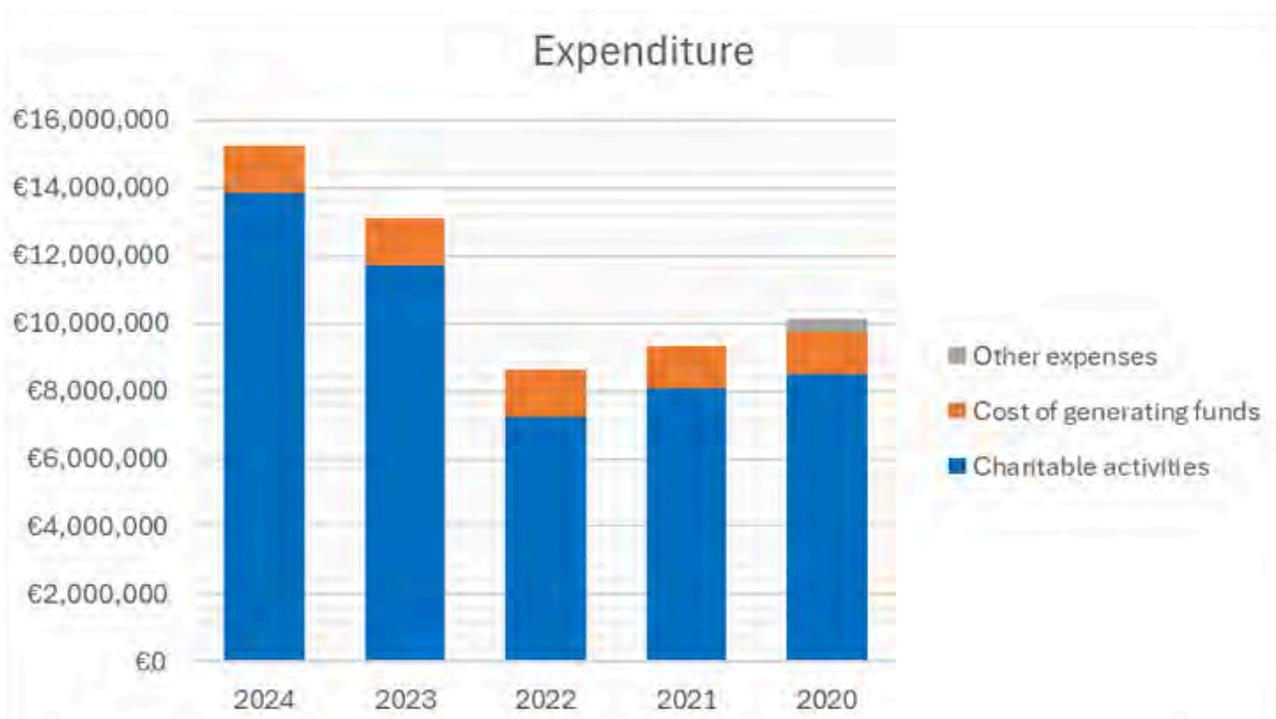
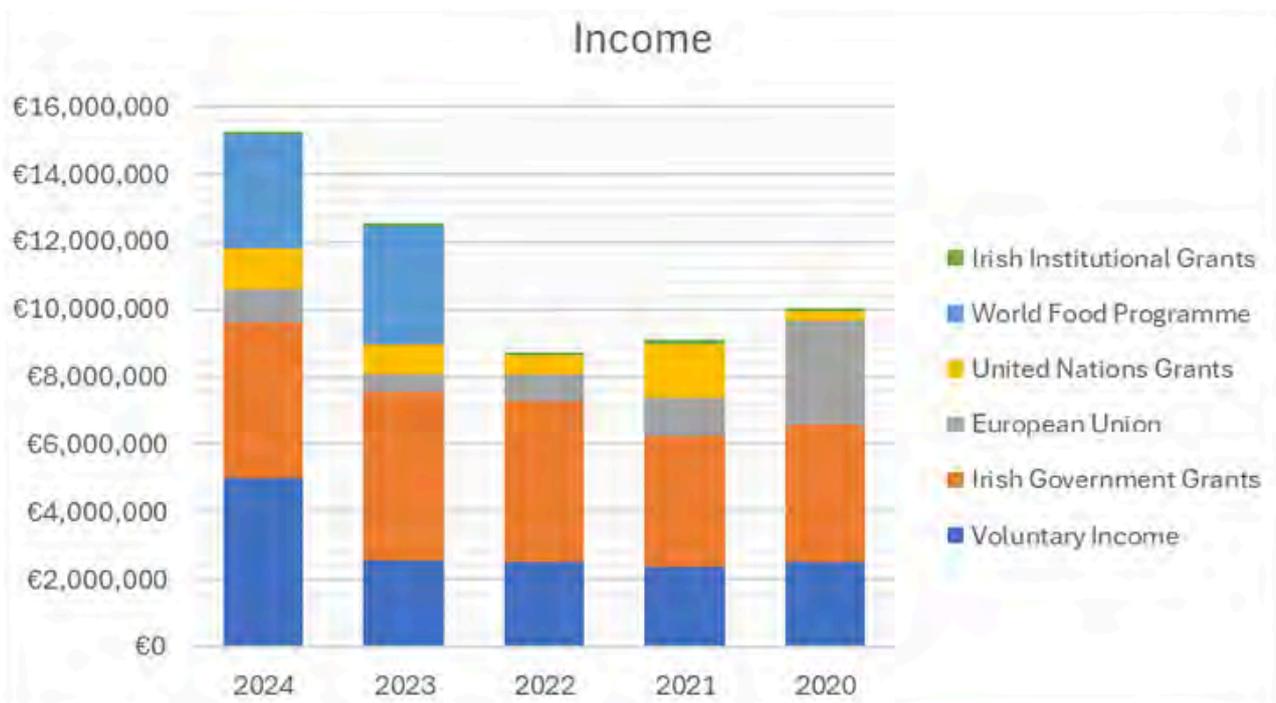
Pictured: Programmes and Policy Director, Maurice Sadlier (back row, fifth from left), visiting Fighting Words training in Somalia.



# FINANCIAL PERFORMANCE

Our total income grew in 2024 by 22% year on year, which amounted to €15,258,810 (2023: €12,557,298). Related expenditure grew by 16% in the same period to €15,245,761 (2023: €13,111,281). This resulted in a net income of €13,049 (2023: €-553,983).

At the end of the year the charity has assets of €9,230,857 (2023: €8,034,846) and liabilities of €8,871,038 (2023: €7,688,076). This equates to net assets of €359,819 (2023: 346,740).



## Financial Review

The Statement of Financial Activities, Statement of Comprehensive Income, Statement of Financial Position, Statement of Changes in Reserves and Statement of Cash Flows for the year ended 30 September 2024, are set out on pages 54 to 68.

In summary, our income increased year on year, due to the continued support we receive from the Irish public and World Vision International, through voluntary donations. We also saw growth in our European Union and United Nations grant programmes.

At the 30 September 2024, the charity held Restricted Funds of €2,507 (2023: €0), Unrestricted Funds of €357,312 (2023: €346,740).

Our cash at bank decreased to €638,117 (2023: 1,112,496).

## Reserves

Restricted funds are generated when the donor stipulates how a donation may be spent. In many cases there will be a time lag between when such funds are received and when they are spent.

Unrestricted funds are generated when the donor does not stipulate how the income may be spent. Within certain operating needs, the charity's policy is to ensure that such funds are spent as soon as possible, while guaranteeing that these resources are used effectively.

The Unrestricted Operational Reserve is held to cover any temporary shortfall in income, unforeseen rise in spending requirements or other financial contingency, to ensure that the charity can continue to operate at any time.

The Board has determined that the appropriate level of Unrestricted Operational Reserves which are not invested in tangible fixed assets should be equivalent to at least 65 days' expenditure. At year-end, our Unrestricted Operational Reserves were slightly below this level, at 60 days.

At the time of preparing this Report (July 2025), our Unrestricted Operating Reserves stand at 65 days.

## Accounting Records

The Directors acknowledge their responsibilities under Sections 281 to 285 of the Companies Act 2014 to keep adequate accounting records for the company. To comply with the requirements of the Act, full-time accounting and bookkeeping staff are employed. The accounting records

of the company are maintained at the company's premises and registered office: The Mews, Garland House, Rathmines Park, Dublin 6, Ireland.

## Political Donations

The company did not make any political donations during the financial year.

## Events after the year end

The European Commission are conducting an audit of Grant Agreement 115847 – Communication Strategy and Tools for Optimizing the Impact of Ebola Vaccination Deployment [EBODAC]. At the time of preparing this report, the audit remains ongoing. Despite continued discussions, we have not reached an agreement of the final findings, therefore the draft findings have been included in our Financial Statements.

## Research and Development

The company did not carry out research and development during the financial year.

## Exemption Disclosure

The company has not availed of any disclosure exemptions.

## Funds held as custodian trustee on behalf of others

The company does not hold any funds or other assets by way of custodian arrangement.

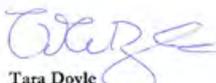
## Statement on relevant audit information

Each of the persons who are Directors at the time when this Directors' report is approved has confirmed that:

- so far as the Director is aware, there is no relevant audit information of which the group's auditors are unaware; and,
- the Director has taken all the steps that ought to have been taken as a director in order to be aware of any relevant audit information and to establish that the group's auditors are aware of that information.

## Auditors

The auditor, Grant Thornton, will continue in office in accordance with section 383(2) of the Companies Act 2014. This report was approved by the board and signed on its behalf.

  
Tara Doyle  
Director  
Date: 20 August 2025

  
Robert Saunders  
Director  
20<sup>th</sup> August 2025

---

# DIRECTORS' RESPONSIBILITIES STATEMENT

for the financial year ended 30 September 2024

---

The Directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year giving a true and fair view of the state of affairs of the company for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with Irish Generally Accepted Accounting Practice in Ireland, including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and promulgated by the Institute of Chartered Accountants in Ireland, and Irish Law.

Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the surplus or deficit of the company for the financial year and otherwise comply with the Companies Act 2014.

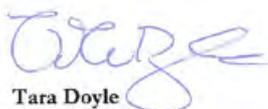
In preparing these financial statements, the directors are required to:

- Select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and directors' report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the information on the charity's website. Legislation in Ireland governing the preparation and dissemination of financial statement may differ from legislation in other jurisdictions.

This report was approved by the board and signed on its behalf by:



**Tara Doyle**  
Director

Date: 20 August 2025



**Robert Saunders**  
Director

20<sup>th</sup> August 2025



# Independent auditor's report to the members of World Vision of Ireland Company Limited by Guarantee

## Opinion

We have audited the financial statements of World Vision of Ireland Company Limited by Guarantee (the Company), which comprise the Statement of Financial Activities, the Statement of Financial Position, Statement of Changes in Reserves and Statement of Cashflows for the financial year ended 30 September 2024, and the related notes to the financial statements, including a summary of significant accounting policies.

The financial reporting framework that has been applied in the preparation of the financial statements is Irish law and accounting standards issued by the Financial Reporting Council including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (Generally Accepted Accounting Practice in Ireland).

In our opinion, World Vision of Ireland's financial statements:

- give a true and fair view in accordance with Generally Accepted Accounting Practice in Ireland of the assets, liabilities and financial position of the company as at 30 September 2024 and of its financial performance and cash flows for the financial year then ended; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

## Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) ('ISAs (Ireland)') and applicable law. Our responsibilities under those standards are further described in the 'Responsibilities of the auditor for the audit of the financial statements' section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and the ethical pronouncements established by Chartered Accountants Ireland, applied as determined to be appropriate in the circumstances for the entity. We have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Conclusions relating to going concern

In auditing the financial statements, we have concluded that the director's use of going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

## Other information

Other information comprises information included in the annual report, other than the financial statements and the auditor's report thereon, including the Director's Report. The directors are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

# Independent auditor's report to the members of World Vision of Ireland Company Limited by Guarantee

## Other information (continued)

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies in the financial statements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact.

We have nothing to report in this regard.

## Matters on which we are required to report by the Companies Act 2014

- We have obtained all the information and explanations which we consider necessary for the purposes of our audit.
- In our opinion the accounting records of the Company were sufficient to permit the financial statements to be readily and properly audited.
- The financial statements are in agreement with the accounting records.
- In our opinion the information given in the Directors' report is consistent with the financial statements. Based solely on the work undertaken in the course of our audit, in our opinion, the Directors' report has been prepared in accordance with the requirements of the Companies Act 2014.

## Matters on which we are required to report by exception

Based on our knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' report.

Under the Companies Act 2014 we are required to report to you if, in our opinion, the disclosures of directors' remuneration and transactions specified by sections 305 to 312 of the Act have not been made. We have no exceptions to report arising from this responsibility.

## Responsibilities of management and those charged with governance for the financial statements

As explained more fully in the Directors' responsibilities statement, management is responsible for the preparation of the financial statements which give a true and fair view in accordance with Generally Accepted Accounting Practice in Ireland, including FRS 102, and for such internal control as they determine necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the company's financial reporting process.

# Independent auditor's report to the members of World Vision of Ireland Company Limited by Guarantee

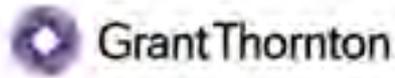
## Responsibilities of the auditor for the audit of the financial statements

The auditor's objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes their opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (Ireland), the auditor will exercise professional judgment and maintain professional scepticism throughout the audit. The auditor will also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for their opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If they conclude that a material uncertainty exists, they are required to draw attention in the auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify their opinion. Their conclusions are based on the audit evidence obtained up to the date of the auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves a true and fair view.

The auditor communicates with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that may be identified during the audit.



# Independent auditor's report to the members of World Vision of Ireland Company Limited by Guarantee

## **The purpose of our audit work and to whom we owe our responsibilities**

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose.

To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

A handwritten signature in black ink, appearing to read "D Holland".

Dan Holland FCA  
For and on behalf of  
**Grant Thornton**  
Chartered Accountants & Statutory Audit Firm  
City Quay  
Dublin 2

Date: 20 August 2025

Vincent, age 13, from Zambia, holds one of his family's goats, provided through World Vision's Gift Catalogue programme.



# FINANCIAL REVIEW

# STATEMENT OF FINANCIAL ACTIVITIES

for the financial year ended 30 September 2024

	Notes	2024 Unrestricted Funds €	2024 Restricted Funds €	2024 Total Funds €	2023 Total Funds €
<b>Income</b>					
Voluntary income	7	1,808,592	3,195,327	<b>5,003,919</b>	2,538,324
Department of Foreign Affairs	8	276,000	4,324,000	<b>4,600,000</b>	5,003,663
European Union	9	62,479	916,930	<b>979,409</b>	507,320
United Nations	10	28,894	1,183,926	<b>1,212,820</b>	911,336
World Food Programme	11	-	3,379,499	<b>3,379,499</b>	3,510,819
Irish institutional grants	12	-	83,163	<b>83,163</b>	85,836
<b>Total Income</b>		2,175,965	13,082,845	<b>15,258,810</b>	12,557,298
<b>Expenditure</b>					
Charitable activities	13	784,147	10,853,677	<b>11,637,824</b>	11,702,247
Cost of generating funds	14	1,381,276	10,274	<b>1,391,550</b>	1,409,034
Provision for EBODAC Grant	14	-	2,216,387	<b>2,216,387</b>	-
<b>Total Expenditure</b>		2,165,423	13,080,338	<b>15,245,761</b>	13,111,281
<b>Net incoming/ (outgoing) resources for the year</b>		10,542	2,507	<b>13,049</b>	(553,983)
Net movement on funds for the year		10,542	2,507	<b>13,049</b>	(553,983)
<b>Total funds as at 1 October</b>		346,770	-	<b>346,770</b>	(553,983)
Total funds as at 30 September		357,312	2,507	<b>359,819</b>	346,770

All amounts relate to continuing operations.

The notes on page 54 to 68 form part of these financial statements.

# STATEMENT OF FINANCIAL POSITION

for the financial year ended 30 September 2024

	Notes	2024 €	2023 €
<b>Current Assets</b>			
Debtors: amounts falling due within one year	17	8,592,680	6,922,350
Cash and cash equivalents	18	638,177	1,112,496
		9,230,857	8,034,846
Creditors: amounts falling due within one year	19	(6,219,904)	(7,188,076)
<b>Net current assets</b>		3,010,953	846,770
Creditors: amounts after more than one year	20	(434,747)	(500,000)
Provisions for liabilities and charges	21	(2,216,387)	-
<b>Net assets</b>		359,819	346,770
<b>Funds</b>			
Unrestricted funds		357,312	346,770
Restricted funds		2,507	-
<b>Total funds</b>		359,819	346,770

The financial statements were approved and authorised for issue by the board:



Tara Doyle  
Director

Date: 20 August 2025



Robert Saunders  
Director

20<sup>th</sup> August 2025

The notes on page 54 to 68 form part of these financial statements.

# STATEMENT OF CHANGES IN RESERVES

for the financial year ended 30 September 2024

	Unrestricted Funds €	Restricted Funds €	Total
<b>At 1 October 2022</b>	748,883	151,870	900,753
Net outgoing resources for the year	(329,285)	(224,698)	(553,983)
Transfer between funds	(72,828)	72,828	-
<b>Balance at 30 September 2023</b>	346,770	-	346,770
<b>At 1 October 2023</b>	346,770	-	346,770
Net incoming resources for the year	10,542	2,507	13,049
<b>Balance at 30 September 2024</b>	357,312	2,507	359,819

The notes on page 54 to 68 form part of these financial statements.

# STATEMENT OF CASH FLOWS

for the financial year ended 30 September 2024

	2024 €	2023 €
<b>Cash flows from operating activities</b>		
Net incoming / (outgoing) resources	13,049	(553,983)
Decrease / (increase) in debtors	(1,670,330)	(110,296)
(Decrease) / increase in creditors	(968,172)	1,356,421
Increase in provisions	2,216,387	-
<b>Net funds (used in) / generated from operating activities</b>	<b>(409,066)</b>	<b>692,142</b>
<b>Cashflows from financing activities</b>		
Repayment of loans	(65,253)	-
<b>Net cash used in financing activities</b>	<b>(65,253)</b>	<b>-</b>
<b>Net (decrease) / increase in cash and cash equivalents</b>	<b>(474,319)</b>	<b>692,142</b>
<b>Cash and cash equivalents at the beginning of the financial year</b>	<b>1,112,496</b>	<b>420,354</b>
<b>Cash and cash equivalents at the end of the financial year</b>	<b>638,177</b>	<b>1,112,496</b>
<b>Cash and cash equivalents at the end of the financial year comprises:</b>		
Cash at bank and in hand	638,177	1,112,496
<b>Cash and cash equivalents at end of financial year</b>	<b>638,177</b>	<b>1,112,496</b>

The notes on page 54 to 68 form part of these financial statements.

# STATEMENT OF CASH FLOWS CONTINUED

for the financial year ended 30 September 2024

## Analysis of Net Cash

	At 1 October 2024 €	Cashflows €	At 30 September 2024 €
Cash at bank	1,112,496	(474,319)	638,177
Loans	(500,000)	65,253	(434,747)
<b>Netcash</b>	<b>612,496</b>	<b>(409,066)</b>	<b>203,430</b>

The notes on page 54 to 68 form part of these financial statements.

# NOTES TO THE FINANCIAL STATEMENTS

## 1. General information

World Vision of Ireland (the "Company") is a child-focused overseas aid agency and registered charity, operating as "World Vision Ireland". It is a CLG - Company Limited by Guarantee incorporated in the Republic of Ireland, and exempted under section 1180 of the Companies Act 2014 from the requirement to display the company type at the end of its name. The Mews, Garland House, Rathmines Park, Dublin 6 is the registered office and also the principal place of business of the Company.

## 2. Accounting policies

### 2.1 Basis of preparation

(a) Statement of compliance with the Financial Reporting Standards

The financial statements have been prepared in accordance with Financial Reporting Standard 102 (FRS 102), the Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland and Irish statute comprising of the Companies Act 2014.

The Company meets the definition of public benefit entity under FRS 102.

In preparing the financial statements, the charity has adopted the guidelines of Statements of Recommended Practice (SORP): Accounting and Reporting for Charities, 2014 FRS 102.

The financial statements are prepared on the going concern basis.

(b) Functional and presentation currency

The financial statements are presented in Euro (€), the company's functional and presentation currency, and all values represent absolute amounts except when otherwise indicated.

(c) Going Concern

The Company is substantially dependent on discretionary income to cover its operating expenses and to meet its stated objectives as stated in the directors' report. Such income normally takes the form of grants, general fundraising receipts and other funding. The directors believe that income will continue at an adequate level for the foreseeable future so that the Company can continue in operational existence. In these circumstances the financial statements are prepared on a going concern basis.

### 2.2 Fund accounting

Unrestricted income funds comprise those funds which the Directors are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the Directors, at their discretion, have created a fund for a specific purpose.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor or trust deed.

### 2.3 Recognition of income

All resources raised by World Vision Ireland are used in furtherance of its charitable objectives as a Christian humanitarian relief and development agency. World Vision Ireland is a member, along with other World Vision offices, of the World Vision Partnership, a not for profit corporation registered in the State of California U.S.A., whose board is representative of the world wide partnership. The term "partnership" is used to signify shared mission and Christian values and is not meant to be interpreted in the legal sense of the word, in that World Vision entities are not partners in the legal sense.

World Vision Ireland is autonomous in developing its own organisational objectives, strategies, plans and budgets. World Vision Ireland has established bilateral relationships with several Southern World Vision offices for the purpose of carrying out development programmes.

# NOTES TO THE FINANCIAL STATEMENTS

## 2. Accounting policies (continued)

### 2.3 Recognition of income (continued)

It is the policy of World Vision Ireland to distinguish restricted income from unrestricted. Restricted income refers to funds given subject to conditions imposed by the donor or implied by the nature of the appeal.

### 2.4 Incoming resources

Incoming resources are recognised in the statement of financial activities when the charity has entitlement to the funds, it is probable that the income will be received and that the amount can be measured reliably.

#### *Child Sponsorship (Committed Giving Schemes)*

World Vision Ireland's principal recurring source of income is Child Sponsorship income, which is donated on a regular basis, usually monthly, and is primarily received from individuals. Sponsorship money goes to assist children and their communities within Area Programmes (AP). A typical AP would involve such components as education, health and training, water procurement, food security, agricultural development, and micro enterprise amongst others. Each sponsor is linked to one or more children within each AP and receives regular information about that child and the community's progress. Not less than 60% of the sponsors' donations is treated as restricted income and is applied to the AP and to associated costs of the project. Interest earned on sponsorship monies awaiting transmission to the AP is credited to unrestricted funds.

#### *Irish Government, European Union and United Nations*

Income from government, and other grants, is recognised when the charity has entitlement to the funds, and performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. With certain projects, or at certain times, World Vision Ireland may agree to commit funds to a project prior to approved grants being received. Grants are applied in accordance with the instructions of the donor, and, if required are supplemented by an allocation from unrestricted funds.

#### *Donated goods and services (World Food Programme)*

Donated goods and services (if any) are included in income and expenditure at the estimated market price in the country of origin, on the date of receipt or, if later, the year in which they are distributed.

### 2.5 Funds

The company maintains the following funds:

Restricted funds represent unspent grants, donations and legacies which can only be used for the particular purposes as contracted with the donors; these purposes being within the overall objectives of World Vision Ireland. Unrestricted funds represent amounts including donations designated to an area or country which are expendable at the discretion of the Board, in furtherance of World Vision Ireland's objectives and in accordance with the donor's intentions.

### 2.6 Resources expended

Expenditure is accounted for on an accrual basis. Expenditure is analysed between charitable expenditure and cost of generating funds and is further analysed according to the proportion of restricted and unrestricted income. Expenditure includes VAT when charged.

- Costs of generating funds comprise the costs associated with attracting voluntary income and funding.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

All costs are allocated between the expenditure categories of the statement of financial activities on a basis designed to reflect the use of the resource. Costs relating to an activity are allocated directly, others are apportioned on an appropriate basis e.g. floor areas, per capita or estimated usage as set out in Note 12.

# NOTES TO THE FINANCIAL STATEMENTS

## 2. Accounting policies (continued)

### 2.6 Resources expended (continued)

- Direct expenditure on charitable activities primarily comprises amounts paid directly to field offices, as well as to World Vision International, which manages the cash transfer of funds to the programme countries for the projects funded by World Vision Ireland

### 2.7 Taxation

The company has been granted charitable tax exemption by the Revenue Commissioners under Sections 207 and 208 of the Taxes Consolidation Act 1997, CHY number 6434, and as such is exempt from any charge to corporation tax. The charity is eligible under the Scheme of Tax Relief for Donations to Eligible Charities and Approved Bodies under Section 848A Taxes Consolidation Act, 1997, therefore income tax refunds arising from personal donations exceeding €250 per annum are included in unrestricted funds. Irrecoverable VAT is expended as incurred.

### 2.8 Foreign currency

Monetary assets and liabilities denominated in foreign currencies are translated at the rates of exchange ruling at the balance sheet date. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated at the rates of exchange ruling at the date of the transaction. Non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined. Translation differences are dealt with in the statement of financial activities.

### 2.9 Retirement benefits

The company operates a defined contribution retirement benefit scheme. Contributions are charged to the statement of financial activities as incurred.

### 2.10 Leasing

Assets obtained under hire purchase contracts and finance leases are capitalised and disclosed under tangible assets at their fair value or amortised cost. The capital element of the future payments is treated as a liability and the interest is charged against income a straight-line basis over the lease term.

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against income on a straight-line basis over the lease term.

## 3. Significant judgements and estimates

In the application of the charity's accounting policies, the management are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects the current and future periods.

# NOTES TO THE FINANCIAL STATEMENTS

### 3. Significant judgement and estimates (continued)

The following area is considered to involve the critical judgement and source of estimation uncertainty when applying the accounting policies.

#### Cost Allocation

The cost allocation methodology requires a judgement as to what are the most appropriate bases to use to apportion support costs; these are reviewed annually for reasonableness.

### 4. Financial instruments

World Vision has financial assets and liabilities that qualify as basic financial instruments. They are measured as follows:

Cash and cash equivalents include cash on hand, demand deposits and other short-term highly liquid investments with original maturities of three months or less, or where classification of a longer-term deposit with early withdrawal provisions as a cash equivalent is appropriate. Bank overdrafts are shown within borrowings in current liabilities on the balance sheet.

Debtors are recognised initially at transaction price (including transaction costs) unless a financing arrangement exists in which case they are measured at the present value of future receipts discounted at a market rate. Subsequently these are measured at amortised cost less any provision for impairment. A provision for impairment of trade receivables is established when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of receivables. The amount of the provision is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the effective interest rate. All movements in the level of the provision required are recognised in the statement of financial activity.

Creditors are recognised initially at the transaction price net of transaction costs and subsequently measured at amortised cost using the effective interest method.

### 5. Net incoming/(outgoing) resources

Net incoming/(outgoing) resources is stated after charging/(crediting):

	<b>2024</b> €	<b>2023</b> €
<b>Land and buildings - rental</b>	45,385	42,846
Auditor's remuneration	21,000	18,450
<b>Net foreign exchange gain</b>	(44,667)	(154,239)

# NOTES TO THE FINANCIAL STATEMENTS

## 6. Statement of financial activities - prior year (detailed comparatives)

	Notes	2023 Unrestricted Funds €	2023 Restricted Funds €	2023 Total Funds €	2022 Total Funds €
<b>Income</b>					
Voluntary income	7	1,393,789	1,144,535	<b>2,538,324</b>	2,496,194
Department of Foreign Affairs	8	300,220	4,703,443	<b>5,003,663</b>	4,778,635
European Union	9	33,189	474,131	<b>507,320</b>	796,191
United Nations	10	44,979	866,357	<b>911,336</b>	566,135
World Food Programme	11	-	3,510,819	<b>3,510,819</b>	-
Irish institutional grants	12	-	85,836	<b>85,836</b>	72,808
<b>Total Income</b>		<b>1,772,177</b>	<b>10,785,121</b>	<b>12,557,298</b>	<b>8,709,963</b>
<b>Expenditure</b>					
Charitable activities	12	701,953	11,000,294	<b>11,702,247</b>	7,217,530
Cost of generating funds	13	1,399,509	9,525	<b>1,409,034</b>	1,398,578
Other expenses - net foreign exchange gain on derivatives		-	-	-	(43,833)
<b>Total Expenditure</b>		<b>2,101,462</b>	<b>11,009,819</b>	<b>13,111,281</b>	<b>8,572,275</b>
<b>Net (outgoing)/ incoming resources for the year</b>		<b>(329,285)</b>	<b>(224,698)</b>	<b>(553,983)</b>	<b>137,688</b>
<b>Transfer between funds</b>		<b>(72,828)</b>	<b>72,828</b>	<b>-</b>	<b>-</b>
Net movement on funds for the year		(402,113)	(151,870)	<b>(553,983)</b>	137,688
<b>Total funds as at 1 October 2022</b>		<b>748,883</b>	<b>151,870</b>	<b>900,753</b>	<b>763,065</b>
Total funds as at 30 September 2023		<u>346,770</u>	<u>-</u>	<u><b>346,770</b></u>	<u>900,753</u>

# NOTES TO THE FINANCIAL STATEMENTS

## 7. Voluntary income

	Unrestricted funds €	Restricted funds €	Total 2024 €	Total 2023 €
Committed giving schemes	722,592	919,612	<b>1,642,204</b>	1,660,927
Tax reclaims	506,287	-	<b>506,287</b>	620,744
Irish Emergencies Alliance	-	-	-	92,398
Corporates, Trusts and Foundations	33,851	49,500	<b>8,402</b>	61,956
Philanthropy	16,503	-	<b>16,503</b>	-
Other donations	451,452	9,828	<b>552,732</b>	101,299
World Vision International	350,000	2,216,387	<b>2,566,387</b>	-
Legacy	77,907	-	<b>77,907</b>	1,000
<b>Total Voluntary Income funding</b>	<b>1,808,592</b>	<b>3,195,327</b>	<b>5,003,919</b>	<b>2,538,324</b>

## 8. Department of Foreign Affairs funding (Irish Aid)

	Unrestricted funds €	Restricted funds €	Total 2024 €	Total 2023 €
Emergency Response Fund	-	-	-	500,000
HPP (Humanitarian Programme Plan) in Syria, Somalia, South Sudan & Sudan	-	-	-	492,934
PG2 (Programme Grant II) Access Infant & Maternal (AIM) health programme, in, Tanzania, Sierra Leone, Uganda and Mauritania	-	-	-	458,229
EMPOWER (Enabling Meaningful Participation of Women and girls for Essential Rights) in Syria, Somalia, South Sudan & DRC	117,000	1,833,000	<b>1,950,000</b>	1,462,500
NOURISH (Nature based Opportunities Underpinning Resilience and Sustainable Households) in Tanzania, Uganda, Mauritania, Solomon Islands, and Vanuatu	134,600	2,105,600	<b>2,240,000</b>	1,680,000
Acute Humanitarian Crises in Syria, South Sudan, and Vanuatu	24,600	385,400	<b>410,000</b>	410,000
<b>Total Department of Foreign Affairs funding</b>	<b>276,000</b>	<b>4,324,000</b>	<b>4,600,000</b>	<b>5,003,663</b>

# NOTES TO THE FINANCIAL STATEMENTS

## 9. European Union funding

	Unrestricted funds €	Restricted funds €	Total 2024 €	Total 2023 €
Sustainable Accountability Uniting Tanzanian and Irish Youth (SAUTI) project	10,884	181,914	<b>192,798</b>	220,972
Citizen Voices Addressing Violence Against Children (CVAVAC) project	5,847	83,527	<b>89,374</b>	144,744
Promoting Efforts Addressing Conflict through Education in Mindanao (PEACE) project	18,277	261,102	<b>279,379</b>	141,604
Accelerating Reforestation for the Development of Households in Tanga (ARDHI) project	14,461	206,586	<b>221,047</b>	-
Child Labour – Effective Awareness and Response in CAR (CLEAR) project	13,010	175,212	<b>188,222</b>	-
Building an Interconnected Marine Protect Area Network in North Central Vietnam (BLUE ACTION FUND) project	-	8,589	<b>8,589</b>	-
<b>Total European Union funding</b>	62,479	916,930	<b>979,409</b>	507,320

# NOTES TO THE FINANCIAL STATEMENTS

## 10. United Nations funding

	Unrestricted funds €	Restricted funds €	Total 2024 €	Total 2023 €
UNICEF Provision of Community-Based Management of Acute Malnutrition and Emergency MIYCN (South Sudan)	-	-	-	198,562
UNICEF Community Engagement and Risk Communication Project for the Relaunch of Vaccination against COVID 19 and the Strengthening of Routine EPI (Senegal)	7,328	158,911	<b>166,239</b>	140,753
UNICEF Provision of Assistance and Protection to Refugees, Asylum Seekers and Host Communities in Western Equatoria (South Sudan)	228	3,256	<b>3,484</b>	334,429
UNICEF WAQTI – Supporting Earthquake Affected Children in Northwest Syria (Syria)	3,948	196,305	<b>200,252</b>	218,230
EDUCATION CANNOT WAIT- Multi-Year Resilience Programme (Myanmar)	7,845	384,424	<b>392,269</b>	19,362
FAO Mitigating the Impact of Drought for the Most Vulnerable Pastoral and Agro-pastoral Communities (Uganda)	729	120,606	<b>121,335</b>	-
SHF El Nino Flood Response Project (Somalia)	6,676	231,420	<b>238,095</b>	-
UNICEF WASH Emergency in Malakal Town (South Sudan)	2,141	89,005	<b>91,146</b>	-
<b>Total United Nations funding</b>	<b>28,894</b>	<b>1,183,926</b>	<b>1,212,820</b>	<b>911,336</b>

# NOTES TO THE FINANCIAL STATEMENTS

## 11. World Food Programme funding

	Unrestricted funds €	Restricted funds €	Total 2024 €	Total 2023 €
WFP – Assistance Programme, Badghis Seasonal Support Emergency Response (Afghanistan)	-	33,508	<b>33,508</b>	1,097,268
WFP - Assistance Programme in North Kivu (DRC)	-	895,597	<b>895,597</b>	784,064
WFP - Assistance Programme in South Kivu (DRC)	-	335,127	<b>335,127</b>	588,838
WFP - Assistance Programme in Kasai Central (DRC)	-	126,797	<b>126,797</b>	226,398
WFP - Assistance Programme for Puntland Drought Response Project (Somalia)	-	19,625	<b>19,625</b>	66,455
WFP - Assistance Programme, General Food Distribution under the Kenya Country Strategic Plan in Kakuma (Kenya)	-	15,411	<b>15,411</b>	530,520
WFP - Assistance Programme Targeted Supplementary Feeding Project (Afghanistan)	-	140,113	<b>140,113</b>	217,276
WFP - SO1 Seasonal Support Emergency Response - Badghis (Afghanistan)	-	495,305	<b>495,305</b>	-
WFP - General Food Assistance - Bidibidi/Lobule-Kyaka II-Rwamwanja (Uganda)	-	183,507	<b>183,507</b>	-
WFP - Kakuma General Food Distribution Camp III Project (Kenya)	-	391,144	<b>391,144</b>	-
WFP - Turkana EDP Nutrition Commodities Logistics Project (Kenya)	-	34,508	<b>34,508</b>	-
WFP - Bidibidi-Lobule Self-Resilience and Livelihood Project (Uganda)	-	13,067	<b>13,067</b>	-
WFP - Nutrition project - Target Supplementary Feeding Program /Blanket Supplementary Feeding Program (Afghanistan)	-	20,512	<b>20,512</b>	-
WFP - South Kivu General Food Distribution Project (DRC)	-	382,438	<b>382,438</b>	-
WFP - North Kivu Cash Based Transfers (CBT) Project (DRC)	-	292,839	<b>292,839</b>	-
<b>Total World Food Programme funding</b>	-	3,379,499	<b>3,379,499</b>	3,510,819

# NOTES TO THE FINANCIAL STATEMENTS

## 12. Irish Institutional Grants

	Unrestricted funds €	Restricted funds €	Total 2024 €	Total 2023 €
Ndala Goat Keeping Project in Tanzania	-	20,000	<b>20,000</b>	-
Improved food and nutrition through home gardens and poultry keeping in Tanzania	-	10,000	<b>10,000</b>	-
Riri Community Water Project in Solomon Islands	-	8,900	<b>8,900</b>	-
Nangulu PS WASH Project Phase 2 in Uganda	-	19,258	<b>19,258</b>	-
Ajuket and Chawo Primary School Desk project in Uganda	-	6,005	<b>6,005</b>	-
Climate adaptation strategies for poverty reduction, improved food security and nutrition in Tanzania	-	9,000	<b>9,000</b>	-
Greening Futures: empowering urban youth through vertical gardens in Vanuatu	-	10,000	<b>10,000</b>	-
Tailoring and business skills for vulnerable girls in Tanzania	-	-	-	10,000
Ajuket Primary School WASH project in Uganda	-	-	-	19,267
Beekeeping and horticulture skills for vulnerable youth in Tanzania	-	-	-	7,300
Ndiawaldi Mango Livelihoods Project in Mauritania	-	-	-	20,000
Lighting for Safe, Inclusive latrines and rainwater harvesting systems in Vanuatu	-	-	-	10,000
Nguji Health Care Facility Project in Tanzania	-	-	-	19,269
<b>Total Irish Institutional Grants funding</b>	-	83,163	<b>83,163</b>	85,836

# NOTES TO THE FINANCIAL STATEMENTS

## 13. Remittances to overseas programmes and other charitable costs

	Unrestricted funds €	Restricted funds €	Total 2024 €	Total 2023 €
Afghanistan	9,349	695,759	<b>705,108</b>	1,335,515
DRC	36,601	2,498,969	<b>2,535,570</b>	1,855,688
Honduras	-	6,321	<b>6,321</b>	9,209
Ireland	766	77,504	<b>78,270</b>	58,299
Kenya	2,683	441,063	<b>443,746</b>	540,521
Lebanon	-	6,321	<b>6,321</b>	2,763
Lesotho	578	69,161	<b>69,739</b>	129,706
Mali	-	6,321	<b>6,321</b>	3,683
Mauritania	(6,098)	449,790	<b>443,692</b>	433,576
Myanmar	-	384,424	<b>384,424</b>	18,975
Nepal	-	46,526	<b>46,526</b>	50,760
Philippines	37,475	273,132	<b>310,607</b>	138,068
Senegal	(8,407)	192,920	<b>184,513</b>	159,912
Sierra Leone	(1,660)	-	<b>(1,660)</b>	67,091
Solomon Islands	-	344,560	<b>344,560</b>	244,244
Somalia	3,438	881,837	<b>885,275</b>	1,197,421
South Sudan	(3,222)	748,121	<b>744,899</b>	1,228,619
Sudan	-	-	-	57,229
Syria	10,838	514,678	<b>525,516</b>	736,700
Tanzania	48,875	1,369,902	<b>1,418,777</b>	1,309,349
Uganda	5,880	1,235,901	<b>1,241,781</b>	893,777
Ukraine	(507)	-	<b>(507)</b>	-
Vanuatu	-	325,660	<b>325,660</b>	347,644
Vietnam	-	7,276	<b>7,276</b>	-
Global Centre Pooled Fund - including Fragile Contexts & Emergency Fund	92,534	4,324	<b>96,858</b>	112,594
HQ M&E and Public Engagement	70,184	9,148	<b>79,332</b>	34,026
HQ Programs Salaries	484,521	37,013	<b>521,534</b>	517,501
HQ Programs Travel	100	41,410	<b>41,510</b>	110,541
HQ Advocacy, education and research	219	185,636	<b>185,855</b>	108,836
	<b>784,147</b>	<b>10,853,677</b>	<b>11,637,824</b>	<b>11,702,247</b>

# NOTES TO THE FINANCIAL STATEMENTS

## 14. Breakdown of costs incurred

	Cost of generating funds €	Direct charitable expenditure €	2024 €	2023 €
Salaries including pension costs	778,752	521,535	<b>1,300,287</b>	1,400,302
Other costs	612,799	11,116,289	<b>11,729,087</b>	11,710,979
Exceptional costs – EBODAC	-	2,216,387	<b>2,216,387</b>	-
	1,391,550	11,637,824	<b>15,245,761</b>	13,111,281

## 15. Provisions for EBODAC Grant

	2024 €	2023 €
EBODAC Grant	<b>2,216,387</b>	-
	<b>2,216,387</b>	-

An estimated provision for €2,216,387 (2023: €Nil) has been recognised in the current year in relation to an audit of an EBODAC grant, as explained in further detail in Note 21 'Events after the end of the financial year'. This is the maximum amount of the potential liability relating to the EBODAC grant and represents the best estimate of the liability at the date of these financial statements.

## 16. Employees

Staff costs were as follows:

	2024 €	2023 €
Wages and salaries	1,054,745	1,184,875
Social security costs	160,711	140,153
Other pension costs	84,831	75,274
	1,300,287	1,400,302

The average monthly number of employees during the financial year was as follows:

	2024 No	2023 No
Programmes, advocacy and communications	10	10
Fundraising and supporter care	7	7
Governance, finance and IT	6	9
	23	26

# NOTES TO THE FINANCIAL STATEMENTS

## 16. Employees (continued)

These costs have been apportioned between fundraising, government, and support costs for charitable activities.

The number of employees whose remuneration fell in the following bands is:

	2024 No	2023 No
€60,001 - €70,000	1	1
€70,001 - €80,000	-	2
€80,001 - €90,000	2	2
€90,001 - €100,000	2	2
€100,001 - €110,000	-	-
€110,001 - €120,000	1	1

Pension contributions of €84,831 (2023: €75,274) have been paid on behalf of all employees.

The key management of the charity comprises the Chief Executive Officer and the Directors of Finance and Operations, Programmes and Policy, and Fundraising and Communications. The total employee pay and benefits including pension of the key management personnel of the charity was €373,158 (2023: €424,737).

## 17. Directors' remuneration

As charity Directors, the Directors receive no remuneration for their services. Directly incurred expenses are reimbursed, if claimed, and in 2024 totalled €Nil (2023: €Nil). There were no other transactions with Directors.

## 18. Debtors

	2024 €	2023 €
Accrued grant	5,325,455	6,306,123
Trade debtors	882,518	545,258
Other debtors	2,216,387	-
Prepayments	168,320	70,969
	8,592,680	6,922,350

Other debtors relate to an amount due from World Vision International.

# NOTES TO THE FINANCIAL STATEMENTS

## 19. Cash and cash equivalents

	2024 €	2023 €
Cash and cash equivalents	638,177	1,112,496
	638,177	1,112,496

## 20. Creditors: amounts falling due within one year

	2024 €	2023 €
Commitments not yet remitted	6,023,534	6,967,928
Accruals	64,941	33,358
Payroll taxes and social security costs	42,478	93,339
Trade creditors	62,225	63,902
Other creditors	26,726	29,549
	6,219,904	7,188,076

Trade Creditors are payable on standard terms. Commitments not yet remitted at the year-end arose due to grant funding being received after the year-end and are payable in the current year.

## 21. Creditors: amounts falling due after more than one year

	2024 €	2023 €
Loans	434,747	500,000
	434,747	500,000

Loans are repayable to World Vision Australia, terms of seven years after the first drawdown.

## 22. Provisions for liabilities and charges

	2024 €	2023 €
EBODAC Grant	2,216,387	-
	2,216,387	-

The estimated provision of €2,216,387 (2023: €Nil) has been recognised in the current year in relation to an audit of an EBODAC grant which has yet to be finalised.

# NOTES TO THE FINANCIAL STATEMENTS

## 23. Financial commitments

At 30 September 2024, annual commitments under cancellable operating leases were as follows:

	2024 €	2023 €
<b>Expiry date:</b>		
Within one year	-	47,796
	-	47,796

## 24. Financial instruments

	2024 €	2023 €
Financial assets measured at fair value through profit or loss	638,177	1,112,496
Financial assets measured at amortised cost	8,424,360	6,851,381
	<b>9,062,537</b>	<b>7,963,877</b>
Financial liabilities measured at amortised cost	8,393,813	7,094,737
Loans	434,747	500,000
	<b>8,828,560</b>	<b>7,594,737</b>

Financial assets measured at fair value through profit or loss comprise cash at bank and in hand.

Financial assets measured at amortised cost comprise trade debtors and accrued grant.

Financial liabilities measured at amortised cost comprise trade creditors, commitments not yet remitted, accruals, other creditors and loans.

## 25. Related party transactions

No material transactions with related parties occurred that require disclosure.

## 26. Contingent liabilities

There were no contingent liabilities as at 30 September 2024 (2023: Nil).

## 27. Events after the end of the financial year

The European Commission are conducting an audit of Grant Agreement 115847 – Communication Strategy and Tools for Optimizing the Impact of Ebola Vaccination Deployment [EBODAC]. At the time of preparing this report, the audit remains ongoing. Despite continued discussions, we have not reached an agreement of the final findings, therefore the draft findings have been included in our Financial Statements.

## 28. Approval of financial statements

The financial statements were approved by the board of Directors on 20/08/2025.

Murda, age 8, reads in her classroom in Kenya.  
World Vision is working in her community to help  
end child marriage, and keep girls like her in school.



World Vision Ireland, The Mews,  
Garland House,  
Rathmines Park  
Dublin 6, D06 C6K4

E: [ireland@worldvision.ie](mailto:ireland@worldvision.ie)  
T: +353 (1) 498 0800

**World Vision**  
IRELAND