World Vision Ireland

Finance Trustee – Role Description

About World Vision Ireland
World Vision Ireland is a Christian humanitarian organisation working with people of all faiths and none to improve the wellbeing of vulnerable children and their communities worldwide.

The World Vision Partnership is the largest international child-focused humanitarian and development NGO in the world. Our 34,000+ staff members worldwide, work in nearly 100 countries, where we have impacted the lives of over 200 million vulnerable children. Through World Vision, every 60 seconds a family gets water; a hungry child is fed; a family receives the tools to overcome poverty.

We are dedicated to supporting children living in some of the world's most challenging and fragile contexts. We work with children to reach their full potential by tackling the root causes of poverty and injustice, and by collaborating with families and communities to build resilience, bring about sustainable transformation and create positive shifts in mindset.

World Vision Ireland's primary objective is to support field operations in both our core long-term development programmes, and in humanitarian & emergency relief.

We achieve this by raising public, institutional, and Governmental funds; by informing and engaging the Irish public about the humanitarian issues our teams witness first-hand in the field; and by influencing Irish Governmental policy in the areas of long-term development and emergency relief.

The Role
World Vision Ireland is seeking non-Executive Directors to join the Board of Trustees to provide governance oversight, strategic direction and ultimately act as legal authority for the organisation. We seek candidates who align with our mission to help the most vulnerable children overcome poverty and experience life in all its fullness, inspired by our Christian faith. There are Trustee vacancies available in the areas of Finance, Legal & Compliance and Ministry oversight.

World Vision Ireland is looking for enthusiastic, qualified individuals to join the organisation to provide oversight and guidance as it continues to grow and develop our ambitious FY24-FY27 Strategy – Our Promise. Trustees with World Vision Ireland get the opportunity to work within the largest child focused emergency relief and development agency in the world and engage with Trustees from around the Partnership, to help influence and shape the inspirational work that the organisation does.

Charities Regulator's general duties of a Charity Trustee

- ✓ Comply with the charity's governing document
- ✓ Ensuring the charity is complying with its charitable purpose for the public benefit
- ✓ Acting in the best interest of the charity
- ✓ Act with reasonable care and skill
- ✓ Manage the assets of World Vision Ireland

Key Responsibilities & Duties

- ✓ Conduct an annual self-assessment of the Board's structure, role, and relationship with management to strengthen governance and confirm accountability.
- ✓ Ongoing review of management's performance in achieving the objectives of the World Vision Ireland Strategy.
- ✓ Review and approve the strategy of the organisation as necessary and be certain that the financial structure of the organisation is adequate for its current needs and its long-term strategy both in Ireland and the areas in which the organisation works.
- ✓ Approval and enforcement of major strategic policies – both internal and from the wider World Vision Partnership (quarterly and annually)
- ✓ Provide support and candid and constructive criticism, advice, and comments to both management and the Chief Executive.
- ✓ Ensure published reports properly reflect the operating results and financial condition of the organisation.
- ✓ Monitor staff changes and ensure management and staff succession plans are in place to ensure the quality of the work being done is maintained.

Key Competencies

- ✓ Strong belief in World Vision's values and ethos - essential
- ✓ A passion for overseas aid and development
- ✓ Previous Governance experience - essential
- ✓ Excellent communications (verbal and written English), presentation, interpersonal, influencing and negotiating skills for engaging with a wide variety of contacts.
- ✓ An aptitude for analytical thought
- ✓ Fluent English – both verbal and written

Specific Competencies

Finance & Risk

- ✓ Fully qualified accountant (ACA, ACCA, CIMA or similar) with at least 7+ years post qualification experience.
- ✓ Minimum of 5+ years' experience as Finance Director/Controller.
- ✓ Knowledge of Irish and International Reporting Standards.
- ✓ In-depth experience of strategy development in line with budgetary requirements.
- ✓ Detailed knowledge of SORP.
- ✓ Experience of overseeing an organisational risk register.

Time Commitment

- ✓ A Trustee Term with World Vision Ireland is 3 years. Trustees can be re-elected and sit on the board for a maximum of 3 terms.
- ✓ The World Vision Ireland board meets in person a minimum of 4 times per year.
- ✓ The successful candidate will also join the FARCOM Committee and must participate in a minimum of 4 subcommittee meetings remotely per year.
- ✓ Trustees may be requested to provide assistance or further support to the Chief Executive or Senior Staff outside of set meeting times.
- ✓ As required and in line with budget availability, it is desired that Trustees represent the organisation at relevant sector events and travel to World Vision International conferences as well as to areas in which the organisation works.

Location	Rathmines, Dublin 6 (with some possible overseas travel)
Remuneration	All Trustee positions with World Vision Ireland are voluntary

If you have the time, are interested, and meet the criteria above please send a detailed CV with a Cover Note outlining why you would like to be a Trustee for World Vision Ireland to irelandhr@worldvision.ie by 5pm on Friday 16th January 2026. We recommend applying early, as we may review candidates and close the application window before the listed deadline.