



World Vision
IRELAND



Annual Report & Audited Financial Statements

for the financial year ended 30 September 2025



A young girl at World Vision's Health Centre in Renk, South Sudan.

ON THE COVER: Javira, 12, from Uganda, is a sponsored child who can now go to school consistently because his grandmother, Dinah, is earning a sustainable income and saving for school fees in her household cluster savings group.

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Who we are

We are dedicated to working with children, families, and communities to overcome poverty and experience fullness of life. Together, we create a brighter future - one where every child thrives.

World Vision Ireland has been actively engaged in Ireland and as part of the World Vision Partnership since 1983.

With generous support from both the Irish government and private donations, as well as major institutions including the European Union, the World Food Programme (WFP) and UN agencies, we have been able to support girls, boys, and their families, enabling them to thrive.

We deliver multi-sector programmes that are informed by the needs and priorities of local communities ensuring that communities are equipped and empowered long after we have left.

In today's world, where challenges are increasingly complex, we deepen our commitment to the most vulnerable children.

We aim not just for immediate relief, but to build resilience against climate change, hunger, conflict and displacement, strengthening communities for a better tomorrow.



Every 60 seconds . . . a family gets water . . . a hungry child is fed . . . a family receives the tools to overcome poverty.



Together we've impacted the lives of over 200 million vulnerable children by tackling the root causes of poverty.



World Vision is reaching one new person with clean water every 10 seconds and reaches three more schools every day with clean water.



Because of our community-focused solutions, for every child you help, four more children benefit too.



With seeds, chickens, and training from World Vision, Hidaya started a thriving garden and poultry business to feed her sons.

Our Vision, Mission and Values

OUR VISION:

Our vision for every child, life in all its fullness;
Our prayer for every heart, the will to make it so.



OUR MISSION:

As part of an international partnership of Christians, we have a commitment to transformational development that is community-based and sustainable, focused especially on the needs of children.



OUR STORY:

World Vision has a long history of taking groundbreaking action to make a difference to the lives of vulnerable children. Since 1983, World Vision Ireland has been relentless in our dedication to our mission.

We intend to more than double the number of vulnerable children we work with by 2027 – from in excess of 2 million to over 5.5 million men, women, girls and boys. We will transform lives by deepening our impact and amplifying children's voices. We will enable this to happen by increasing our funding and strengthening our organisation.

Together we tackle poverty at its roots. We work with individual children as part of communities. This ensures sustainable change, so progress continues long after we leave.

Inspired by our Christian Faith and supported by people across Ireland. We work in very challenging contexts with people, regardless of religion, race, ethnicity or gender.

We are proud to be part of the World Vision Partnership. Established in 1950, this is a partnership that has brought better futures for over 200 million vulnerable children and counting.

WE RESPOND. WE EMPOWER. WE PROTECT.

OUR VALUES:



We are Christian



We are committed to the poor



We value people



We are stewards



We are partners



We are responsive

OUR WAY FORWARD:



Strategic Priorities

- Deepen our impact
- Amplify children's voices



Strategic Enablers

- Increase our funding
- Strengthen our organisation

OUR BEHAVIOURS AND MINDSETS:

WE ARE DETERMINED. We are adaptable and resilient in our work to deepen our commitment to the world's most vulnerable girls and boys.

WE ARE EMPOWERED. Through the trust we receive from communities and supporters, we are empowered as a team to serve the world's most vulnerable girls and boys with honesty, integrity and openness.

WE ARE ACCOUNTABLE. We think of our actions in the work we do and how it can impact the team, how we collaborate and advocate for a broader impact supporting the most vulnerable boys and girls around the world.

WE ARE HUMBLER & COURAGEOUS. We are proud of the results we achieve at World Vision Ireland, serving children with humility and boldness, demonstrating passion and creativity, as we commit ourselves to making a difference to the lives of children in fragile contexts around the world.

A MESSAGE FROM THE CHAIR PERSON AND CEO

At World Vision Ireland, we witness the incredible resilience of communities amidst unimaginable challenges. In 2025, these realities became more visible than ever. Our screens and devices became windows into communities in crisis around the world. The horrors of conflict in Gaza and Sudan, the devastation of climate disasters, and the heartbreak of children going hungry as global aid budgets shrank were no longer distant headlines; they were stories unfolding in real time. But visibility alone is not enough. Action must follow.

Children around the world face converging crises- conflict, climate change, and economic instability- that threaten their safety and futures. Millions have been forced from their homes, growing up in countries weighed down by debt or facing daily environmental dangers. Last year, extreme weather alone disrupted schooling for hundreds of millions of students, while malnutrition continues to rob children of health and hope, with progress on global nutrition targets dangerously off track. These figures represent lives at risk, and futures in jeopardy.

While we see these crises daily, we are proud to be part of a country that responds. Irish people consistently show strong support for overseas aid and humanitarian action. The Dóchas Worldview Report confirms this steadfast dedication, even amidst daunting global challenges. It fuels our hope and drives our mission, reflecting our resilience and shared commitment to a greater purpose.

Building on that shared commitment, World Vision Ireland, driven by our 2024–2027 strategy, is urgently amplifying children’s voices, combating hunger and malnutrition, and building resilience against climate change. We are thrilled to report that midway through our strategy, we've achieved our income goals, committing an unprecedented €11,870,198 to field efforts in 2025. This remarkable funding has empowered our development and humanitarian programmes to operate in 25 of the world’s most fragile countries, reaching approximately 1.2 million beneficiaries in 2025.

However, the global context remains volatile, and we cannot assume this progress will continue unchecked. Economic uncertainty, shrinking aid budgets, and escalating humanitarian needs mean we must remain vigilant and adaptive as we move forward. Above all, **we reaffirm our unwavering commitment to the most vulnerable children and communities.** We will continue to work tirelessly to ensure they are protected, supported, and given the opportunity to thrive.

Sadly, as we know from our news stories and social media feeds, this past year has been marked by severe conflict in many challenging contexts worldwide. In 2025, we continued to focus on these fragile contexts - areas fraught with poverty, chronic instability and violence. Through our Childhood Rescue programme, we stood with children in nine of the world’s most fragile contexts- Central African Republic, the DRC, Iraq, Lebanon, Mali, Somalia, South Sudan, Sudan, and Venezuela - offering urgent support and long-term hope. We also responded to crises in Syria, the West Bank, and Myanmar thanks to Irish Aid/Department of Foreign Affairs and Trade funding.

As crises deepen and humanitarian needs grow, we remain committed to standing with vulnerable children, ensuring they are not forgotten.

In 2025, we placed child hunger and nutrition at the heart of our global advocacy recognising the urgent need for bold action as over 2 billion people remain malnourished. Ahead of the Nutrition for Growth Summit in Paris, we co-hosted a high-impact side event at the Embassy of Ireland, uniting leaders, donors, and civil society to rally support for Global Nutrition Targets. We saw the faces of malnourished children on screens. But we didn’t stop at seeing. We acted. We amplified the voices of youth advocates like Sunischita from Nepal and Williams from Sierra Leone, who brought their stories to the decision-making table and reminded us that malnutrition is a lived reality, not just a policy issue.

We also played a key role in accelerating global efforts on child hunger. We co-hosted a High-Level Ministerial Breakfast Meeting at the UN General Assembly with Irish Aid/Department of Foreign Affairs and the SDG2 Advocacy Hub, convening global leaders to accelerate SDG2: Zero Hunger and prevent backsliding on global nutrition targets.



CEO, Gillian Barnett with Board Chair, Robert Saunders.

Together, these efforts reflect our strategic priority to tackle hunger and malnutrition through advocacy, programming, and collaboration. Whether through global summits, youth-led dialogue, or direct support, we are committed to ending child hunger and ensuring that every child has the opportunity to live life in all its fullness.

Climate change does not affect us all equally. The world's poorest and most vulnerable communities often shoulder the most oppressive burdens, even though they have contributed the least to the climate crisis. **At COP29, World Vision Ireland stood shoulder to shoulder with young activists from around the world and demanded action.** The climate crisis remains a pressing threat to child wellbeing, and while some progress was made, developed nations' lack of urgency puts millions of children at risk.

We see these risks daily in the communities we serve. In the Pacific Islands, 53% of children in Vanuatu have witnessed changes to their coastlines in their lifetimes while in Mauritania, 94% of children are expected to be exposed to extreme temperatures by 2050. These communities and others like them cannot afford for us to look the other way – so we acted.

In 2025, we strengthened climate resilience through two flagship programmes. NOURISH, funded by Irish Aid, supports people across five countries with nature-based solutions like climate-smart agriculture, solar energy, and disaster risk reduction. Meanwhile, ARDHI Tanga, funded by the EU, is restoring forests and promoting clean energy in Tanzania, engaging people, especially youth and women, in sustainable livelihoods and digital climate advocacy.

In September, we launched the first-ever child sponsorship programme in the Solomon Islands, a region facing acute challenges including climate vulnerability, economic fragility, and widespread child poverty. The programme represents a 13-year partnership built on local leadership, community ownership, and faith-based child protection. As an Irish organisation, we see this work as part of a broader story, reflecting Ireland's commitment to inclusive, resilient development in Small Island Developing States and our shared understanding of what it means to face global challenges as a small island nation.

At the UN Financing for Development Conference, World Vision and the government of Ireland co-hosted a powerful side event- Putting Children First: Critical Investment for Sustainable Development. At a time when global aid is shrinking and children are increasingly left behind, Ireland's leadership stood out. The event reaffirmed Ireland's unwavering commitment to child-focused development and inclusive financing, even as others pull back. The message was clear: investing in children is not just good policy; it's a moral imperative. Without it, we risk losing not just billions in potential, but the very future we claim to protect.

Protecting children and those who serve them remained a core focus in 2025. At the Irish Consortium on Gender-Based Violence Annual CEO Roundtable, we reaffirmed our commitment to placing Gender-Based Violence prevention and child protection at the heart of our humanitarian programming. With Irish Aid support, our EMPOWER programme provides education access to women and girls in conflict-affected areas like DRC, Somalia, and Syria, where gender-based violence often prevents girls from schooling and reaching their full potential.

In a world saturated with images of suffering, we choose not to look away. **World Vision Ireland remained steadfast in our mission to serve the world's most vulnerable. In 2025, our work reached over approximately 1.2 million people, whose lives were transformed through our programmes.** Behind these numbers are stories of resilience: children who are now safer, healthier, and filled with hope; families who have overcome hunger; and communities rebuilding after disaster. These outcomes reflect not only our strategic focus on child wellbeing, nutrition, and climate resilience, but also the unwavering generosity of our supporters and the grace that guides our work.

As we lead World Vision Ireland, we are filled with urgency as we centre our global vision - **"Our Promise"- in everything we do: "Our vision for every child, life in all its fullness. Our prayer for every heart, the will to make it so."** Together, we are turning visibility into action and ensuring that every child has the opportunity to live life in all its fullness.

We would like to thank you, once again, for your support in bringing this vision to reality. We also wish to express our deep gratitude to our outgoing Board Chair, Tara Doyle, for her exceptional leadership and her immense contribution to World Vision Ireland. Tara's dedication, including her important governance work within World Vision International, has strengthened our organisation and helped shape our path forward. We are profoundly grateful for her service.



CEO, Gillian Barnett with youth advocates Sunischita and Williams at the Nutrition for Growth Summit in Paris.

Gillian Barnett
Chief Executive Officer
World Vision Ireland

Robert Saunders
Board Chair
World Vision Ireland

WHERE WE WORK

World Vision is guided by a single goal: The sustained well-being of children, especially the most vulnerable.

Our focus is on helping the most vulnerable children overcome poverty and experience fullness of life. We help children of all backgrounds, even in the most dangerous places, inspired by our Christian faith.

Addressing Child Poverty

Our strategy calls us to focus relentlessly on eradicating poverty in all its forms – in line with the goals of the Sustainable Development Agenda.

By putting the most vulnerable girls and boys first, we continue to realign our focus and footprint to reduce extreme vulnerability by: developing effective, relevant programming; deploying the right leadership, attitude, and capabilities; and allocating funds for greatest impact.

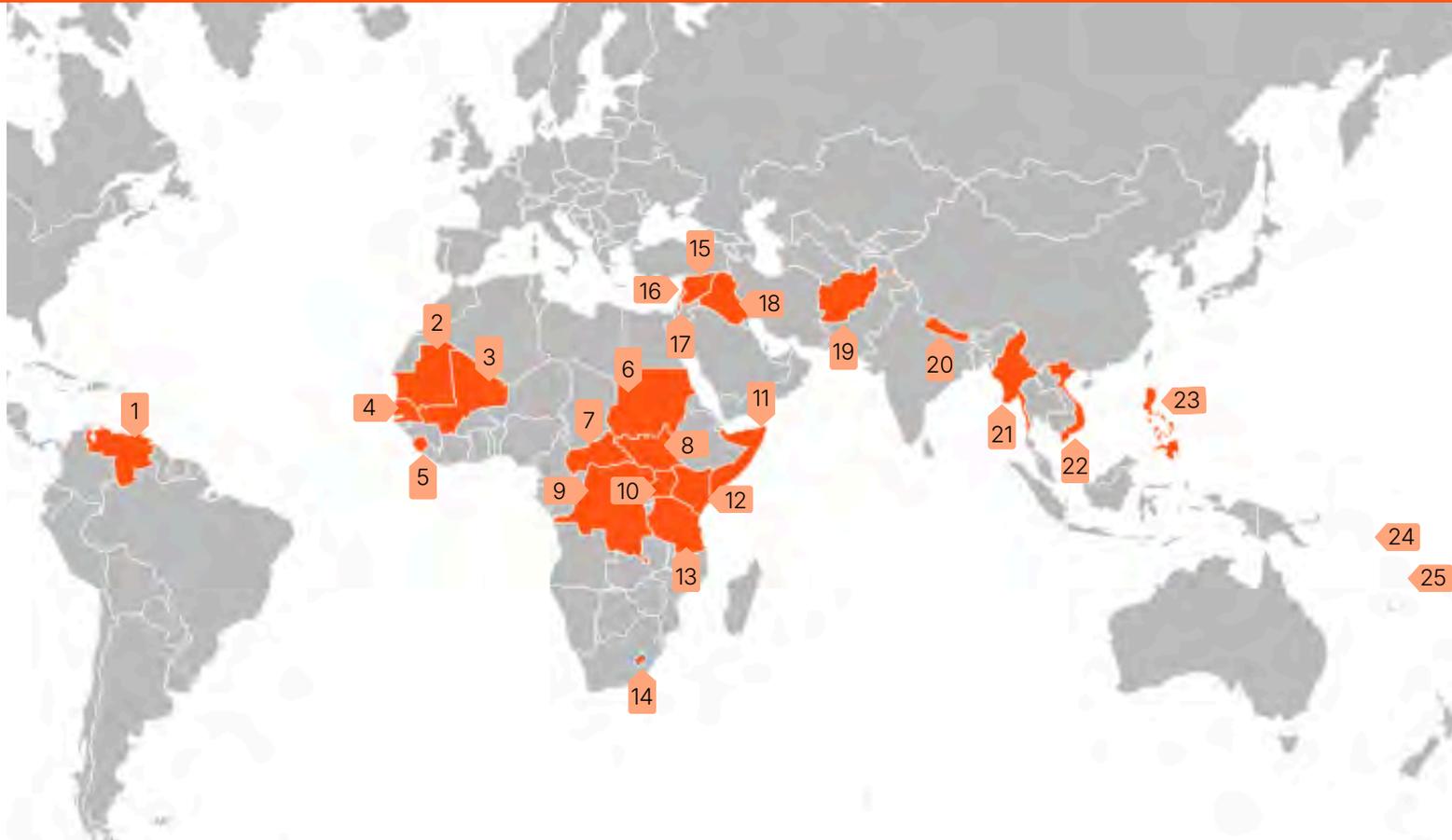
We are paying special attention to those who are often invisible because of gender inequality, social exclusion, or disabilities.

ENOUGH
FOR CHILDREN

**It takes a nation to
well-nourished child
South Sudan.**

The map below shows the countries that we operated in worldwide in 2025.

Together, we've impacted the lives of approximately **1.2 million people in 2025.**



Where we work

1. Venezuela
2. Mauritania
3. Mali
4. Senegal
5. Sierra Leone
6. Sudan
7. Central African Republic
8. South Sudan
9. Democratic Republic of the Congo (DRC)
10. Uganda
11. Somalia
12. Kenya
13. Tanzania
14. Lesotho
15. Syria
16. Lebanon
17. Occupied Palestinian Territory (OPT)
18. Iraq
19. Afghanistan
20. Nepal
21. Myanmar
22. Vietnam
23. The Philippines
24. Solomon Islands
25. Vanuatu

SKILLING FOR ECONOMIC EMPOWERMENT

In Mulagi Community, Kyankwanzi District, Uganda, a young girl's discovery of her talent is shaping not only her future but also inspiring hope among her peers. **Daniella, a spirited Primary 6 pupil, has found her calling in knitting and crafts, a passion ignited through the support of World Vision Uganda's innovative skills training programmes.**

At just 13 years old, Daniella's journey began in early 2024 when she attended weekend knitting classes with other young learners. What started as a hobby has blossomed into a promising livelihood. Daniella has mastered creating beautiful bags, baskets, bangles, and beaded shoes - skills that are already beginning to generate income for her. Her dedication and enthusiasm have transformed her from a curious learner into a confident young entrepreneur.

"Crafting is flexible and easy to practice," Daniella shares with a bright smile. "As long as I have materials, I can start anytime. It's helping me not only to earn but also to build a future I believe in."

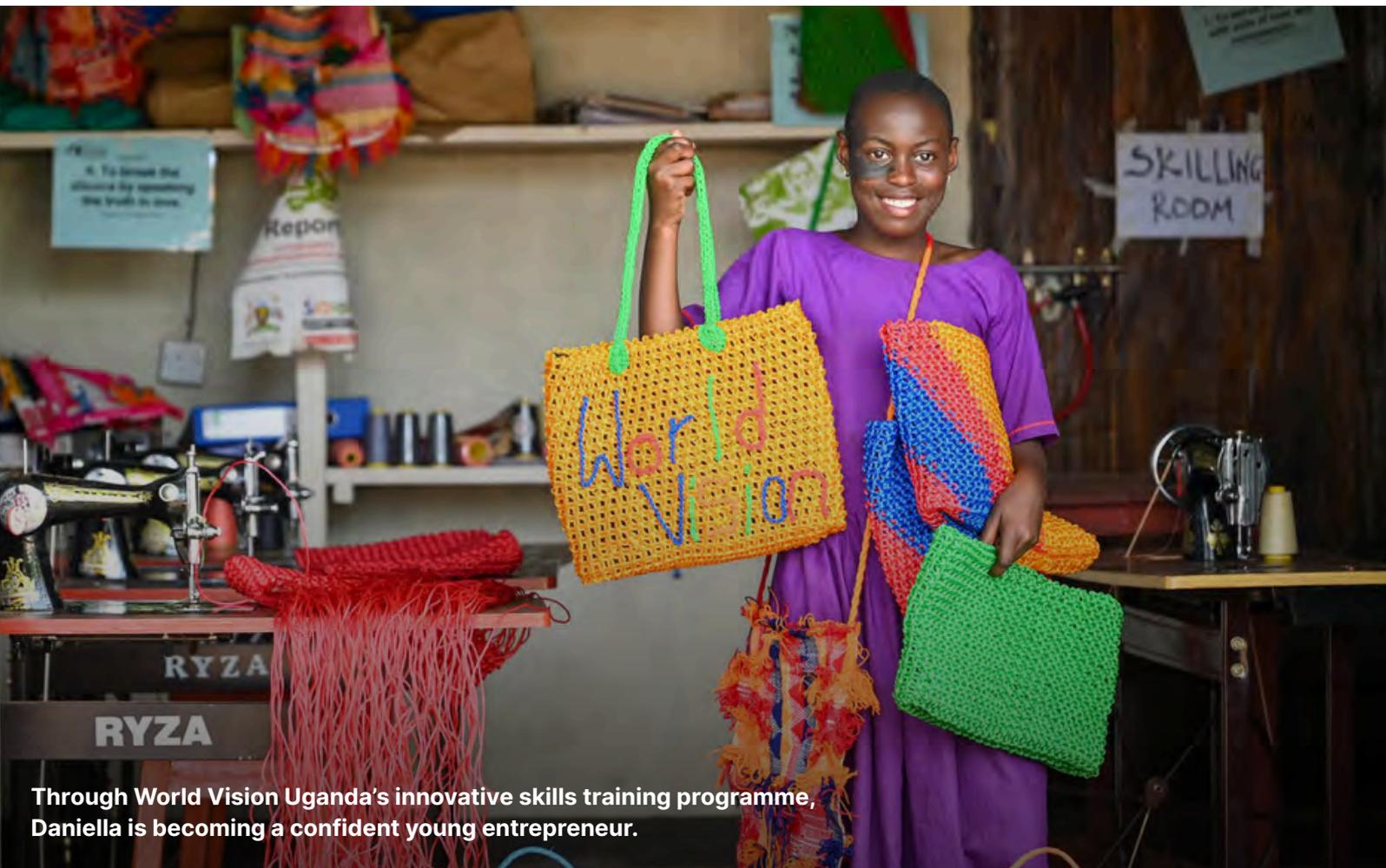
Daniella's vision extends beyond her current crafts. She aspires to become a professional tailor, using her earnings to buy school supplies, new clothes, and shoes tools that will empower her to excel academically and pursue her dreams. Her story exemplifies how practical skills can serve as a foundation for sustainable development and self-reliance.

"Thanks to the skills I've learned, I feel more confident and hopeful about my future," Daniella adds. "I want to help my family and someday support others in my community too."

Through initiatives like these, **World Vision Uganda is transforming the lives of young people like Daniella.**

By nurturing talents, encouraging entrepreneurship, and fostering resilience, the organisation is enabling children to turn their passions into livelihoods creating a ripple effect of empowerment that extends well beyond individual success.

“Learning to knit has opened my eyes to so many possibilities. I can now support myself and stay focused on my education. I believe I can achieve anything I set my mind to.”
Daniella”



Through World Vision Uganda's innovative skills training programme, Daniella is becoming a confident young entrepreneur.

OUR STRATEGY

2024 to 2027

The world's children face incredible challenges. Every day we make a lasting and important difference. Established in Ireland in 1983 we have been serving some of the world's poorest communities for over 42 years. We are very proud to be part of the World Vision partnership, the world's largest NGO focused on children.

Our strategy highlights the goals for World Vision Ireland between October 2023 and September 2027. We face a critical time with 356 million children living in extreme poverty, and 202 million under 5 experiencing severe food insecurity, leading to high risks of stunting and death. Our approach to addressing child poverty is guided by our *Theory of Change*. This takes into account the realities faced by many of the world's most vulnerable communities and identifies a pathway to improved child well-being that allows us to have the biggest impact possible.

Contributing to international frameworks such as Agenda 2030, the Sustainable Development Goals, the Paris Climate Agreement, the Sendai Framework for Disaster Risk Reduction, and the Addis Ababa Action Agenda, and aligned to World Vision's global mission, we seek to contribute to the sustained well-being of children, especially the most vulnerable, marginalized, and furthest behind.



Children in Thuong Xuan, Vietnam, are benefitting from the child sponsorship programme.

Our aspirations are multifaceted: to ensure children are educated, empowered, protected, healthy, and well-nourished, living within resilient families and communities. We operate across diverse contexts, from humanitarian crises to developing nations, with a particular emphasis on child protection, health, education, and livelihoods, while advocating for justice and amplifying children's voices.

While the crux of our work is directed at child well-being, it does not singularly focus on children; rather, we consider their wider social, economic, and political contexts, and the roles of their families and communities. Our approach to improving child well-being is multi-sectoral, encompassing Child Protection, Health and Nutrition, Education, and Livelihoods.

In addition, we have recognised certain conditions that we deem necessary for achieving sustained child well-being and our programmatic goals. Our strategy underscores the importance of empowering women and girls, fostering peaceful communities, and promoting good governance.

We recognise that climate justice is essential for the achievement of a fairer and equitable world for current and future generations. Depending on the specific context and the contributions of partners and stakeholders, we will develop programmes to facilitate these enabling conditions. This will be achieved through our programming work and advocacy at all levels.

We approach our work by putting children and their communities at the heart of everything we do. Our community-based programming addresses the needs of the most vulnerable children, based on comprehensive context and needs analysis.

We firmly believe that a rights-based, child-centred approach is vital for instigating positive change. Our strategy places people and their communities at the forefront, ensuring all our work is locally led and conducted in collaboration with local institutions, civil society, and government.

Our Theory of Change



Strategic Priority 1:

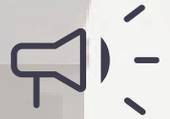
Deepen our Impact



- Continue to increase our focus on vulnerable children in fragile contexts.
- Implement high quality and agile programmes.
- Be informed by children and young people and their communities.

Strategic Priority 2:

Amplify Children's Voices



- Advocate for children and influence policy
- Strengthen strategic communications to have a greater impact on vulnerable children.
- Devote specific attention to inspiring and engaging our target audiences.

Strategic Enabler 1:

Increase our Funding



- Be less risk averse and more ambitious in our growth targets.
- Diversify and increase income with the intent of achieving annual target of €15m by the end of 2027.
- Devote specific attention to building strategic partnerships

Strategic Enabler 2:

Strengthen our Organisation



- Prioritise organisational culture and promote employee wellbeing.
- Focus on recruiting, retaining and developing highly talented people.
- Devote specific attention to improving our leadership, teamwork, governance, systems, procedures and structures across all organisational functions.

Sponsored child Anh, 9, from Thong Xuan, Vietnam has the nutritious food she needs to thrive.

Strategic Priority 1:

Deepen our Impact

- Continue to increase our focus on vulnerable children in fragile contexts.
- Implement high quality and agile programmes.
- Be informed by children and young people and their communities.

OUR IMPACT

World Vision's commitment to reducing extreme vulnerability is at the heart of our strategic priorities.

In 2025, we focused on creating impactful programmes and strategically allocating resources to help the world's most fragile communities. Our efforts centered on building resilience against climate change, conflicts, and natural disasters to secure sustainable livelihoods and protect vital resources. We also prioritised child nutrition, education and safety, alongside a comprehensive approach to emergency response to tackle the complex challenges faced by vulnerable populations worldwide.

Families have sustainable livelihoods and demonstrate resilience

Building resilience to the impact's climate change is crucial for children in the most fragile contexts. As witnessed climate change increases the frequency and severity of disasters, exacerbates conflict and displacement, and worsens vulnerabilities and inequalities. Strengthening resilience helps communities better withstand and recover from climate-related shocks, ensuring sustainable development and reducing long-term humanitarian needs. It protects lives, livelihoods, and essential resources like water and food security, while promoting public health and social stability. World Vision works to integrating climate resilience into our interventions to ensure they are effective, sustainable, and responsive to the evolving challenges the communities we work with face. A core component of our work is to build sustainable livelihoods for families and their communities and to work with stakeholders to ensure timely and effective responses to disasters when they occur.

Deforestation in **Tanzania** is a significant issue, with the country losing approximately 469,000 hectares of forest annually. The loss of forest cover leads to soil erosion, reduced rainfall, increased temperatures, and disrupted water cycles, contributing to droughts and declining agricultural productivity. Additionally, deforestation threatens biodiversity, putting many plant and animal species at risk of extinction. Addressing deforestation is crucial for mitigating climate change, protecting biodiversity, and ensuring sustainable livelihoods for local communities.

The Accelerating Reforestation for the Development of Households in Tanga or ARDHI Tanga project, co-funded by the European Union, addresses this and aims to promote sustainable forest management and wood-fuel production in Tanga through enhanced natural resource management and sustainable wood-fuel value chains. It focuses on changing community attitudes towards natural resources, supporting sustainable forest management practices, particularly in the charcoal value chain, and increasing access to diversified livelihoods for vulnerable households, especially youth and women. By fostering community-led advocacy and providing sustainable livelihood options, the project aims to reduce environmental pressure and enhance community resilience and income.



Beekeeping in Tanga

The project has made strong progress in shifting both practice and perception to date in year two of its implementation. Through intensive capacity building, community sensitization, FMNR training, women-led woodlot activities, and youth digital advocacy, participation in sustainable land and energy practices has steadily increased. During the year, the ARDHI Tanga Project continued to enhance sustainable natural resource management, strengthening community resilience, and empowering youth and women across Kilindi, Handeni, Mkinga, and Pangani districts. More than 9,272 community members have been mobilized in NRM awareness and behavioural changes sessions, 1,885 individuals are now engaged in resilient livelihood initiatives, and over 667 households have adopted efficient cooking stove energy solutions. Similarly, women's and youth engagement has strengthened markedly, with 1,429 Saving for Transformation (S4T) members with total of 81 groups formed to date, 456 active beekeepers, and 990 youth involved in digital learning and advocacy.

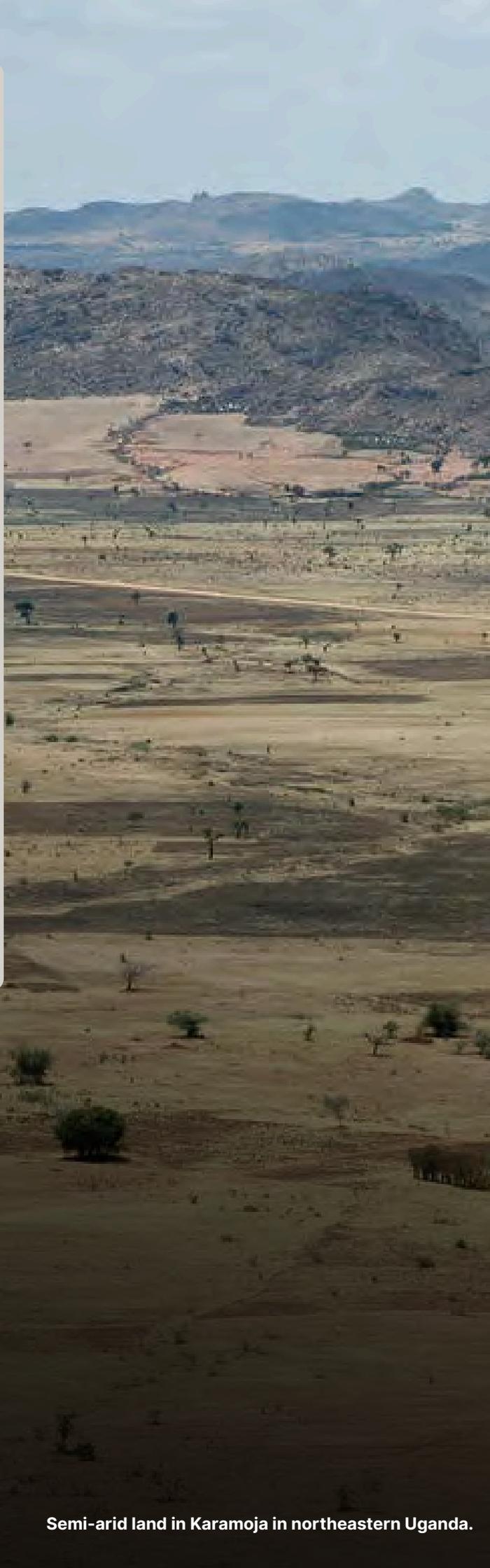
Significant progress has been made towards building community and household resilience across our Irish Aid funded NOURISH programme, strengthening disaster risk reduction and management strategies at local, district, and national levels. Efforts resulted in 44.3% of targeted communities reporting government and local institutions' accountability and 54.6% of households employing effective disaster-risk reduction strategies. Across the countries, NOURISH facilitated direct engagement between communities and decision-makers, supporting youth-led climate adaptation initiatives and laying the foundation for increased accountability and government action.

The Karamoja Region in northeastern Uganda faces significant climate challenges that deeply impact its communities. Over the past 35 years, the region has experienced changes in rainfall and temperature patterns, leading to increased vulnerability for its population. The area, which relies heavily on subsistence agriculture and pastoral farming, is struggling with erratic weather conditions, including prolonged droughts and flash floods. These changes disrupt food security and livelihoods, making it difficult for families to sustain themselves.

In the NOURISH Programme in Karamoja, prioritisation was placed on climate smart technologies that enable the farmers to produce food with minimal water use such as keyhole gardens, sunken bed techniques, desilting of ponds and use of zai pits. Zai pits which were promoted through a cash for work activity are a traditional farming technique that involves digging small pits in the soil to improve soil fertility and water conservation. It is employed in arid and semiarid areas to maximise water use by crops, rehabilitate degraded dry lands and restore soil fertility by conserving soil moisture.

In Eastern Uganda in the Lunyo Area Programmes the Resilience and Livelihood project improved the resilience and livelihoods of vulnerable households - we witnessed an improvement in the percentages of households adopting at least two sustainable environmental and natural resource management practices with an increased performance from 84.9% in 2021 to 100% in September 2025. This achievement is attributed to 2,052 (942 male and 1,110 female) household members who were trained on environmental conservation and natural resource management techniques including 1,887 households using energy saving technologies thus households able to use sustainable and resilient practices to conserve the environment.

In addition, we saw an increase in the improvement in the percentage of households that report an increased level of income from 6.1% in 2021 to 96.1% in 2025. The result was in part due to the support to 2,048 household members who were actively participating in Saving for Transformation (S4T) groups.



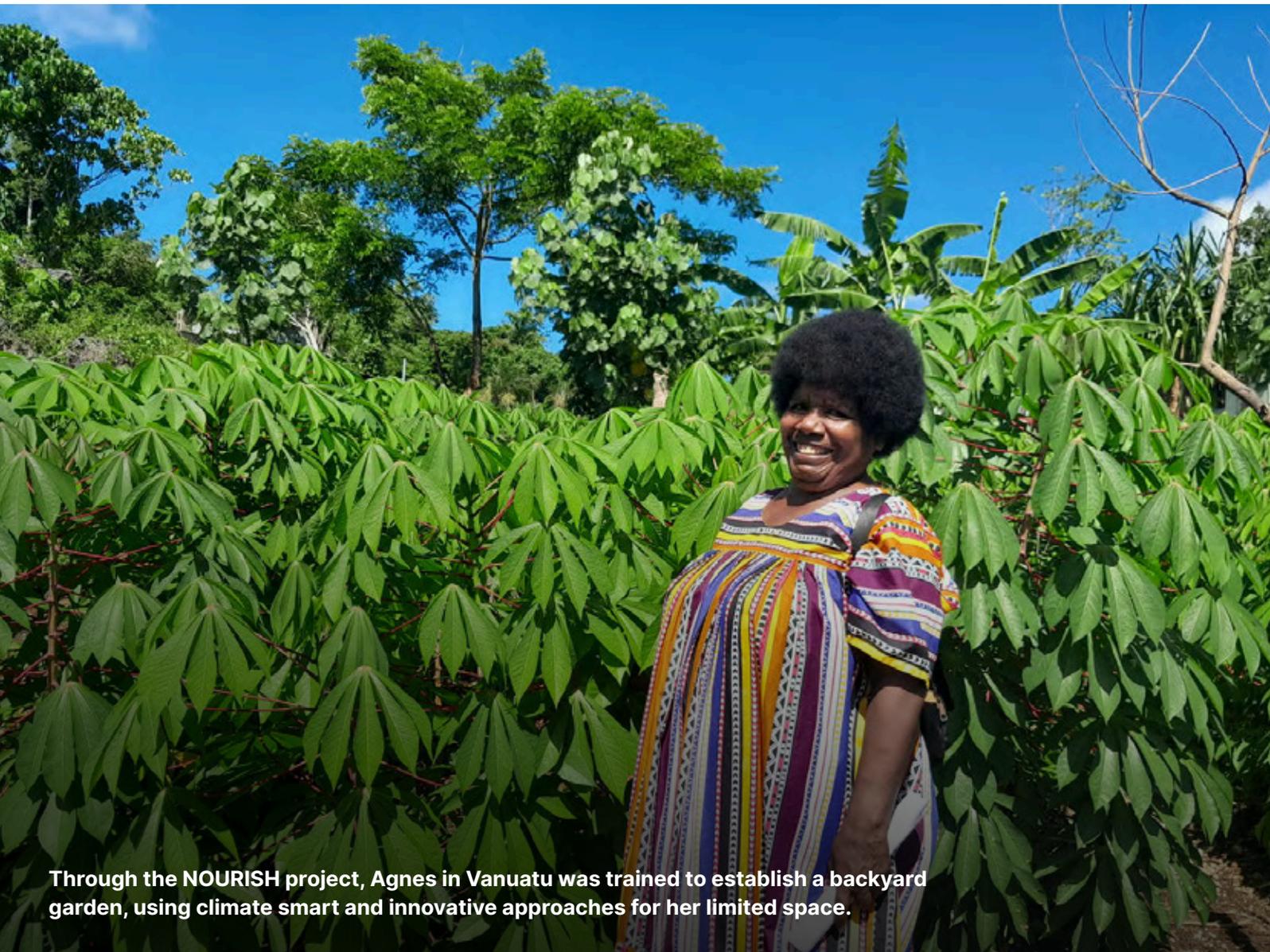
Children are healthy and well nourished

We are committed to improving child nutrition globally, recognising it as a fundamental aspect of health and development. We aim to ensure children, women, and adolescent girls receive adequate nutrition through various initiatives. These include the Community-based Management of Acute Malnutrition, positive deviance approaches, using locally available, nutrient-dense foods to rehabilitate underweight children. Additionally, with community volunteers we provide nutrition education to parents and caregivers.

The Irish Aid funded NOURISH programme addresses several key nutrition aspects to improve food and nutrition security. In 2025, NOURISH supported communities across Mauritania, Tanzania, Uganda, Solomon Islands, and Vanuatu, focusing on increasing the consumption of nutritious and safe diets. One major focus is on increasing dietary diversity. NOURISH promotes the consumption of diverse and nutritious foods through practical cooking demonstrations and awareness campaigns. The programme aims to ensure that children and women consume diets with minimum dietary diversity, which is crucial for meeting their nutritional needs. Additionally, NOURISH supports health workers and community health workers with training on child feeding practices, identifying malnourished children, and providing nutrition counselling to pregnant women and caregivers of children under two years.

As a result of activities we found that 83.8% of individuals demonstrated improved knowledge regarding the consumption of locally available nutritious foods, a 17.6%-point increase from 2023 and 4.4%-point increase from 2024. Additionally, 90.3% of targeted households reported using climate-smart, nutrition-sensitive approaches to food production, and 70.1% adopted appropriate adaptation measures for sustainable management of natural resources.

In Mauritania, NOURISH uses the Positive Deviance/Hearth approach to rehabilitate underweight and moderately wasted children. This involves feeding children nutritious meals based on locally available, low-cost foods and engaging grandmothers in the process, given their influential role in caregiving.



Through the NOURISH project, Agnes in Vanuatu was trained to establish a backyard garden, using climate smart and innovative approaches for her limited space.



Child health in Tanzania faces several challenges, including high maternal and neonatal mortality, adolescent pregnancy rates, and poor adolescent and maternal nutrition. Despite infrastructure improvements, issues such as the quality of primary healthcare, availability of essential medicines, and human resources persist, with disparities between rural and urban areas. Many households rely on out-of-pocket payments, leading to financial burdens and limited access to care.

The Ndala Area Programme significantly improved child health and nutrition by addressing root causes of vulnerability, such as low participation in preventive health services. Through Vitamin A supplementation campaigns, nutritional education, and the distribution of nutrient-rich crops like orange-fleshed sweet potatoes and yellow maize seeds, the programme strengthened both community and school feeding initiatives. These efforts benefited 3,872 children, including 792 registered children, and contributed to a reduction in stunting among children under five from 41.1% in 2021 to 39.3% in 2025. By promoting sustainable practices and dietary diversity, the Area Programme enhanced household food security and laid the foundation for long-term improvements in child wellbeing.

“Thanks to World Vision, we now have a clean latrine. Life is so much better; I feel safe and healthy every day.” Scholastica, 13, far right, from Ndala AP.

During the first year of the Oljoro Area Programme the focus was on Integrated Water, Sanitation and Hygiene (IWASHN), significant progress was made toward improving care for mothers, adolescents, and children under five. To prevent pneumonia and respiratory infections, 731 registered children from extremely poor households in Losinyai and Einot villages received blankets, reducing cold-related illnesses in an area where pneumonia accounts for 40% of child morbidity. Additionally, 2,264 children (985 boys, 1,279 girls) were provided with Vitamin A and fully immunized with essential vaccines, while 267 pregnant women received vaccinations to enhance maternal and newborn health. The project also prioritized inclusion, providing 21 wheelchairs to children with physical disabilities, enabling access to education, health services, and social activities. Capacity building for 15 community health workers, 5 child monitors, and 2 health staff improved identification and monitoring of children with disabilities, resulting in 131 cases identified for future support. Faith and traditional leaders were trained to challenge stigma and cultural norms, fostering positive attitudes toward children with disabilities and promoting their rights to education, health, and social participation.

The Nutrition and Resilient Livelihood (NRL) project in Rautahat East made significant strides toward improving child nutrition and maternal health. Through PD Hearth sessions, 1,432 underweight children were rehabilitated, with 52% gaining adequate weight within 30 days, while 2,347 children were growth monitored. Behaviour change interventions, including 67 Health Mothers Group meetings, led to a 45.2% increase in antenatal care visits, 72% exclusive breastfeeding, and improved hygiene practices, with 92% of mothers and children practicing handwashing, reducing diarrheal diseases. Institutional deliveries rose by 11%, and advocacy through CVA groups resulted in the construction of a health post, strengthening local health systems.



Manju, pictured with her mother, goes to school regularly thanks to child sponsorship in Rautahat East.

Children are protected and empowered to participate

At World Vision we are deeply committed to child protection and participation, aiming to create a protective environment that ensures the physical, emotional, psychological, and spiritual needs of children are met within caring and supportive families and communities. Through programmes we empower children, parents, and communities to prevent and respond to abuse, neglect, exploitation, and violence. We prioritise the engagement of children and adolescents in key decision-making processes, ensuring their voices are heard and their rights are upheld. Initiatives like child forums and youth forums provide platforms for children to actively participate in advocacy and leadership roles, fostering a sense of ownership and responsibility.

The Citizen Voices Addressing Violence Against Children (CVAVAC) project, implemented by World Vision Ireland and World Vision Lesotho was completed successfully in January 2025. The project sought to reduce violence against children across seven districts of Lesotho through a combination of community mobilization, evidence-based advocacy, and systemic reforms in the justice sector. Funded by the European Union, the project was designed to empower youth and community leaders to drive change, strengthen child protection mechanisms, and promote child-friendly justice services at both local and national levels.

CVAVAC successfully reached 847,310 final beneficiaries - children across Lesotho - while directly engaging 302 youth leaders and 229 community leaders through intensive training in Citizen Voice and Action methodologies, child rights, and justice sector standards. Youth and community advocates developed and implemented 20 localized action plans and achieved 51 improvements in community justice services, including the establishment of child-friendly spaces in police stations and new police facilities.

At the national level, CVAVAC revitalized the National Advocacy Steering Committee supported eight advocacy campaigns, and facilitated substantial legislative progress, including supporting the enactment of the Counter Domestic Violence Act 2022. Progress was also made toward the Initiation Schools Bill and amendments to the Children's Protection and Welfare Act. These achievements were made possible through the engagement of 30 civil society organizations and outreach to 129 policymakers, with national awareness campaigns reaching over 1.6 million citizens.



Selfie frames for awareness during children's parliament in Maseru.



Child-friendly court in Lesotho.

The justice sector reforms under the project were significant: five children's courts were renovated and equipped with child-friendly infrastructure such as CCTV systems and separate waiting areas, and 62 justice sector personnel received specialized training in child-sensitive procedures and restorative justice. These efforts led to measurable change in cases of violence against children, with a 17.8% decrease in recorded cases of VAC at endline compared to baseline data.

Lessons learned during implementation highlighted the vital role of empowered youth, the importance of building multisectoral alliances, and the need to integrate cross-cutting issues such as WASH and gender equality to sustain child protection efforts. Community ownership, strengthened by traditional leaders' involvement and evidence-based advocacy, emerged as a critical factor for sustainability.

The project leaves behind a legacy of empowered communities, stronger advocacy structures, enhanced capacity among justice actors, and more responsive child protection systems. These results will be sustained through ongoing community-led advocacy, renewed partnerships among CSOs, and strengthened collaboration between communities and government authorities. CVAVAC has demonstrated that with targeted investment in local youth leadership and justice reform, meaningful and lasting reductions in violence against children can be achieved.

A group of boys are posing for a photograph during a peace club sports day in Marawi City, Philippines. They are arranged in a circle, looking towards the camera with various expressions, some smiling. The background is slightly blurred, showing what appears to be an outdoor setting with a fence or railing.

Marawi City, Philippines, a group of boys pose for a photograph during the peace club sports day.

Child protection in the Philippines faces significant challenges due to widespread violence, abuse, exploitation, and neglect, including online sexual exploitation, child trafficking, early marriage, and school bullying. Many children do not report these incidents due to fear, shame, or ignorance, and the fragmented child protection system exacerbates the problem. The EU Funded Project on Child Labour - Effective Awareness and Response in CAR (CLEAR CAR) seeks to address some of these issues. The project continued to support 16 Community Watch Groups and Child Labour Education Task Forces to enhance monitoring and response capabilities at the community level. In September, CLEAR CAR supported the quarterly information and service caravan on child labour prevention and elimination in Luna, Apayao, delivering an interactive session on child labour and child work and distributing 'Understanding Child Protection' brochures. The caravan served as a one-stop shop where government agencies provided accessible services for families and communities, including job fairs.

Transitioning from a conflict-ridden region to a peaceful and productive society can be challenging and can take time. The lack of peace in the Bangsamoro region, Philippines has been an impediment to its social and economic progress, major consequences of which fall upon the youth. The persisting presence of violent extremism in Mindanao poses further threats of radicalisation and recruitment to illegal armed groups among young people. While the establishment of the Bangsamoro Autonomous Region in Muslim Mindanao (BARMM) in March 2019 has been a major step towards conflict resolution there are still considerable barriers to peaceful communities for children and young people in Mindanao. Also, co-funded by the EU Promoting Efforts Addressing Conflict through Education in Mindanao (PEACE Mindanao) project made notable progress in increasing the capacity and confidence of children and young people to be ambassadors of peace within their communities. A total of 15 School Peace Clubs and 19 Youth Peace Clubs became operational, implementing Peace Action Plans and participating in activities to promote social cohesion. Highlights included the 2025 included Sports for Peace events were held in each partner school to promote sportsmanship, teamwork and camaraderie through a full day of inclusive athletic activities planned jointly by peace club officers, school leaders and teachers. The positive impact of having peace clubs has become visible among children, peace club coordinators and schools in general. Recognising this, the Schools Division Office (SDO) of Cotabato issued Division Memorandum No. 194, s. 2025 on August 18, 2025, mandating all public schools to organise school-level peace clubs. This initiative aims to promote peace education among students and learners and to encourage peacebuilding activities, campaigns and dialogues within schools. This development marks a significant milestone for the project and a key aspect of sustainability of the intervention.

In Lunyo Area Programme, Uganda, the project made significant progress toward its goal of ensuring 9,000 children experience positive and peaceful relationships free from violence and child marriage. Through strategic engagement with parents, faith leaders, child protection structures, and local government, 2,187 parents were reached with positive parenting messages and 2,012 caregivers engaged through Community Change Groups, contributing to a reduction in violence against children from 57% (2020) to 67.1% reporting reduction (2025). Children's sense of security improved to 82.6%, supported by strengthened reporting and referral mechanisms and the functionality of 39 active child protection clubs in schools. Adolescents' participation in governance increased, with 80.9% reporting their views are incorporated into local decision-making, influencing budget allocations for child protection services and school feeding programmes. Capacity building for Child Wellbeing Committees and district officials enhanced case management, resulting in timely identification and follow-up of abuse cases. These achievements reflect a systemic shift toward non-violent attitudes and effective child protection services at community and institutional levels.

Children are educated

World Vision is dedicated to ensuring that every child has access to quality, safe, and inclusive education. We focus on improving learning opportunities from early childhood through adolescence, emphasizing cognitive, social, emotional, and life skills development. World Vision works with families, communities, and schools to provide nurturing care and effective pedagogy, particularly in vulnerable regions affected by crises. We believe children everywhere regardless of their situation deserve an education. World Vision aims to create enabling environments that support children's educational journeys and help them lead productive and fulfilling lives.

In 2025, EMPOWER!'s partnership with Fighting Words continued. The goal of this partnership is to provide creative education initiatives for participating children and build local interest and capacity to sustain the provision of creative education activities in the community. The Fighting Words approach is seen as an alternative way for children to learn and express themselves, as well as a way to support wellbeing and a sense of agency. In 2025, the creative writing model was implemented in Somalia, South Sudan and DRC. We are recording positive successes with the approach making positive contribution to education outcomes. In 2025 we found that 78.8% of children and youth we interviewed feel confident creating stories.

Providing support for the most vulnerable children is core to our education programme. This is particularly focused on girls who are often the first to lose out on schooling in times of crises.



Through the Empower project, funded by Irish Aid, children in Somalia are gaining vital literacy and numeracy skills.

The education system in Myanmar is in crisis in part due to the COVID-19 pandemic and the military coup of 2021. Schools have been frequently attacked and repurposed as military bases, leading to unsafe learning environments and significant infrastructure damage. Enrolment rates have plummeted, driven by financial constraints and safety concerns. Extended school closures have resulted in significant learning losses, risking long-term impacts on human capital development. With support from Education Cannot Wait (ECW) our Education in Emergencies project works across seven townships, reaching 105 villages improving access for at-risk girls, boys and adolescent to quality education. The project provided disability-friendly learning spaces, educational materials, and cash assistance for vulnerable children. Following the devastating 7.7 magnitude earthquake that struck Myanmar on 28 March 2025, which left more than 6.3 million people, including 2 million children in need of urgent humanitarian assistance World Vision partnered with ADRA to develop an ECW First Emergency Response project – this project provides safe and accessible education for over 30,000 boys and girls across 13 of the most impacted townships.

In Busitema Area Programme, Uganda the Literacy Improvement Project has made notable progress toward its goal of increasing the number of primary school children who can read by 2025. Through Unlock Literacy interventions, 85.6% of Grade 3 learners achieved minimum reading proficiency, an 18.1% improvement since the midterm evaluation, with 5,977 children (2,845 boys; 3,132 girls) actively participating in literacy activities. School attendance among children aged 6–12 rose to 95.6%, supported by regular supervision of all 13 government-aided schools and reflection meetings that strengthened school governance. Access to safe and inclusive learning environments improved, with 31 at-risk registered children supported to remain in school and no recorded dropouts during the reporting period. These achievements were driven by teacher capacity building, active engagement of School Management Committees and PTAs, and collaboration with local education authorities, ensuring sustainable improvements in literacy and child participation.



Responding to Emergencies

World Vision is a global leader in emergency response, providing critical support to communities affected by disasters and humanitarian crises. In 2025, World Vision responded to 104 disasters in 70 countries, assisting over 35 million people. This included delivering food, clean water, shelter, and medical care, as well as mental health support and child protection services. In responding to emergencies, we work closely with local partners, governments, and international organisations to ensure a coordinated and effective response.

With support from Irish Aid, we supported three acute crises in Myanmar, Syria and in the Occupied Palestinian Territories- West Bank. In Myanmar along with our partners Sopyay Myanmar Development Organization (SMDO) and Community

Development Association (CDA) we responded to the 7.7-magnitude earthquake that took place on March 28. The project was designed to improve the well-being and uphold the dignity of earthquake affected population in Mandalay region through the provision of immediate livelihood support and basic WASH services. As a result of the project, 555 households (2,481 people) received Multi-Purpose Cash Assistance and a further 2,211 households directly benefited from the provision of WASH services, A total of 7,752 beneficiaries (56% female) were reached with cash or WASH interventions.

Working with our partner AFH we responded to the urgent needs of women, girls and infants in rural Damascus amid the deteriorating humanitarian situation following the fall of the regime in December 2024. The project was designed to meet the most immediate needs of vulnerable populations in rural Damascus through the provision of dignity kits and baby kits. As a result of the project, 3,792 people received dignity kits and baby kits and a further 8,641 family members indirectly benefitted from the kits' distribution.

In the West Bank we responded to provide life-saving assistance to households and individuals displaced or affected by military operations and settler attacks. As a result of the project, 1,335 people received multipurpose cash vouchers, non-food-items (NFIs) and hygiene kits. The project delivered critical support by distributing NFIs in Jenin and Tulkarem, as well as both NFIs and multipurpose vouchers to internally displaced persons in the villages of Al Nassariya, Bazzarya, Zbeidat and Balata, addressing the most immediate needs of affected communities. Additionally, hygiene and dignity kits were distributed to women and girls in Tulkarem and Nur Shams refugee camp. The project also contributed to strengthening community resilience by supporting six Civil Defence centres in areas of Jenin, Tubas, Tulkarem and Qalqilya, Al Jeftlik and Zbeidat villages with disaster preparedness and response tools and equipment, enhancing local capacity to respond effectively to crises, benefiting the entire population of these areas (1,025,310 community members).



Life-saving support for families in the West Bank displaced by military operations and settler attacks.



World Vision, in partnership with WFP, delivered rice and fortified food to families in Mandalay, Myanmar, after the earthquake.

For over 30 years, World Vision and the World Food Programme (WFP) have partnered to combat hunger and improve the lives of vulnerable communities worldwide. Together, we provide food assistance to disaster-affected people, aiming to save lives, improve health and education, and empower communities to become self-reliant. World Vision, as WFP's largest non-governmental partner for more than 18 years, leverages its deep relationships with communities and operational excellence to deliver high-quality programmes in some of the hardest-to-reach places. We play a crucial role in supporting the World Food Programme by delivering food assistance to vulnerable communities, particularly in fragile contexts and during crisis responses. In 2025 World Vision Ireland supported 9 WFP Projects in Tanzania, Afghanistan, Uganda, Sudan, South Sudan, Sierra Leone and DRC.

In 2025 in eleven of the world's most fragile places: Mali, Somalia, Syria, Sudan, South Sudan, Lebanon, DRC, CAR, Venezuela, Iraq, and Afghanistan. Amid rising conflicts, inflation, food insecurity, and climate disasters, through our Childhood Rescue supported programmes we reached over 800,000 people were reached, including over 300,000 children. In Afghanistan over 2,760 people joined climate change awareness sessions so families could better understand how to protect their lives, land, and livelihoods from climate impacts. In Mali 300 vulnerable households received two months of food rations, ensuring three healthy meals a day. Over 8,190 women and children got life-saving care: vaccinations, prenatal check-ups, and screenings for malnutrition and malaria. In Venezuela Child-friendly Safe Spaces were set up and equipped, and hygiene and dignity kits were provided to the most vulnerable.



Looking Forward

Looking forward to FY26 we commence programming in the new Area Programme in Honiara, Solomon Islands which will be known as the lumi Tugeda Fo Pikiñini (You and Me Together for the Children). This is a new initiative for World Vision, and we are delighted to be taking this journey with World Vision Solomon Islands and World Vision New Zealand. The year ahead will see the completion of our PEACE project in the Philippines with project activities coming to an end. We will also complete our two Education Cannot Wait projects in Myanmar in FY26.

Following the completion of the Environmental and Social Impact Assessment and completing the design phase in FY25 we will commence programming of the new Blue Corridor Project in Central Viet Nam. This project funded by the Blue Action Fund will be implemented with World Wildlife Federation in Viet Nam and will over the next five years work to enhance conservation of local marine biodiversity and sustainability of local community livelihoods in target areas in Central Vietnam, providing replicable and strategic approaches that contribute to improved regional marine conservation and to the global MPA network

Aligned to World Vision's Fragile Context Business Plan (FCBP) and with the assistance of our Childhood Rescue donors we will provide support to the Nexus programming in 10 countries, where we aim to reach over 1.5 million people, nearly half of whom are children.

Walande, South Malaita, in the Solomon Islands is a community of about 500 residents. They used to live on Walande Island, before tidal waves destroyed their homes and pushed them to the mainland.

Boosting school attendance in South Sudan- One school desk at a time

“Imagine sitting on a stone or a brick on a wet floor; it makes learning uncomfortable. We in the lower class/grade were struggling because we didn't have classroom desks,” says the 12-year-old Zacharia.

Zacharia is a bright boy whose family just moved to Melut County in Upper Nile State from Sudan because of the ongoing crisis. After arriving, they settled in Melut where Zacharia enrolled in a primary school to continue his education. But he faced a challenge because the school didn't have classroom desks. **The students had to sit on stones and bricks, which are not comfortable.**

Chan, 13, mentioned that sitting on stones makes their uniforms dirty all the time because of the dust. “Sometimes when I wash my uniform and it rains at night, it won't dry. This means I must go to school not wearing my uniform, which can lead to getting punished,” says Chan.



12-year-old Zacharia.

A significant milestone was achieved when the school received an additional 200 desks, making a total of 500 desks, from Enabling Meaningful Participation of Women and Girls for Essential Rights (EMPOWER) Programme managed by World Vision and funded by Irish Aid. This support aimed to address a long-standing desire among pupils, as many had experienced challenges due to the lack of desks in their classrooms.

According to Zacharia, the **classroom desks have notably increased student attendance** among lower-grade students. The appeal of having a proper desk to sit at is clear, as students naturally prefer the comfort and practicality of a desk over using stones. Consequently, the school has experienced a significant rise in attendance, **demonstrating the positive effect of accessible and suitable learning resources.**

“The presence of the desks for the lower grade students has attracted many pupils to attend class because every pupil loves to use a desk compared to stones.”
Zacharia.



The project has helped many girls like Elizabeth and her friends attend school regularly and pursue their dreams.

After bravely refusing child marriage twice, Neha now leads efforts in her community in Nepal to end the practice and protect other girls. Through sponsorship and life skills training, she's become a peer educator, raising awareness on gender-based violence, menstrual hygiene, and child labour.



Strategic Priority 2:

Amplify Children's Voices

- Advocate for children and influence policy.
- Strengthen strategic communications to have a greater impact on vulnerable children.
- Devote specific attention to inspiring and engaging our target audiences.

OUR ADVOCACY

In addition to our development and humanitarian efforts, advocacy is a core component of our work to make a lasting difference in the lives of vulnerable children and their communities. We seek to address the systemic issues affecting vulnerable children and their families with a focus on challenging policies, systems, structures, practices, and attitudes that contribute to poverty and injustice.

ENOUGH

World Vision partnered with the Government of Ireland to co-host a high-level roundtable, moderated by the late David Nabarro, which featured children in conversation with decision-makers at the Nutrition for Growth Summit in March. The lunch and roundtable were attended by child advocates Sunischita and Williams, key government representatives, including the King of Lesotho, Briec Pont, and officials from Ireland, Somalia, Brazil, and the United Kingdom, along with World Vision leaders from Viet Nam, France, and Ireland. Also present were many key stakeholders, such as SUN, World Health Organization, World Food Programme, UNICEF, the SDG2 Advocacy Hub, and 4SD.

In September in the margins of UNGA, we co-hosted with the Government of Ireland and the SDG2 Advocacy Hub, a High-Level Ministerial breakfast meeting with a group of committed food and nutrition champions for an open, peer-to-peer dialogue on how to prevent further backsliding and accelerate progress against global hunger and child malnutrition. The meeting brought together representatives from Ireland, Brazil, Spain, Tanzania, Liberia, Sierra Leone, the Netherlands, France, Norway and the European Union to discuss urgent actions needed to reverse global hunger and malnutrition. Senior leaders from UN agencies and international organisations—including UNICEF, WFP, WHO, FAO, IFAD, SUN Movement, the Global Alliance Against Hunger and Poverty, the Child Nutrition Fund, CIFF, IRC, Concern Worldwide and the World Bank also participated. Participants emphasised the need for strengthened political commitment, domestic financing, innovation and better alignment across systems.

Child Focused ODA

In July we co-hosted a Side Event at the 4th International Conference on Financing for Development (FfD4) with the Government of Ireland. The event Putting Children First: Critical Investment for Sustainable Development, launched the second edition of the Ernst & Young Australia/World Vision research on ODA investment in children and panellists examined how ongoing global financing reforms can drive greater investment in children, especially against the backdrop of declining ODA and shifting development priorities. Minister Neale Richmond, Minister of State for International Development and Diaspora was one of the key note speakers with other panellists including Mr. Tri Purnajaya, Director of Development Economy and Environment, Ministry of Foreign Affairs of the Republic of Indonesia, Mrs. Angela Kawandami, Permanent Secretary for the Ministry of Community Development and Social Services, Republic of Zambia, Ms. Mónica Corrales, Director of Sectoral, European and Multilateral Cooperation at AECID, Spain, Ms. Dana Buzducea, Vice President from World Vision International, Mr. Gaspar Fajth, Director of Social Policy, UNICEF and Mr. Andrés Conde, Executive Director of Global Funding and Communications, Save the Children.

Climate Justice

World Vision participated in COP29 in Azerbaijan in November 2024, our key event was a co-hosted a side event with the Government of Solomon Islands entitled "Hunger and Climate Change: a Challenge to Child Well Being" in Moana Blue Pacific Pavilion. Taking place on Food, Agriculture and Water Day at COP29, the panel discussion aimed to raise awareness of the impacts of climate change on child hunger in Solomon Islands and share solutions to build resilience and adaptation to the challenges. The panel discussion consisted of PS Susan Sulu of the Ministry of Environment, Climate Change, Disaster Management and Meteorology, Irene Marbun of the WV Solomon Islands Operations Manager and Alan O'Brien Deputy Director of Climate Unit, Irish Aid/Department of Foreign Affairs Ireland. During the panel discussion, PS Susan Sulu underscored the critical need for substantive action on emission reductions to maintain the target of limiting global warming to 1.5 degrees Celsius.

Looking Forward

Climate justice, child hunger, child participation and humanitarian emergencies will continue to be a key focus of our advocacy in FY26. On the global stage we will prioritise engaging at COP30 and engagements for Ireland's Presidency of the European Council.

Responding to Displacement in the West Bank

Suha, a 30-year-old mother from Tulkarem Refugee Camp located in the North of the West Bank in Tulkarem city, never imagined she would be forced to flee her home with nothing but a few clothes for her five-year-old daughter, Carmen. But 4 months ago, after receiving a sudden order to leave her house, Suha, her husband, and their daughter had a few minutes to pack - leaving behind the life they had built.

Since January 2025, relentless military operations have devastated civilian infrastructure across several northern cities in the West Bank.

Thousands of families have been ordered to leave, hundreds of homes have been destroyed, and dozens of schools forced to close. The destruction has displaced 44,000 people.

Before the displacement, life was stable. Suha's husband worked as a builder, and Carmen had just started kindergarten. "Things were calm," Suha recalls. "We had a routine, a home, and hope."

The displacement was sudden and traumatic. When she later attempted to return to their home with her husband to retrieve essential belongings, they were shot at. "We had to run for our lives," Suha says. "We left everything behind in the street."



Suha's five-year-old daughter, Carmen.

At first, the family took shelter in her in-laws' already overcrowded home, which was also hosting another displaced family. Eventually, they moved to Suha's parents' house, where they now live in similarly cramped conditions. Her husband is currently unemployed due to the ongoing political and economic instability, and the family relies entirely on humanitarian aid.

Their first support came from World Vision, which provided non-food items (such as a mattress and blankets) and critical hygiene supplies. **This assistance was part of the Rapid Response to Displaced and Conflict-Affected People project, implemented in partnership with World Vision Ireland and funded by Irish Aid.** Suha's is one of 835 families who have received essential supplies and food through the programme, offering a critical lifeline to those who have lost everything.



A Palestinian woman is receiving a mattress and other essential items following her forced displacement in the north of the West Bank.

Despite the hardship, Suha tries to maintain a sense of normalcy for her daughter. But the emotional toll is heavy. Carmen often asks for simple things- like sweets, or new clothes they used to buy for Eid Al-Adha- but the family cannot afford them. "It breaks our hearts," Suha says. "We feel ashamed to ask for help, but we have no other choice."

Due to the economic difficulties of the family, Suha has not been able to register Carmen back into kindergarten. Their future remains uncertain. "We are planning to stay with my parents until we can return home," she says, "though we don't know when- or if- that will be possible".

Charity, World Vision Rwanda communications staff, walks with a child at a school in Kageyo AP, Rwanda.



Strategic Enabler 1:

Increase our Funding

- Be less risk averse and more ambitious in our growth targets.
- Diversify and increase income with the intent of achieving annual target of €15m by the end of 2027.
- Devote specific attention to building strategic partnerships.

OUR FUNDING

We are immensely grateful for the generosity of our sponsors and supporters throughout Ireland, along with our institutional donors. Their ongoing support makes a meaningful difference in the lives of children and communities facing severe poverty and conflict around the world.

Voluntary income

In FY25 we were fortunate to receive €2,447,654 million from the Irish public, which is an incredible amount considering the challenging landscape that surrounds us. We are deeply thankful for the continued support for our sponsorship programme and appeals, in response to the adverse events around the world.

Our child sponsorship programme is the backbone of World Vision's work. For the monthly commitment of €25, our sponsors not only sponsor a child, but positively impact the lives of four more. It's through this ripple effect that entire communities are lifted out of extreme poverty. To maintain our sponsors and keep them engaged with the work they support, we're committed to enhancing our communication efforts, keeping our supporters abreast of the transformative work their support makes possible.

At the end of FY25, we had **an incredible 4,787 child sponsors supporting our Area Programmes (APs) in Tanzania, Uganda, Nepal and the Solomon Islands**. This is a 4.5% increase from our sponsorship number at the end of FY24.

In FY25, our AP in Ndala, Tanzania, successfully transitioned to local ownership. We only conclude our work when we are confident that the community is ready to sustain progress independently, ensuring that positive change lasts for generations. We are deeply grateful to the many supporters who chose to continue their sponsorship journey with a new child after this milestone.

In FY25, we were also delighted to **open a landmark child sponsorship programme in the Solomon Islands - the first of its kind in the country**. This marks a significant milestone for World Vision Ireland, as we extend our reach to one of the most remote and climate-vulnerable regions in the world.

The Solomon Islands faces unique challenges, including rising sea levels, limited infrastructure, and restricted access to essential services. Through this new programme, our sponsors are helping to bring lasting change to children and families by supporting education, healthcare, clean water, and child protection initiatives.

We are proud to be part of this pioneering effort and deeply grateful to the Irish public for making it possible. The launch of this programme reflects our commitment to reaching the most vulnerable communities, no matter how far away they may be.

"We believe that real change takes time. Our sponsorship model allows us, and our sponsors, to walk alongside communities for over a decade, strengthening local systems and supporting sustainable transformation. It's a model that works, and one that we are proud to bring to the Pacific."
-Gillian Barnett, CEO

To strengthen our sponsorship base in FY25, we worked with an agency on our door-to-door acquisition campaign. As we move into FY26, with their help, we aim to ensure that sponsorship development continues.

We also continued our sponsorship acquisition efforts on our digital channels, which included brand building efforts to reach more people, sharing our message, and showcasing our impact.



Over the last 3 years, child sponsors helped nearly 4 million people get access to clean water close to home, opening doors to better health, nutrition, education, and more.



Every day, child sponsors help 2,000 people get a safe, private toilet at home, helping to protect them from danger and illness.



With support from sponsors, every 5 minutes, a highly vulnerable child is visited by a trained community volunteer, providing extra care and help to keep them safe.

World Vision Ireland is proud to be a founding member of the Irish Emergency Alliance (IEA) – a coalition of eight leading humanitarian agencies working together to respond rapidly and effectively to crises, and to help rebuild the lives of those most affected by emergencies worldwide.

At the close of FY24 and into the start of FY25, we joined forces through the IEA to launch the Gaza, West Bank and Lebanon Appeal, raising an incredible €400,000 to support families in urgent need.

In March FY25, we again united under the IEA banner for the Myanmar Earthquake Appeal, raising €123,000 to provide life-saving assistance to communities devastated by the disaster.

These achievements are a powerful testament to what partnership and compassion can accomplish. Thank you for standing with us. Your support makes this possible.



Ambassador Engagement

We want to express our utmost gratitude and thanks to our wonderful Ambassador, Lorraine Keane for her dedication to World Vision's work and her continued support.

Lorraine is a long-term sponsor, has been instrumental in not only expanding our World Vision family by bringing in new sponsors, but also in raising awareness about our work. Her efforts have truly made a world of difference.

In FY25, Lorraine led our "Christmas of Firsts" Campaign, a child sponsorship campaign aimed at obtaining new sponsors for vulnerable children and increasing public awareness about the challenges faced by underprivileged children.

As a World Vision Ireland Ambassador and the campaign lead, Lorraine participated in media interviews and a social media campaign to promote Child Sponsorship by sharing personal stories and experiences that highlight the importance of sponsorship.

A huge thank you to Lorraine for leading our campaign and being an advocate for our child sponsorship programme.

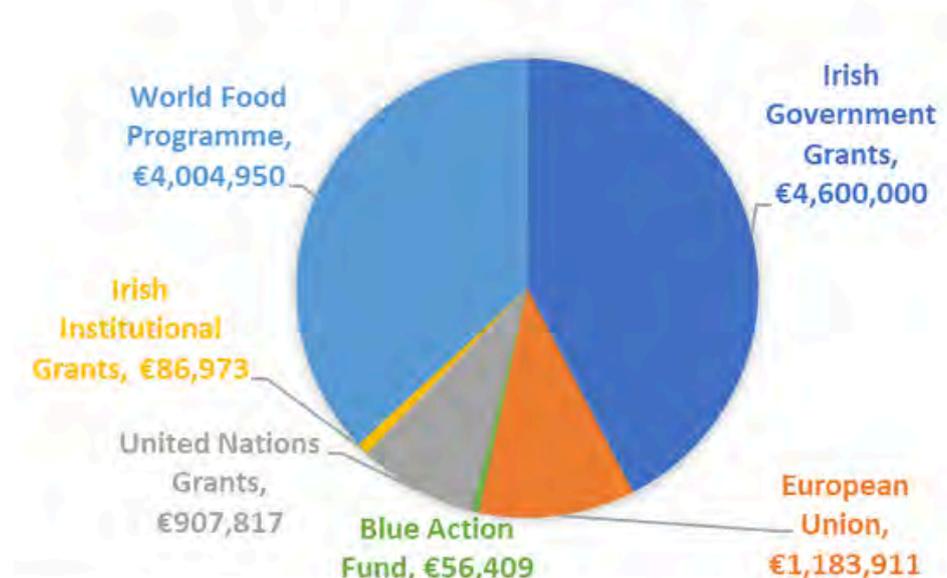
Grant Funding in FY25

Our grant funding income in FY25 grew by more than 5.4%, to €10,840,059. This increase is welcomed and reflects the ongoing development needs of vulnerable populations due to conflict and climate change.

Irish Aid continues to be our most significant donor, representing 42.4% (€4,600,000) of our Grant Funding and 34.6% of our total FY25 income.

World Food Programme funding remained our second biggest donor, representing 36.9% (€4,004,950) of our Grant Funding and 30.1% of our total FY25 income.

The European Union were our third biggest donor, representing 10.9% (€1,183,911) of our Grant Funding and 8.9% of our total FY25 income.



Sponsor Visits

In FY25, we were privileged to accompany three groups of Irish child sponsors on unforgettable journeys to see the impact of their support firsthand.

Uganda: October 2024

In October 2024, a group of Irish child sponsors travelled to Uganda with World Vision Ireland to witness the impact of their support in person. The visit offered a meaningful opportunity to engage with local communities, see development projects in action, and meet the children whose lives are being transformed through sponsorship.

Sponsors toured schools where improved sanitation facilities have helped reduce disease and keep children in class. They visited health centres, including a newly opened maternity unit that has significantly improved maternal and infant health outcomes. They also explored agricultural and nutrition projects that are helping families grow food, generate income, and build resilience.



“We have been involved with World Vision for 25 years. To have had the most amazing opportunity to see how our donations are being put into such good, practical and life sustaining projects makes us feel extremely humble,” shared Tony and Gráinne Whitmore.

The most memorable moments came when sponsors met their sponsored children. These emotional encounters highlighted the deep personal connection that sponsorship fosters.

“Meeting Yazidi, whom we have known for many years through World Vision, was indescribable,” said Sarah and John Osborne. “Standing beside him on his home ground and shaking his little hand was a moment we will always cherish.”

From top left: Sarah and John Osborne with Yazidi; Gillian Barnett, World Vision Ireland CEO, and Jeremiah Nyagah, National Director of World Vision Uganda meet with a health worker; the entire group of sponsors and staff outside the Busia District local government offices; Tony and Gráinne Whitmore with Joshua.

Tanzania: June 2025

Building on the success of that visit, a second group travelled to Tanzania in June 2025. This trip was motivated by Irish entrepreneur Paddy Finn. Paddy was on the Uganda trip in October, and was so inspired that he encouraged fellow members of his EY Entrepreneur Of The Year network to get involved upon his return to Ireland.

“Meeting Junior last year in Uganda was profoundly moving. I’ve been sponsoring him since 2011, exchanging letters, reading annual updates, watching him grow through photos and videos. But meeting him and his family in person was life changing. I saw, with my own eyes, how my support was shaping his life. In that moment, I knew I had to do more for children like him.” said Paddy.

The group visited long-established Area Programmes in Endabash and Lake Eyasi, where they saw the long-term impact of sustained support: clean water flowing from taps, well-equipped schools, and vibrant community life.

The group then travelled to Oljoro, a newly launched Area Programme supported by World Vision Ireland. The contrast was striking. Sponsors witnessed the daily challenges faced by families, including limited access to clean water, overcrowded schools, and under-resourced health facilities. Yet, they were met with warmth, resilience, and hope. Meeting their sponsored children was a highlight, filled with emotional exchanges and moments of joy.



“Meeting my sponsored child, Zawadi, and her family was incredibly moving. Even though she’s not yet two, the connection we felt through her parents was powerful. It reminded me that children are the same everywhere—full of wonder,” shared Rachel McLoughlin.

“We left feeling delighted and privileged that we were able to make a positive difference in the lives of such a gorgeous family,” said John and Fionnuala Desmond.

From top left: Chris Kelly and Rachel McLoughlin with children at Orbokishu primary school; Paddy Finn with his sponsored child, Neema, and her family; Denise Tormey and her daughter Grace, with their sponsored child, Grace Elibariki, and her family; John and Fionnuala Desmond with their sponsored child, Faraja, and World Vision staff.

Uganda: September 2025

In September 2025, another group of child sponsors travelled to Uganda with World Vision Ireland to see the impact of their support in action. Over the course of six days, the delegation visited schools, homes, and community projects across the Busia District, engaging directly with the children and families whose lives are being transformed through sponsorship.

Sponsors saw literacy programmes in action, toured renovated classrooms, and learned how climate-smart agriculture and savings groups are helping families grow food and build resilience. They also attended a Children’s Parliament session and visited water projects improving access to clean water.

The most moving moments came during home visits with sponsored children, where sponsors experienced the personal connection and lasting change their support is making.



From left: Child sponsor, Eduardo Lopes Galeazzo, with his sponsored child, Doreen, and her family and neighbours; Child sponsor, Rodger Heffernan, meeting his sponsored child, Faith Linda.

These visits underscored the importance of child sponsorship not just as financial support, but as a relationship that fosters dignity, connection, and long-term change. We are deeply grateful to all who took part and continue to walk alongside World Vision Ireland in our mission to support the world’s most vulnerable children.

Ireland's Civil Society Partnership for A Better World 2023-2027



Irish Aid

An Roinn Gnóthai Eachtracha
Department of Foreign Affairs

World Vision Ireland are one of 10 agencies who are part of Ireland's Civil Society Partnership for A Better World and in 2025 we received €4,600,000. The ICSP facilitates NGO partners to strengthen approaches and deepen focus on issues that underpin strong humanitarian and development programming. Flexibility is built in to allow for responsive and adaptive programming, particularly in fragile contexts. We implement programmes under three of the four streams: Long-Term Development, Chronic Humanitarian Crises and Acute Humanitarian Crises programming.

The NOURISH (Nature-Based Opportunities Underpinning Resilient and Sustainable Households) Programme is our Long-Term Development programme. This ensures that vulnerable children are well nourished in climate resilient households and communities in Uganda, Tanzania, Mauritania, Solomon Islands and Vanuatu.

In response to chronic humanitarian crises our EMPOWER! (Enabling Meaningful Participation of Women and girls for Essential Rights) programme is implemented in Somalia, Syria, DRC and South Sudan. Reducing Humanitarian need the programme addresses critical education and protection needs of women and girls with increased equitable access to quality, inclusive, safe education and improving protection services.

Through the Acute Humanitarian Crises stream enables us to respond rapidly and effectively to the onset of a sudden emergency, in 2025 this was in Myanmar, Syria and OPT. The funds which are pre-positioned at the beginning of each year provide a vital part of our ability to respond in a timely manner to meet humanitarian needs. The funds embody Ireland's commitment to the timely provision of humanitarian aid and protection to save lives, alleviate human suffering and maintain human dignity.

Looking Forward

Following the success of our three sponsor visits to Uganda and Tanzania, and the overwhelmingly positive feedback, we are excited to announce plans for **two additional sponsor trips in FY26**: one to the Solomon Islands and another return visit to Tanzania. These trips offer our sponsors a powerful opportunity to witness first-hand the transformative impact of their support on the lives of sponsored children and their communities.

To further grow our sponsor base and strengthen public awareness, we will **continue to partner with a Face-to-Face agency**. This collaboration helps enhance our visibility and attract new sponsors and regular supporters. We are committed to tracking, evaluating, and refining the sustainability of this investment, with a focus on improving the donor journey and increasing long-term retention.

In FY26, World Vision Ireland will deepen its engagement with **churches, workplaces, and community groups** across Ireland. Our goal is to share how we support children, families, and communities through access to clean water, education, healthcare, and vocational training, and to inspire collective action that changes lives. We plan to offer opportunities for groups to connect with our mission through presentations and collaborative initiatives. We will also encourage companies to leverage employee-nominated charity programmes, ensuring World Vision Ireland is considered as a partner in creating lasting impact.

Another key focus for FY26 is **legacy giving**. While it can be a sensitive topic, leaving a gift in your Will is one of the most impactful ways to ensure your support continues beyond your lifetime. Legacy gifts help sustain our work and ensure that sponsored children remain supported, even when you are no longer able to be there for them. It's a powerful way to leave a lasting legacy. We are developing a communication plan to raise awareness about this opportunity and to guide sponsors through the process, as many are not yet familiar with how it works. This initiative will help us extend our impact in Uganda, Tanzania, Nepal, and the Solomon Islands for generations to come.



World Vision Ireland CEO, Gillian Barnett, in Tanzania with children benefitting from the ARDHI Programme.

Ending the shame that keeps girls out of classrooms

For most of her school years, 13-year-old Glory and her classmates have been stuffed into too-small classrooms, dealing with leaky roofs and ruined exercise books. And while these are tough conditions to learn in, Glory and other girls face much bigger barriers once they hit puberty.

Menstruation is taboo in Glory's rural community of Endabash, Tanzania. Children and young people, even some adults, have very little knowledge about the reproductive system. Many girls feel ill-equipped and unprepared when they get their first period. Girls don't talk to their parents about it, and they use whatever cloth they can find to manage the bleeding. Even if they were to ask for sanitary pads, few families could afford them.

The school toilets have always been tiny concrete rooms without doors, barely shoulder-width in size. There's a hole in the floor, but no water, no toilet paper, and nowhere to dispose of pads or cloths. There's no privacy to manage the reality that girls face every month.

Girls wash the sanitary cloths in secret and hide them under their mattresses, but the unhygienic conditions often lead to skin and bladder infections. The cloths aren't always reliable either – girls endure humiliation and teasing when they stand up with stains on their skirts. The school office has a supply of spare jumpers for girls to tie around their waist to help cover it up, but it doesn't stop the shame.

World Vision's girls' empowerment project officer, Neema Mbwambo, says some girls are so desperate to avoid this shame that they will offer sex with older men in exchange for sanitary pads.

That's why, every month, most girls in rural communities like Glory's choose to skip school when they get their period. The days of school that girls miss each month add up to weeks and months of missed learning. Glory says it's common for girls who were once at the top of their classes to begin to slide backwards after they reach puberty.

The long-term effects are serious – some girls fall behind and don't get the results they need in their final exams to get a good job, and some drop out altogether. Many girls lose hope of finishing their education or choosing a career and often turn to other options.

Since 2021, sponsorship in Endabash has constructed eight new classrooms, and renovated three more, equipping them with desks, a built-in school kitchen, an administration office and a library. The schools also have two brand new toilet blocks, complete with hand washing taps and doors on every cubicle. **The girls' toilets include a cubicle with access to an incinerator for used disposable pads, a sink with water, and a cupboard with emergency, reusable sanitary pads.**



"Period time can be stressful, being unsure whether you have messed up your skirt, worsened by the fear of boys laughing at you," 13-year-old Glory.



Girls learn how to make reusable sanitary pads at school.

"World Vision constructed beautiful latrines and handwashing facilities – now our school looks like a real school, as I used to see only in pictures. I attend school every day," says Glory.

Through the sponsorship programme, boys and girls have the chance to learn about the body, the reproductive system, and puberty. They're learning that menstruation is a normal, healthy part of a girl's life.

Girls' empowerment clubs are where children learn to make reusable sanitary pads and produce dozens a month. The club is popular for both boys and girls because pads are a financial drain for households, making reusable pads is in high demand for Endabash families.

Melisa centre with her friends, Joy and Patricia, returning from school in Uganda.



Strategic Enabler 2:

Strengthen our Organisation

- Prioritise organisational culture and promote employee wellbeing.
- Focus on recruiting, retaining and developing highly talented people.
- Devote specific attention to improving our leadership, teamwork, governance, systems, procedures and structures across all organisational functions.

OUR ORGANISATION

The unique structure of the World Vision Partnership means that we can work alongside children, families and communities in almost 100 countries to create opportunities for better futures for all children, even in the world's toughest places.



The World Vision Partnership

World Vision Ireland is part of the World Vision Partnership, a network of national organisations governed by local boards or functioning as branches of World Vision International. Governance is decentralised, shared among global partners. While maintaining autonomy in its decision-making, World Vision Ireland commits to shared policies, mission, and core values through the Covenant of Partnership.

The Covenant of Partnership unites members under God through voluntary commitment, not legal contracts. The World Vision International Board of Directors oversees global strategy, approves budgets, and sets policies. It appoints and evaluates the International President, who acts as Chief Executive Officer and is also a member of the World Vision International Board. The Board, consisting of 24 members from 19 countries, ensures diverse regional perspectives are represented and valued.

The Board of Directors of World Vision Ireland and World Vision International recognise the importance of good governance for the effectiveness of our mission and accountability to our stakeholders. World Vision is dedicated to improving governance globally, with the Global Governance Department providing guidance, training, and resources to local boards. This department also conducts peer reviews to ensure alignment with core documents and good governance practices, enabling local boards to maintain high oversight standards and helping the International Board manage risks effectively across the Partnership.

The World Vision Partnership conducted a peer review of World Vision Ireland's governance structures and processes in 2021 and concluded that World Vision Ireland's overall performance met standards. World Vision Ireland is due to undergo its next Partnership Peer Review in FY26.

World Vision Ireland

Established in Ireland in 1983, World Vision Ireland has been serving some of the world's poorest communities for over 40 years. We are very proud to be part of the World Vision partnership, the world's largest global partnership focused on children. We are a registered charity in Ireland (charity number 20011796) and is constituted as a company limited by guarantee and registered in Ireland (company number 93645).

We're regulated by the Irish Charities Regulator and are in full compliance with the Irish Charity Regulator's Charities Governance Code. As a charity, World Vision Ireland has no shareholders. We are governed by our Board members who are supporters of the organisation, believe in its mission and vision and are prepared to get involved on a voluntary basis to support the organisation.

Our senior leadership team (SLT) supports the CEO in the achievement of our objectives, and the CEO is accountable to the Board.

The Board of World Vision Ireland is a skills-based Board. The Board of Directors is responsible for the strategy of World Vision Ireland, approving budgets, major policies, monitoring performance, reviewing and ensuring management proposals are actioned.

As a charity accredited with the Charities Institute Ireland Triple Lock Standard, we guarantee that we uphold the highest standards of transparency, governance, and ethical fundraising, ensuring donations are managed with integrity and professionalism.

The Board

World Vision Ireland is governed by a voluntary Board of Directors. The Board is collectively responsible for ensuring delivery of our strategy, and sustaining our vision, mission and core values.

This Board is comprised of 11 members: 7 men and 4 women. Members of the Board of Directors, all of whom are non-executive, are drawn from diverse backgrounds and appointed on a skills basis. Together they have a range of expertise that enables them to provide quality oversight and guidance and to ensure accountability.

The SLT, including our CEO, are the key management personnel of World Vision Ireland. None of the SLT are members of the Board of Directors.

Role and responsibility of the Board

The Board's principal responsibilities include determining the overall strategy, policies, direction and goals of World Vision Ireland, protecting and promoting the identity and values of the charity and fulfilling their statutory responsibilities.

Meetings of the Board of Directors are held quarterly and monitoring of World Vision Ireland's financial performance against budget is a standing item at each meeting.

Throughout the year, the Board acknowledged and satisfied its responsibility for ensuring that there is a framework for accountability, for examining and reviewing all systems and methods of financial control including risk analysis and risk management, and for ensuring the charity is compliant with relevant laws, financial regulations and good practice.

Conflicts of Interest/ Loyalties

World Vision Ireland has a comprehensive Conflicts of Interest Policy in place, which was reviewed in April 2023. Board and Committee members are required to provide a written disclosure of actual and potential conflicts of interest as they arise, and declaring conflicts of interest is a standing agenda item at every board meeting. Annual declarations of conflicts of interest are also required for all board and advisory council members.

Board Committees

The majority of Board members hold additional responsibilities in relation to Board Committees. Each committee meets with respective World Vision Ireland Directors (staff) and CEO in advance of the quarterly Board meetings to review and advise on ongoing activities and thereafter to update and report any pertinent issues to the Board.

In 2025, the Board restructured two committees to explicitly include Fundraising and Communications under committee oversight. Membership stayed the same, but responsibilities were shifted between the Governance, Ministry, Strategy & Selection Committee and the Fundraising, Marketing, Communications & Resource Development Committee.

In 2025, the Board had three Committees as follows:

Finance, Audit & Risk (FARCOM)

This Committee monitors the integrity of statutory financial reporting, the effectiveness of the internal and external audit functions, the effectiveness of the risk management and internal control framework, and compliance with established accounting practices and principles, organisational policies, and legal, regulatory and donor requirements.

Fundraising, Marketing, Communications & Resource Development (FMCRD) (2024: Ministry, Strategy & Resource Development)

The Committee is to assist the Board in planning and coordination of all fundraising, marketing and communications activities and ensure alignment with the Our Promise Partnership Strategy and the Charity Regulator Authority (CRA) fundraising guidelines. The Committee oversees and ensure that National Office management monitors and evaluates the quality and effectiveness of resource development in fundraising, marketing resources, digital assets, sponsorship assets, and ensuring enough children are available for sponsorship.

Governance, Ministry, Strategy & Selection (GMSS) (2024: Governance and Selection)

The Committee assists the Board in developing governance principles that are consistent with high standards of governance, compliant with the CRA Governance Code and compatible with the policies and decisions of WVI. The Committee enables the board to fulfil its oversight responsibilities to World Vision Ireland in relation to; strengthening governance practices and Board effectiveness, ensuring effective ministry strategy and alignment with World Vision's global partnership strategy ("Our Promise"), supporting the Board in planning, coordination and oversight of ministry programme effectiveness. This committee also supports Board development, composition, induction, succession planning and evaluation and oversight of the development and effective implementation of World Vision Ireland's Safeguarding strategy and policy.



Board member, Barry Dunning, posing with children during an Area Programme visit to Uganda.



Board member, David Eastment, with a local community member during an Area Programme visit to Uganda.

Board Recruitment and Training

The Board is tasked with recruiting new members and ensuring World Vision Ireland is represented by a suitable mix of individuals. This includes both genders and a diversity of educational, denominational, occupational, and geographical backgrounds. Our Recruitment and Orientation Policy details the recruitment steps, managed by the Governance and Selection Committee, and outlines the responsibilities of board members once appointed.

Board member tenure is defined as a single three-year term. Members may be re-elected for subsequent terms should their performance warrant continued service. However, the cumulative service duration for any member is capped at nine years, barring exceptions for those on the World Vision International Board or those approved by the same under special circumstances. Re-election is not an automatic process, but rather contingent upon a thorough evaluation by fellow board members followed by a vote in the member's absence.

Each newly appointed board member undergoes a detailed orientation tailored to familiarise them with their duties and responsibilities. This initiation includes an introduction to Global Centre Governance, an overview of Governance frameworks, and participation in our Board Mentor Programme. As part of this programme, new members examine World Vision Ireland's mission and vision statements, core values, and Covenant of Partnership. They are also presented with a comprehensive summary of our current state, including our strategy, projects, budget, financial summaries, and World Vision Ireland and Partnership policies and standards. Furthermore, new members are expected to complete several training modules, including safeguarding.

Board members are given ongoing opportunities for training and development throughout their service. All members are required to attend the Annual Board Retreat, participate in the Mentorship Programme, update their Safeguarding Training as necessary, and sign commitment documents on an annual basis.

Board Members

At the start of our FY25 Financial year, Robert Saunders was appointed as the new Board Chair. At 30th September 2025, the company members were, Robert Saunders (Chair), Frank Dunne (Vice Chair and FARCOM Committee Chair), Barry Dunning (FMCRD Committee Chair), Robert Flood (GMSS Committee Chair), Maria Flannery, David Eastment, Lye Ogunsanya, Ellen Butler, Tara Doyle (World Vision International Board Member), Johnny O'Rourke and Daniela Buzducea (World Vision International Board Representative).

Board events after Year-End

Tara Doyle became a member of the WVIRE Board in June 2008 and served on the World Vision International Board (WVI) from November 2016 through November 2025, participating in her final WVIRE meeting on December 2nd. Being a member of the WVI board allows members to remain on their country office board for the duration of their time on the WVI Board. Dana Buzducea stepped down as WVI rep in February 2026, succeeded by Stephen Lockley on March 4th. Frank Dunne's nine-year term concludes in April 2026, while Johnny O'Rourke will step down after five years on March 5th; both are set to attend their last meeting on March 4th. Recruitment of new members is planned for the 2026 AGM, taking place on March 4th.

WVI rep Stephen Lockley has served the World Vision Partnership for 15 years, the first 5 of which as Chief Financial Officer of VisionFund International followed by 10 years as Chief Administrative & Finance Officer of WVI. Prior to joining World Vision, Stephen spent 25 years in the Financial Services sector and held several senior positions. He is a UK Chartered Accountant.

World Vision Ireland Board of Directors



Robert Saunders
(Chair)

Robert Saunders is Chair of the Board of World Vision Ireland and has served as a Non-Executive Director since 2013. He brings over 30 years of senior leadership experience across the non-profit and corporate sectors.

Robert provides strategic oversight and governance leadership to support World Vision Ireland's mission, with particular focus on financial sustainability, accountability, and impact. He has also represented World Vision Ireland at international level and served on global board selection panels. Robert holds an MBA (Honours) from UCD Smurfit Business School and is a senior executive in the life sciences sector.

Frank is a Partner in Corporate Finance at RSM Ireland, where he advises founders, international corporates and local mid-market companies on mergers and acquisitions, fundraising, valuations and strategic growth.

He has extensive experience leading transactions across a range of sectors and supporting management teams through key inflection points in their business lifecycle. Frank is a Chartered Accountant and brings over 15 years' corporate finance and advisory experience to the Board.

He joined the Board of World Vision Ireland in 2017 and serves as Vice Chair and serves as chair of the FARCOM committee.



Frank Dunne
(Vice Chair)



Robert Flood

Robert has over 20 years' experience in technology, insurance & management consulting and currently works as an Account Director for a global technology organisation, serving clients in Ireland & the UK.

He holds a BBS degree from Trinity College, an MBS from the Michael Smurfit School of Business, UCD and a Diploma in Company Direction from the Institute of Directors. He is a member of the Institute of Directors in Ireland.

Robert Flood joined the Board of World Vision Ireland in 2023. He serves on the World Vision Ireland GMSS committee.

Tara has served on the board since 2008. She is also a member of the World Vision International board and its People Committee.

She is a Partner in the Asset Management and Investment Funds Department at Matheson. She became Head of Matheson's Asset Management and Investment Funds Department in 2016. Tara was the first female head of an Irish asset management practice and in 2016 and 2017 was named Europe's Best in Investment Funds at the Euromoney Women in Business Law Awards, the first Irish woman to receive that award. Tara was included in The Hedge Fund Journal's 50 Leading Women in Hedge Funds in 2017.

Tara is a member of Matheson's Diversity and Inclusion Steering Committee. She is also a member of the IFSC Funds Group established by the Department of An Taoiseach to consider and advise on legislative and other changes which are necessary or desirable to facilitate the continued growth of the Irish investment funds industry.



Tara Doyle



Maria Flannery

Maria is a Partner in KPMG's Financial Services Audit group and a Fellow of Chartered Accountants Ireland. She has experience providing audit and advisory services to asset managers and investment vehicles in multiple jurisdictions, and also assists clients in risk, governance & regulatory reviews. Prior to joining KPMG, Maria spent a number of months working within the finance team of a humanitarian agency based in Dublin, and she also completed a secondment to the internal audit department of an Irish aid agency in Haiti. She is a member of KPMG Ireland's Inclusion Diversity & Equity committee.

Maria has a BSc in Applied Computational Linguistics and a Professional Diploma in Accounting, both from Dublin City University. Maria joined the Board of World Vision Ireland in 2022, and also serves as a member of the FARCOM, WVIRE Finance, Audit and Risk Committee.

Graduating in the first generation of Romanian social workers after the fall of the communist regime, Dana started her career working with HIV-infected children, and at-risk families to prevent child abuse, neglect and abandonment to institutions.

She led various national coalitions of NGOs working on children's rights, the protection of people with disabilities and poverty reduction, and had served in several international consultations on improving the national systems for human capital development. In the nine years Dana worked with USAID in Romania, she contributed to de-institutionalisation, the development of community-based services, and mainstreaming education solutions for vulnerable children.

As a National Director of World Vision Romania, Dana focused on increasing World Vision's visibility, programme quality and sustainability. In her current role as World Vision International's Partnership Leader for Advocacy and External Engagement, Dana leads the organisation's work to advocate for an end to violence against children, for strong child sensitive social protection policies and investments by governments and multilaterals, and towards the fulfilment of the SDGs and the Convention on the Rights of Children.

Dana is a passionate advocate for children's right to participate, and to help shift the lack of political will or leadership. Dana serves on the WVIRE Governance, Ministry, Strategy & Selection.



Daniela Buzducea



Johnny O'Rourke

Johnny O'Rourke joined the World Vision Ireland Board in 2020.

Johnny is passionate about creating value driven organisations focused on harnessing technology to drive innovation in the public, private and charitable sectors. Johnny has expertise in governance structures, and adds value at the Board level on issues related to HR, Organisation Design and Performance and Quality Improvement Planning. Specifically, his area of expertise is risk management. He is Director of Operations for Home Again.

Johnny is Chair of the World Vision Ireland GMSS committee.

David was born in Dublin. He spent 42 years in the public service - 9 years in the health sector and the remainder in a semi-state commercial organisation. Over the course of his career he has worked in the areas of finance, HR, IT, project management, and line management.

He has been involved with the voluntary sector as a volunteer worker and volunteer board director over a period of 35 years. Most of this was with the credit union movement and community groups.

David joined the World Vision Ireland Board in 2023. He serves on the World Vision Ireland FARCOM committee.



David Eastment



Barry Dunning

Barry is Head of External Communications at Ernst & Young Ireland and is a strategic communications, advisory, and public affairs professional with over 15 years of experience in the corporate, political and not-for-profit sectors. This includes over two years working as Chief of Operations at a not-for-profit providing palliative care to children in Jakarta, Indonesia.

He holds an MBA from Smurfit Graduate Business School as well as a MA in Politics and International Relations from University College Dublin.

Barry joined the World Vision Ireland Board in March 2023. He serves on the WVIRE Fundraising, Marketing, Communications & Resource Development Committee.

Ellen Butler has been a youth advocate for over 10 years, believing young people should be meaningfully included and consulted in decisions that affect them. She's also passionate about addressing the climate emergency in an urgent and constructive way. She believes real climate action requires accountability, transparency and community engagement. It also needs the vibrancy, creativity and imagination of young people.

Ellen has been a youth leader with the SAUTI-Youth project - a collaboration between World Vision Ireland and Tanzania and Youth Work Ireland Galway - since its inception in 2020.

Professionally, Ellen's background is in communications and broadcasting.

She's a radio news anchor and reporter with Bauer Media Ireland, the parent company of Newstalk and Today FM, among other stations. She sees her work as a public service, making people aware of what's happening in their local, national and global communities, and holding people to account. She brings her insight into the world of communications to her role on the World Vision board.

Ellen joined the board as a non-voting member in August 2023, serving on the then Ministry, Strategy & Resource Development committee. She then joined the board as a voting member in March 2024. She currently serves on the WVIRE Fundraising, Marketing, Communications & Resource Development committee.



Ellen Butler



Lye Ogunsanya

Lye Ogunsanya is a US State Department IVLP alumnus, UNICEF Champion for Children Awardee, and recipient of the 2022 IUSA Emerging Leader Award. A former telecommunications executive, he has held leadership roles including Portfolio Manager EMEA at The One Foundation and CEO of Didean, where he helped shape Ireland's accommodation policy for refugees.

Lye has led major humanitarian and innovation initiatives across EMEA, from developing youth and family programmes in Syrian refugee camps to helping establish Africa's first Humanitarian Drone and Data Academy in Malawi. His aerial innovation work in the Mediterranean contributed to saving hundreds of lives during the migrant crisis.

He serves on the boards of Temple Bar Galleries + Studios, World Vision Ireland, Headfort School, and the Ireland United States Alumni Association. He is currently focused on advancing AI and climate technology to drive circularity, safety, and accessible decarbonisation.

Lye's collaborative approach and innovative mindset have positioned him as a leading advocate for integrating technology and humanitarian efforts, making significant strides in sustainable urban development and global humanitarian response.

Board and Committee Meeting Attendance Record – 1 October 2024 to 30 September 2025

Board Members	Board Meetings and AGM	Finance, Audit & Risk	Governance, Ministry, Strategy & Selection	Fundraising, Marketing, Communication, Resource & Development
Robert Saunders (Chair)	4/5			4/4
Frank Dunne (Vice Chair)	4/5	4/4		
Robert Flood	5/5		4/4	
Barry Dunning	5/5			4/4
Maria Flannery	5/5	4/4		
Daniela Buzducea	5/5		2/4	
Tara Doyle	5/5		4/4	
Johnny O'Rourke	2/5		3/4	
David Eastment	4/5	4/4		
Ellen Butler	5/5			4/4
Lye Ogunsanya	3/5			3/4



In Kralanh AP, Cambodia, children are growing up healthy and strong thanks to nutrition support.



Dinushka with her children Sadev, 13 and Aniga, 4, attending a child nutrition programme thanks to sponsorship.

World Vision Ireland Structure

Board of Management

Finance, Audit & Risk
Committee

Fundraising, Marketing,
Communications & Resource
Development Committee

Governance, Ministry, Strategy
& Selection Committee

Senior Leadership Team

Chief Executive
Gillian Barnett

Gillian joined World Vision Ireland as Chief Executive in May 2021. She has over 20 years of experience in the charity sector, with a specialism in fundraising and communications. Throughout her career, she has significantly grown income in a number of small, medium and large organisations, to fund vital work. This has involved developing meaningful partnerships with supporters, and ensuring maximum impact for beneficiaries. She has a keen interest in supporting vulnerable children, and has held a number of voluntary roles including counselling, and working with children with physical and learning difficulties.

Prior to joining World Vision Ireland, Gillian was at World Vision UK and has held a number of senior positions at the MS Society, ChildLine and Rennie Grove Hospice Care. She has a BA honours degree, and holds the Professional Diploma in Marketing.



Director of Programmes and Policy
Maurice Sadlier

Maurice has overall responsibility of WV's development and humanitarian Programmes. He is a development specialist with a background in programme management including climate justice, health, nutrition and livelihoods programmes. Maurice has worked at senior management level for the last 13 years managing both Non-governmental and government development programmes in Malawi, Zambia and Tanzania.

Prior to joining World Vision Ireland, he was Deputy Director of the Mary Robinson Foundation – Climate Justice. He holds a Bachelor of Science in Nursing Studies from NUIG and a Masters in Development Studies from UCD.



Director of Finance and Operations
Dean Parkinson

Dean was appointed into this role in April 2023. He joined World Vision Ireland in December 2018 as the Finance Manager and in June 2022, was promoted to Finance Director. He is a Finance enthusiast with a background in developing strong business partnerships, together with budgeting and forecasting to ensure maximum impact for shareholders and attention to detail.

Prior to joining World Vision Ireland, he held numerous Finance roles across several countries, including Ireland, Australia and the UK. As a CPA Qualified Accountant, he has gained his Finance and Operational experience within the IT, Retail and Sporting sectors.



RISK REGISTER AND MANAGEMENT

Since 1983, World Vision Ireland has been working with the most vulnerable children, families, and communities to overcome poverty and experience fullness of life, as well as responding to some of the most devastating humanitarian crises in some of the world's most difficult places. To carry out our mission, there are inherent risks. It is our responsibility to manage these risks to the best of our ability, to protect those we serve.

Risk Management

While some risks and opportunities, including the pursuit of opportunities which have significant potential to transform our impact, must be embraced and managed, others must be minimised. In World Vision Ireland, we have a thorough process to identify and classify organisational risks. Risk management, reporting and monitoring are also covered in the process.

In line with Partnership policy, the World Vision Ireland Board is responsible for ensuring that World Vision Ireland has its own Enterprise Risk Management Policy and continuously review risk reports prepared by management, at a minimum, as follows:

- Annually: a summary of key risks which the Board should approve.
- At each Board and FARCOM meeting: a quarterly risk report is reviewed, as a standing agenda item.
- At GMSS and FMCRD meetings: changes to any risks related to these committees are reported quarterly.
- When necessary: an immediate verbal report by the CEO to the Board Chair, who will keep the Board up to date, on significant risk escalation requiring urgent mitigation.

A Risk Management Framework enables World Vision Ireland to manage its enterprise risks and be accountable through local risk policies and procedures and ongoing reporting to the Board. This Risk Management Framework defines the minimum risk management requirements – risk identification and prioritisation, maintenance of risk registers, and risk mitigation planning, reporting, and follow-up.

The Charities Regulator holds the Board of Trustees accountable for effective risk management in World Vision Ireland.

Risk Appetite

The Risk Appetite Statement provides a comprehensive summary of the risk appetite parameters guiding the operations of World Vision Ireland.

Risk Appetite Statement confirms World Vision Ireland's:

- Risk Philosophy
- Risk Type: The principal types of risks which fall into each of the pillars of the Risk Philosophy
- Risk Preference: The level of tolerance for that risk

Attitude to Risk: Our risk appetite has four levels, from risk averse to risk favourable. These levels guide how we manage threats, pursue opportunities and sets the outcomes we seek to achieve.



Risk Register

A Company-wide Risk Register is reviewed quarterly with the risk owners. Changes to risk ratings, new risk or removed risks are escalated to the committees and board quarterly via the board report from the Head of HR & Governance.

Risks that have an overall rating of 7 and above are included on the HEAT map as top risks with special attention paid to them during review meetings and at committee and board meetings.

World Vision Ireland's Risk Heat Map (Residual Risk)

The purpose of the WVIRE Heat Map is to provide a visual representation of the various top risks facing the organisation. It helps in identifying, assessing, and prioritising these risks to ensure effective risk management. The Heat Map highlights changes in risk ratings and identifies top risks.

By using the Heat Map, the organisation can better align its risk management strategies and provide context for future reports. This tool is essential for monitoring and addressing potential financial and reputational risks, ensuring that all Board Members are up to date with the latest developments.

Inherent risk and residual risk are key concepts in risk management. These definitions help World Vision Ireland understand the effectiveness of our risk management strategies by comparing the inherent risk with the residual risk. If the residual risk is significantly lower than the inherent risk, it indicates that our mitigation measures are effective. Risks where the residual risk remains very high after considering existing controls are included on the Heat Map.

The top risks faced by the organisation in FY25 and the actions taken to manage them are as follows:

Risk	Controls
DONOR ENGAGEMENT Inability to effectively engage or retain donors leading to unsustainable ministry operations	Prevention: Recruited capable Senior Fundraising Manager with growth in the fundraising team through FY25. Increase the budget for income generation. Mitigation: Donor engagement training for donor-facing staff and robust cancellation process is in place.
HUMAN RESOURCES Insufficient recruitment, retention and succession of key roles	Prevention: Four staff events per year. Improved communications and transparency within the organisation. Staff are encouraged to provide feedback on organisation performance. With new strategy development, it is expected for staff to have updated workplans and see future career progression. Mitigation: planned pay rise in FY26. CEO & SLT succession plan was reviewed and updated in FY25 identifying successors for those high-level roles.
FINANCE Insufficient or inaccurate financial planning resulting in lack of funding	Prevention: Realistic medium-long term budget forecast provided. Develop effective marketing and fundraising strategies in response to changing local and global economic environment. Mitigation: Following global discussions with fellow WV Support Offices, in FY25 we implemented a model that brought us in line with the WVI Partnership.

<p>FINANCE</p> <p>Lack of ability to maintain minimum reserves level</p>	<p>Prevention: insuring minimum amount of €300k is always in accounts. Mitigation: constantly monitoring costs of organisation and income and reporting on reserves levels to the FARCOM Committee and Board.</p>
<p>FINANCE</p> <p>Inaccurate Financial reporting due to CRM, ERP and banking system not being integrated, therefore requiring manual data entry</p>	<p>Prevention: Ensuring supporter income is uploaded into CRM weekly for all platforms (credit cards, debit cards, standing orders and postal donations), giving us the ability to create weekly income reports and cancellation reports. Mitigation: Developed new process where finance and fundraising reconcile CRM supporter database monthly to ensure correctness.</p>
<p>CHILD PROTECTION</p> <p>Child protection breach committed by WV sponsor, partner, associate, member of staff or volunteer</p>	<p>Prevention: Reference checks include questions on Safeguarding. All employees are required to complete online Safeguarding Training. All employees and affiliates read and sign that they will adhere to the Child & Adult Safeguarding Policy, WVIRE Behaviour Protocols and Do no Harm in Communications Guidelines when they join. Prior to travel, Safeguarding meetings take place for new staff, consultants, ambassadors and board members. Mitigation: All employees are trained in how to report a safeguarding incident directly to the board, Safeguarding focal point or through Ethics Point. Notifying WVIRE of any safeguarding breaches is Included in MOUs with field offices.</p>
<p>SAFEGUARDING</p> <p>Child harmed as a result of WV activities</p>	<p>Prevention: Systems approach taken at community level to strengthen community capacity for child protection. Children are informed of their rights and WV child protection standards are in place at field level and implemented. Mitigation: Risk assessment of all projects are conducted.</p>
<p>ADVOCACY</p> <p>Insufficient or ineffective advocacy programme</p>	<p>Mitigation: Active participation of staff with the relevant working groups through direct contact with institutional decision makers and Dóchas.</p>
<p>SECURITY</p> <p>Disruptive health and safety incident or situation to WVIRE staff or affiliate while travelling</p>	<p>Prevention: All staff required to complete the Online Security Training Course provided by WVI. All staff travelling to high-risk locations undergo mandatory Hostile Environment Awareness Training (HEAT). Risk assessment prior to any travel. Mitigation: Insurance policy in place in the event of illness, evacuation or repatriation.</p>



World Vision Ireland staff at our Christmas staff day.

OUR PEOPLE

Our people are at the heart of what we do. We are dedicated to supporting our staff to excel and ensuring that our culture aligns with our mission.

Our People/ HR Structure

The four pillars of the World Vision Ireland's Behaviours & Mindsets are; We are Empowered, We are Determined, We are Accountable, We are Humbled. These pillars demonstrate our values, beliefs and attitudes. They influence how we behave towards our colleagues and approach the work we do. It was important that the team collaborated to develop World Vision Ireland's culture, to truly foster a positive work environment that was informed by the people who are affected by it and living it.

World Vision Ireland applies a structured approach to performance management through its Annual Partnering for Performance framework. This process begins with goal setting, where clear and measurable objectives are established to guide individual and team efforts. Mid-year reviews are conducted to assess progress, offering an opportunity for feedback and adjustments to ensure alignment with organisational goals. At the end of the year, comprehensive evaluations are held to review achievements and identify areas for further development. Additionally, a Performance Improvement Plan (PIP) process is in place to support employees who may need extra assistance in reaching their performance targets, ensuring a proactive approach to fostering growth and improvement within the workforce.

Remuneration

World Vision Ireland strives to align employee compensation with market rates in the charity sector for each position, while also considering budget limitations.

The organisation conducts an annual review of all salaries, ensuring that remuneration is determined by the role itself and is not affected by the gender of the individual fulfilling that role.

Commitment to equality, diversity and inclusion

We, at World Vision Ireland, are committed to fostering an environment that champions equality, diversity, and inclusion. We believe in the power of diverse perspectives and experiences, and we celebrate the unique attributes each member brings to our organisation.

We understand that our commitment to equality, diversity, and inclusion requires more than just words. Therefore, we are dedicated to taking concrete actions to promote these values. We are transparent about our progress and are continually striving to learn, grow, and make our organisation a place where everyone can thrive.

The World Vision Ireland equality, diversity and inclusion statement signifies our commitment to a diverse and inclusive workplace culture beyond legal mandates. It reflects our dedication to creating a more equitable world, both within our organization and in the communities we serve.

Our Equality, Diversity and Inclusion statement can be found [here](#).

Staff Spotlight: Brenda Mockler

Brenda Mockler is an experienced HR, governance, and communications leader with over two decades of senior management experience across the media, events, and nonprofit sectors. Since joining World Vision Ireland, Brenda has played a key role in strengthening governance, safeguarding, staff wellbeing, and organisational culture. As Head of HR & Governance and Safeguarding Focal Point, she has modernised policies, supported strategy development, enhanced risk and compliance processes, and contributed to strong staff-engagement and governance improvements.

Before joining World Vision Ireland in August 2023, Brenda spent many years with her family business, The Echo Newspaper. As a second generation owner/Director since 2012, she held progressive roles including HR Manager, Office Manager and Deputy Editor. Brenda holds degrees in Journalism & PR, First Line Management & Public Relations and holds a certificate in Leadership & Community Development. She brings a people-centred, collaborative, and compassionate leadership style to her role.



Strengthening our organisation in FY25

In FY25, World Vision Ireland strengthened our organisation by driving financial resilience, governance improvements, and strategic alignment with global best practices.

We achieved income growth through World Food Programme grants and expanded our philanthropy network. Governance was enhanced through updated policies and proactive succession planning for leadership roles.

Our fundraising structure evolved with improved reporting mechanisms, ensuring greater transparency and accountability. Additionally, we advanced donor retention strategies and implemented trend analysis to mitigate attrition risks. These measures, combined with a sharpened focus on compliance and risk management, positioned World Vision Ireland as a more agile, sustainable, and impact-driven organisation, ready to meet the challenges of an increasingly complex humanitarian landscape.

SUSTAINABILITY AND ACCOUNTABILITY

We recognise the strong link between child vulnerability and climate change. World Vision Ireland is committed to building our supporters' awareness of how climate change is impacting the lives of children, and to collaborating and advocating with others to reduce the impact of climate change on the lives of the most vulnerable. We are also committed to continually improving our own environmental performance and reducing our carbon emissions.

Green Team

Green Team, our dedicated staff environmental group, was established in 2024 to nurture a culture of environmental care within our organisation. In FY25, the Green Team led activities and initiatives such as:

Our Summer Staff Day Beach Clean-up

As part of our commitment to environmental stewardship, the World Vision Ireland team took part in a beach clean-up during our summer staff day in July. This hands-on initiative not only helped protect a vital local ecosystem but also served as a meaningful opportunity for staff to connect with nature and each other.

It was a great day of teamwork, fresh air, and giving back to the environment, a reflection of our ongoing efforts to reduce our environmental footprint and lead by example in caring for the planet.



ACCOUNTABILITY

At World Vision we are committed to being accountable to the people and communities we serve. In July 2021 we completed the Core Humanitarian Standard (CHS) Independent Verification. We view the Core Humanitarian Standard and its nine commitments as vital to ensuring that we continue to provide high-quality, accountable assistance to people affected by crises and as a valuable tool for enhancing the quality and impact of our work.



How Juliana Overcame Hardship to Build a Thriving Life

Juliana Peter Maganga is a 45-year-old woman living in Mihama Village. Ten years ago, her life took a dramatic turn when her husband left the family to marry another woman. This devastating decision left her alone to care for their six children, thrusting her into a world filled with uncertainty, fear, and immense responsibility. **With no source of income and limited resources, Juliana found herself in a dire situation, often struggling to provide even the most basic necessities for her family.**

In the early days of her new reality, Juliana faced the harsh challenges of single motherhood. The days were long and filled with worry as she fought to keep her family fed and cared for. Many nights, they went to bed on empty stomachs, and Juliana often felt overwhelmed by the burden of responsibility. Despite these challenges, her love for her children fuelled her determination to rise above their circumstances.

Realising that she needed to take action, Juliana turned to agriculture, which had always been part of her family's way of life. She relied on small plots of land to grow crops, but the yields were often insufficient to meet her family's needs. To supplement their diet and income, she sold sardines at the local market. This small venture provided some relief, but she knew it was not a sustainable solution for the long term.

In a stroke of luck, **Juliana was invited to attend a training session facilitated by the NOURISH (Nature-based Opportunities Underpinning Resilient and Sustainable Households) Programme under World Vision.** This opportunity was a turning point in her life. Eager to learn, she attended the training sessions, where she was introduced to new agricultural practices and sustainable farming techniques. The knowledge she gained was valuable, opening her eyes to the potential of her land.

"I was fortunate to be selected by the agricultural officer of the ward to attend training for the NOURISH Project. We learned how to grow vegetables and millet, and we were given seeds for those crops," she shared.

Through the NOURISH Project, Juliana learned the importance of sustainable agriculture and how to grow diverse crops that could provide food for her family and generate income. Inspired by the training, she began planting vegetables alongside her staple crops. The transformation was remarkable. Not only did her family benefit from the fresh produce, but she was also able to sell the surplus at the market, creating a new income stream.

As her vegetable garden flourished, **Juliana joined a local savings group called the "Mapambano Group," organised by the NOURISH Project. This group became a vital support system for her,** allowing her to save the profits from her vegetable sales. With each contribution, she felt empowered, knowing she was taking control of her financial future.



Juliana with her savings group.



Juliana tending to her thriving vegetable garden.

With her savings, Juliana decided to invest in growing onions, a crop in high demand in her community. The success of her onion sales allowed her to expand her ventures further. She used part of her earnings to purchase five pigs, which not only provided additional income but also helped diversify her farming operations. The pigs became a source of nourishment and income, and she began to see the fruits of her hard work.

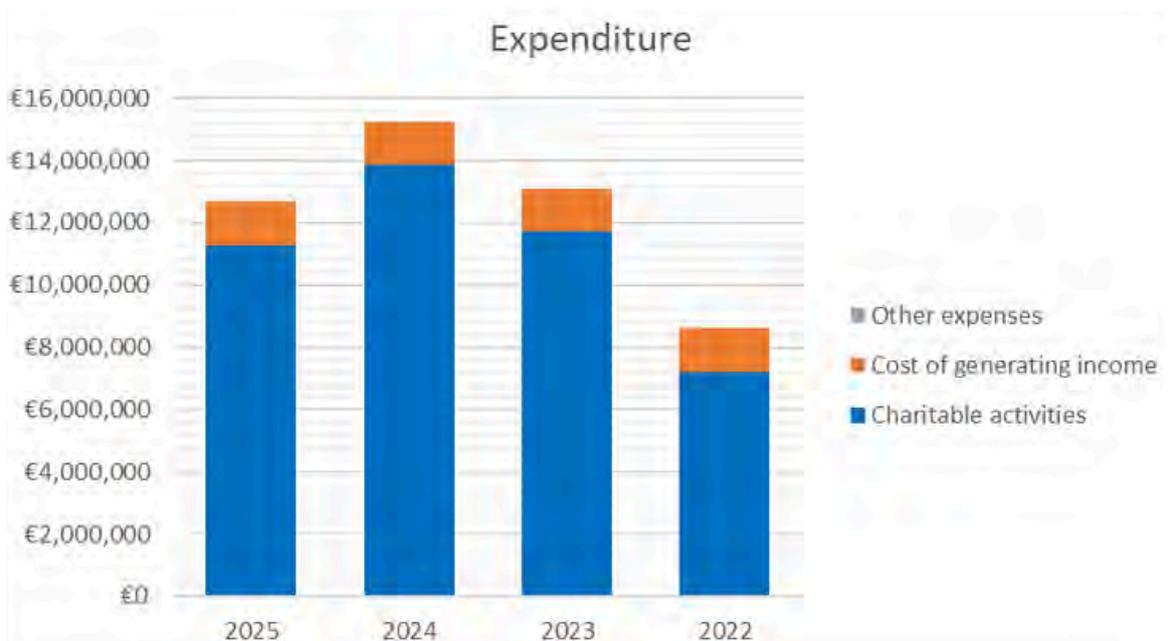
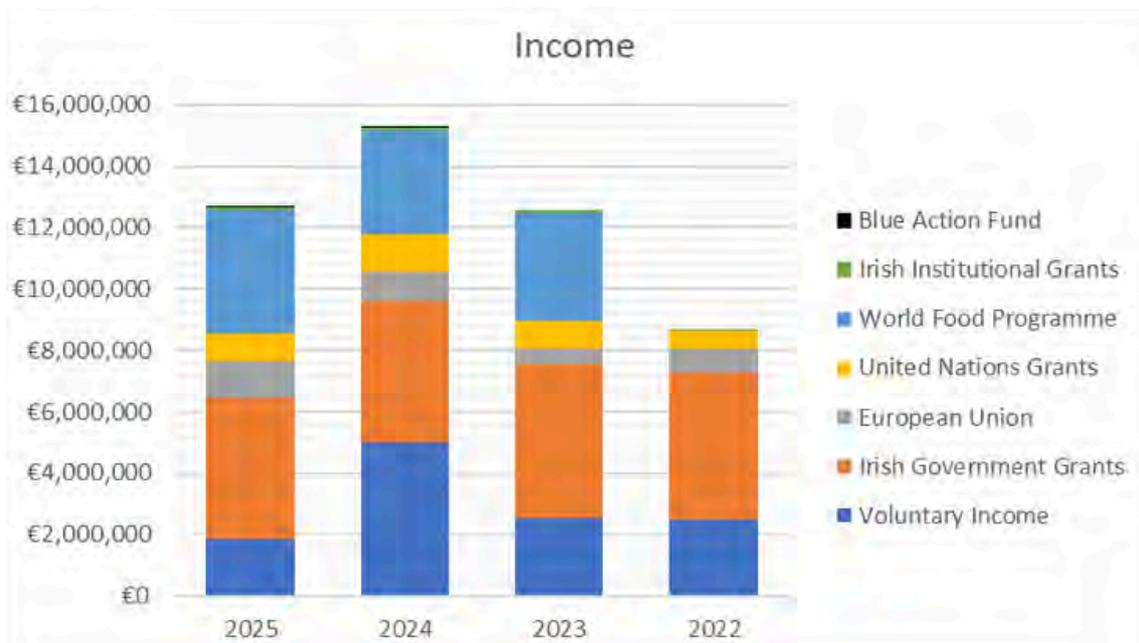
Her success has inspired others in her savings group, including fellow member Shoma Nkubha, who also reports improved nutrition and income.

Today, Juliana is able to feed her children, send them to school, and invest in her future. Her story is a testament to the power of resilience, knowledge, and community support.

FINANCIAL PERFORMANCE

Our total income for the year amounted to €12,694,903 (2024: €15,258,810). Related expenditure for the year amounted to €12,681,436 (2024: €15,245,761). This resulted in a net income of €13,467 (2024: €13,049).

At the end of the year the charity has assets of €7,480,296 (2024: €9,230,857) and liabilities of €7,107,010 (2024: €8,871,038). This equates to net assets of €373,286 (2024: €359,819).



A young girl with a headscarf is looking through a wooden post. The background is a soft, pinkish-purple gradient with a large orange circle in the top right corner.

Financial Review

The Statement of Financial Activities, Statement of Comprehensive Income, Statement of Financial Position, Statement of Changes in Reserves and Statement of Cash Flows for the year ended 30 September 2025, are set out on pages 60 to 64.

In summary, our income decreased year on year, due to the funding received in FY24 relating to draft audit findings from the European Commission audit. Throughout FY25, we continued to receive generous donations from the Irish public. We also saw continued growth in our European Union and World Food Programme grants.

At the 30 September 2025, the charity held Restricted Funds of €18,868 (2024: €2,507), Unrestricted Funds of €354,418 (2024: €357,312).

Our cash at bank remained steady at €633,055 (2024: 638,117).

Reserves

Restricted funds are generated when the donor stipulates how a donation may be spent. In many cases there will be a time lag between when such funds are received and when they are spent.

Unrestricted funds are generated when the donor does not stipulate how the income may be spent. Within certain operating needs, the charity's policy is to ensure that such funds are spent as soon as possible, while guaranteeing that these resources are used effectively.

The Unrestricted Operational Reserve is held to cover any temporary shortfall in income, unforeseen rise in spending requirements or other financial contingency, to ensure that the charity can continue to operate at any time.

The Board has determined that the appropriate level of Unrestricted Operational Reserves which are not invested in tangible fixed assets should be equivalent to at least 65 days' expenditure. At year-end, our Unrestricted Operational Reserves were marginally below at 64 days.

Accounting Records

The Directors acknowledge their responsibilities under Sections 281 to 285 of the Companies Act 2014 to keep adequate accounting records for the company. To comply with the requirements of the Act, full-time accounting and bookkeeping staff are employed.

The accounting records of the company are maintained at the company's premises and registered office: The Mews, Garland House, Rathmines Park, Dublin 6, Ireland.

Political Donations

The company did not make any political donations during the financial year.

Events after the year end

The European Commission have concluded their review into an audit conducted in FY24 of Grant Agreement 115847 – Communication Strategy and Tools for Optimizing the Impact of Ebola Vaccination Deployment [EBODAC]. The draft audit findings were included in our FY24 Annual Report and Financial Statements. In January 2026, we received the final audit report from the European Commission with findings of €1,623,575.76. We are now in ongoing discussions to further reduce this amount.

Research and Development

The company did not carry out research and development during the financial year.

Exemption Disclosure

The company has not availed of any disclosure exemptions.

Funds held as custodian trustee on behalf of others

The company does not hold any funds or other assets by way of custodian arrangement.

Statement on relevant audit information

Each of the persons who are Directors at the time when this Directors' report is approved has confirmed that:

- so far as the Director is aware, there is no relevant audit information of which the group's auditors are unaware; and,
- the Director has taken all the steps that ought to have been taken as a director in order to be aware of any relevant audit information and to establish that the group's auditors are aware of that information.

Auditors

The auditor, Grant Thornton, will continue in office in accordance with section 383(2) of the Companies Act 2014. This report was approved by the board and signed on its behalf.



Robert Saunders
Director
Date: 04.03.2026



Frank Dunne
Director
Date; 04.03.2026



Joanitha, 13, from Tanzania is a member of her school's nutrition club. She loves the garden, especially the Chinese cabbage they grow. She hopes to be a nutritionist when she grows up.

DIRECTORS' RESPONSIBILITIES STATEMENT

for the financial year ended 30 September 2025

The Directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year giving a true and fair view of the state of affairs of the company for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with Irish Generally Accepted Accounting Practice in Ireland, including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and promulgated by the Institute of Chartered Accountants in Ireland, and Irish Law.

Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the surplus or deficit of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- Select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and directors' report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the information on the charity's website. Legislation in Ireland governing the preparation and dissemination of financial statement may differ from legislation in other jurisdictions.

This report was approved by the board and signed on its behalf by:



Robert Saunders
Director
Date: 04.03.2026



Frank Dunne
Director
Date: 04.03.2026

Independent auditor's report to the members of World Vision of Ireland

Opinion

We have audited the financial statements of World Vision of Ireland (the “company”), which comprise the Statement of Financial Activities, the Statement of Financial Position, Statement of Changes in Reserves and Statement of Cashflows for the financial year ended 30 September 2025, and the related notes to the financial statements, including the summary of significant accounting policies.

The financial reporting framework that has been applied in the preparation of the financial statements is Irish law and accounting standards issued by the Financial Reporting Council including FRS 102 “The Financial Reporting Standard applicable in the UK and Republic of Ireland” (Generally Accepted Accounting Practice in Ireland) (the “relevant accounting standard”).

In our opinion, World Vision of Ireland's financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 30 September 2025 and of its profit or loss for the financial year then ended,
- have been properly prepared in accordance with the relevant accounting framework, and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (“ISAs (Ireland)”) and applicable law. Our responsibilities under those standards are further described in the ‘Auditor’s responsibilities for the audit of the financial statements’ section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and the ethical pronouncements established by Chartered Accountants Ireland, applied as determined to be appropriate in the circumstances for the entity. We have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors’ use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company’s ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The directors are responsible for the other information. Other information comprises information included in the annual report, other than the financial statements and the auditor’s report thereon, including the Directors’ report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Independent auditor's report to the members of World Vision of Ireland

Other information (continued)

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinion on the matters prescribed by the Companies Act 2014

We have obtained all the information and explanations which to the best of our knowledge and belief, we considered necessary for the purposes of our audit.

In our opinion:

- the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited;
- the statement of financial position and statement of financial activities are in agreement with the accounting records and returns;

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Directors' report for the financial year is consistent with the financial statements; and
- the Directors' report has been prepared in accordance with applicable legal requirements, excluding the requirements on sustainability reporting in Part 28.

Based on our knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' report.

Matters on which we are required to report by exception

The Companies Act 2014 requires us to report to you if, in our opinion, the requirements of sections 305 to 312 of the Act, which relate to the disclosure of directors' remuneration and transactions with directors, have not been complied with by the company. We have nothing to report in this regard.

Responsibilities of management and those charged with governance for the financial statements

As explained more fully in the Directors' responsibilities statement, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as they determine necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the company's financial reporting process and for the preparation of financial statements that give a true and fair view.

Independent auditor's report to the members of World Vision of Ireland

Auditor's responsibilities for the audit of the financial statements

The objectives of an auditor are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Irish Auditing and Accounting Supervisory Authority's website at: https://www.iaasa.ie/getmedia/b2389013-1cf6-458b-9b8f-a98202dc9c3a/Description_of_auditors_responsibilities_for_audit.pdf. This description forms part of our auditor's report.

The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Dan Holland FCA
For and on behalf of
Grant Thornton
Chartered Accountants & Statutory Audit Firm
City Quay
Dublin 2

Date: 4 March 2026

Dipika, Sapuna and Sanju: sponsored children living in Udayapur Nepal.



FINANCIAL REVIEW

STATEMENT OF FINANCIAL ACTIVITIES

for the financial year ended 30 September 2025

	Notes	2025 Unrestricted Funds €	2025 Restricted Funds €	2025 Total Funds €	2024 Total Funds €
Income					
Voluntary income	7	1,652,715	202,128	1,854,843	5,003,919
Department of Foreign Affairs	8	276,000	4,324,000	4,600,000	4,600,000
European Union	9	78,968	1,104,943	1,183,911	970,820
United Nations	10	17,688	890,129	907,817	1,212,820
Blue Action Fund	11	-	56,409	56,409	8,589
World Food Programme	12	-	4,004,950	4,004,950	3,379,499
Irish institutional grants	13	-	86,973	86,973	83,163
Total Income		2,025,371	10,669,532	12,694,903	15,258,810
Expenditure					
Charitable activities	14	632,423	11,237,775	11,870,198	11,637,824
Cost of generating funds	15	1,395,842	8,207	1,404,049	1,391,550
Provision for EBODAC Grant	16	-	(592,811)	(592,811)	2,216,387
Total Expenditure		2,028,265	10,653,171	12,681,436	15,245,761
Net incoming/ (outgoing) resources for the year		(2,894)	16,361	13,467	13,049
Net movement on funds for the year		(2,894)	16,361	13,467	13,049
Total funds as at 1 October		357,312	2,507	359,819	346,770
Total funds as at 30 September		354,418	18,868	373,286	359,819

All amounts relate to continuing operations.

The notes on page 65 to 80 form part of these financial statements.

STATEMENT OF FINANCIAL POSITION

for the financial year ended 30 September 2025

	Notes	2025 €	2024 €
Current Assets			
Debtors: amounts falling due within one year	19	6,847,241	8,592,680
Cash and cash equivalents	20	633,055	638,177
		7,480,296	9,230,857
Creditors: amounts falling due within one year	21	(4,615,898)	(6,219,904)
Net current assets			
		2,864,398	3,010,953
Creditors: amounts after more than one year	22	(867,536)	(434,747)
Provisions for liabilities and charges	23	(1,623,576)	(2,216,387)
Net assets			
		373,286	359,819
Funds			
Unrestricted funds		354,418	357,312
Restricted funds		18,868	2,507
Total funds			
		373,286	359,819

The financial statements were approved and authorised for issue by the board:



Robert Saunders
Director
Date: 04.03.2026



Frank Dunne
Director
Date: 04.03.2026

The notes on page 65 to 80 form part of these financial statements.

STATEMENT OF CHANGES IN RESERVES

for the financial year ended 30 September 2025

	Unrestricted Funds €	Restricted Funds €	Total
At 1 October 2022	346,770	-	346,770
Net outgoing resources for the year	10,542	2,507	13,049
Balance at 30 September 2024	357,312	2,507	359,819
At 1 October 2024	357,312	2,507	359,819
Net incoming resources for the year	(2,894)	16,361	13,467
Balance at 30 September 2025	354,418	18,868	373,286

The notes on page 65 to 80 form part of these financial statements.

STATEMENT OF CASH FLOWS

for the financial year ended 30 September 2025

	2025 €	2024 €
Cash flows from operating activities		
Net incoming / (outgoing) resources	13,467	13,049
Decrease / (increase) in debtors	1,745,439	(1,670,330)
(Decrease) / increase in creditors	(1,604,006)	(968,172)
Increase in provisions	(592,811)	2,216,387
Net funds (used in) / generated from operating activities	(437,911)	(409,066)
Cashflows from financing activities		
Repayment of loans	432,789	(65,253)
Net cash used in financing activities	432,789	(65,253)
Net (decrease) / increase in cash and cash equivalents	(5,122)	(474,319)
Cash and cash equivalents at the beginning of the financial year	638,177	1,112,496
Cash and cash equivalents at the end of the financial year	633,055	638,177
Cash and cash equivalents at the end of the financial year comprises:		
Cash at bank and in hand	633,055	638,177
Cash and cash equivalents at end of financial year	633,055	638,177

The notes on page 65 to 80 form part of these financial statements.

STATEMENT OF CASH FLOWS CONTINUED

for the financial year ended 30 September 2025

Analysis of Net Cash

	At 1 October 2025 €	Cashflows €	At 30 September 2025 €
Cash at bank	638,177	(5,122)	633,055
Loans	(434,747)	(432,789)	(867,536)
Netcash	203,430	(437,911)	(234,481)

The notes on page 65 to 80 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS

1. General information

World Vision of Ireland (the "Company") is a child-focused overseas aid agency and registered charity, operating as "World Vision Ireland". It is a CLG - Company Limited by Guarantee incorporated in the Republic of Ireland and exempted under section 1180 of the Companies Act 2014 from the requirement to display the company type at the end of its name. The Mews, 28-30 Garland House, Rathmines Park, Dublin 6, D06 C6K4 is the registered office and the principal place of business of the Company.

2. Accounting policies

2.1 Basis of preparation

(a) Statement of compliance with the Financial Reporting Standards

The financial statements have been prepared in accordance with Financial Reporting Standard 102 (FRS 102), the Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland and Irish statute comprising of the Companies Act 2014.

The Company meets the definition of public benefit entity under FRS 102.

In preparing the financial statements, the charity has adopted the guidelines of Statements of Recommended Practice (SORP): Accounting and Reporting for Charities, 2014 FRS 102.

The financial statements are prepared on the going concern basis.

(b) Functional and presentation currency

The financial statements are presented in Euro (€), the company's functional and presentation currency, and all values represent absolute amounts except when otherwise indicated.

(c) Going Concern

The Company is substantially dependent on discretionary income to cover its operating expenses and to meet its stated objectives as stated in the directors' report. Such income normally takes the form of grants, general fundraising receipts and other funding. The directors believe that income will continue at an adequate level for the foreseeable future so that the Company can continue in operational existence. In these circumstances the financial statements are prepared on a going concern basis.

2.2 Fund accounting

Unrestricted income funds comprise those funds which the Directors are free to use for any purpose in the furtherance of the charitable objects. Unrestricted funds include designated funds where the Directors, at their discretion, have created a fund for a specific purpose.

Restricted income funds are funds which are to be used in accordance with specific restrictions imposed by the donor or trust deed.

2.3 Recognition of income

All resources raised by World Vision Ireland are used in furtherance of its charitable objectives as a Christian humanitarian relief and development agency. World Vision Ireland is a member, along with other World Vision offices, of the World Vision Partnership, a not for profit corporation registered in the State of California U.S.A., whose board is representative of the world wide partnership. The term "partnership" is used to signify shared mission and Christian values and is not meant to be interpreted in the legal sense of the word, in that World Vision entities are not partners in the legal sense.

World Vision Ireland is autonomous in developing its own organisational objectives, strategies, plans and budgets. World Vision Ireland has established bilateral relationships with several Southern World Vision offices for the purpose of carrying out development programmes.

NOTES TO THE FINANCIAL STATEMENTS

2. Accounting policies (continued)

2.3 Recognition of income (continued)

It is the policy of World Vision Ireland to distinguish restricted income from unrestricted. Restricted income refers to funds given subject to conditions imposed by the donor or implied by the nature of the appeal.

2.4 Incoming resources

Incoming resources are recognised in the statement of financial activities when the charity has entitlement to the funds, it is probable that the income will be received and that the amount can be measured reliably.

Child Sponsorship (Committed Giving Schemes)

World Vision Ireland's principal recurring source of income is Child Sponsorship income, which is donated on a regular basis, usually monthly, and is primarily received from individuals. Sponsorship money goes to assist children and their communities within Area Programmes (AP). A typical AP would involve such components as education, health and training, water procurement, food security, agricultural development, and micro enterprise amongst others. Each sponsor is linked to one or more children within each AP and receives regular information about that child and the community's progress. Not less than 60% of the sponsors' donations is treated as restricted income and is applied to the AP and to associated costs of the project. Interest earned on sponsorship monies awaiting transmission to the AP is credited to unrestricted funds.

Department of Foreign Affairs, European Union and United Nations

Income from government, and other grants, is recognised when the charity has entitlement to the funds, and performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. With certain projects, or at certain times, World Vision Ireland may agree to commit funds to a project prior to approved grants being received. Grants are applied in accordance with the instructions of the donor, and, if required are supplemented by an allocation from unrestricted funds.

Donated goods and services (World Food Programme)

Donated goods and services (if any) are included in income and expenditure at the estimated market price in the country of origin, on the date of receipt or, if later, the year in which they are distributed.

2.5 Funds

The Company maintains the following funds:

Restricted funds represent unspent grants and donations which can only be used for the particular purposes as contracted with the donors; these purposes being within the overall objectives of World Vision Ireland.

Unrestricted funds represent amounts including donations designated to an area or country which are expendable at the discretion of the Board, in furtherance of World Vision Ireland's objectives and in accordance with the donor's intention.

2.6 Resources expended

Expenditure is accounted for on an accrual basis. Expenditure is analysed between charitable expenditure and cost of generating funds and is further analysed according to the proportion of restricted and unrestricted income.

Expenditure includes VAT when charged.

- Costs of generating funds comprise the costs associated with attracting voluntary income and funding.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

All costs are allocated between the expenditure categories of the statement of financial activities on a basis designed to reflect the use of the resource. Costs relating to an activity are allocated directly, others are apportioned on an appropriate basis e.g. floor areas, per capita or estimated usage as set out in Note 12.

NOTES TO THE FINANCIAL STATEMENTS

2. Accounting policies (continued)

2.6 Resources expended (continued).

- Direct expenditure on charitable activities primarily comprises amounts paid directly to field offices, as well as to World Vision International, which manages the cash transfer of funds to the programme countries for the projects funded by World Vision Ireland

2.7 Taxation

The company has been granted charitable tax exemption by the Revenue Commissioners under Sections 207 and 208 of the Taxes Consolidation Act 1997, CHY number 6434, and as such is exempt from any charge to corporation tax. The charity is eligible under the Scheme of Tax Relief for Donations to Eligible Charities and Approved Bodies under Section 848A Taxes Consolidation Act, 1997, therefore income tax refunds arising from personal donations exceeding €250 per annum are included in unrestricted funds. Irrecoverable VAT is expended as incurred.

2.8 Foreign currency.

Monetary assets and liabilities denominated in foreign currencies are translated at the rates of exchange ruling at the balance sheet date. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated at the rates of exchange ruling at the date of the transaction. Non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined. Translation differences are dealt with in the statement of financial activities.

2.9 Retirement benefits

The company operates a defined contribution retirement benefit scheme. Contributions are charged to the statement of financial activities as incurred.

2.10 Leasing.

Assets obtained under hire purchase contracts and finance leases are capitalised and disclosed under tangible assets at their fair value or amortised cost. The capital element of the future payments is treated as a liability and the interest is charged against income a straight-line basis over the lease term.

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against income on a straight-line basis over the lease term.

3. Significant judgements and estimates

In the application of the charity's accounting policies, the management are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects the current and future periods.

NOTES TO THE FINANCIAL STATEMENTS

3. Significant judgement and estimates (continued)

The following area is considered to involve the critical judgement and source of estimation uncertainty when applying the accounting policies.

EBODAC Provision

The charity is still in discussion with The European Commission on its audit of Grant Agreement 115847 – Communication Strategy and Tools for Optimizing the Impact of Ebola Vaccination Deployment (EBODAC). The charity has made a provision of €1,623,576, against this with the discussions ongoing.

Cost Allocation

The cost allocation methodology requires a judgement as to what are the most appropriate bases to use to apportion support costs; these are reviewed annually for reasonableness.

4. Financial instruments

World Vision has financial assets and liabilities that qualify as basic financial instruments. They are measured as follows:

Cash and cash equivalents include cash on hand, demand deposits and other short-term highly liquid investments with original maturities of three months or less, or where classification of a longer-term deposit with early withdrawal provisions as a cash equivalent is appropriate. Bank overdrafts are shown within borrowings in current liabilities on the balance sheet.

Debtors are recognised initially at transaction price (including transaction costs) unless a financing arrangement exists in which case they are measured at the present value of future receipts discounted at a market rate. Subsequently these are measured at amortised cost less any provision for impairment. A provision for impairment of trade receivables is established when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of receivables. The amount of the provision is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the effective interest rate. All movements in the level of the provision required are recognised in the statement of financial activity.

Creditors are recognised initially at the transaction price net of transaction costs and subsequently measured at amortised cost using the effective interest method.

5. Net incoming/(outgoing) resources

Net incoming/(outgoing) resources is stated after charging/(crediting):

	2025 €	2024 €
Land and buildings - rental	50,000	45,385
Auditor's remuneration	22,880	21,000
Net foreign exchange gain	(71,269)	(44,667)

NOTES TO THE FINANCIAL STATEMENTS

6. Statement of financial activities - prior year (detailed comparatives)

	Notes	2024 Unrestricted Funds €	2024 Restricted Funds €	2024 Total Funds €	2023 Total Funds €
Income					
Voluntary income	7	1,808,592	3,195,327	5,003,919	2,538,324
Department of Foreign Affairs	8	276,000	4,324,000	4,600,000	5,003,663
European Union	9	62,479	908,341	970,820	507,320
United Nations	10	28,894	1,183,926	1,212,820	911,336
Blue Action Fund	11	-	8,589	8,589	0
World Food Programme	12	-	3,379,499	3,379,499	3,510,819
Irish institutional grants	13	-	83,163	83,163	85,836
Total Income		2,175,965	13,082,845	15,258,810	12,557,298
Expenditure					
Charitable activities	14	784,147	10,853,677	11,637,824	11,702,247
Cost of generating funds	15	1,381,276	10,274	1,391,550	1,409,034
Provision for EBODAC Grant	16	-	2,216,387	2,216,387	-
Total Expenditure		2,165,423	13,080,338	15,245,761	13,111,281
Net incoming/ (outgoing) resources for the year		10,542	2,507	13,049	(553,983)
Net movement on funds for the year		10,542	2,507	13,049	(553,983)
Total funds as at 1 October		346,770	-	346,770	(553,983)
Total funds as at 30 September		<u>357,312</u>	<u>2,507</u>	<u>359,819</u>	<u>346,770</u>

NOTES TO THE FINANCIAL STATEMENTS

7. Voluntary income

	Unrestricted funds €	Restricted funds €	Total 2025 €	Total 2024 €
Committed giving schemes	845,768	733,528	1,579,296	1,642,204
Tax reclaims	473,704	-	473,704	506,287
Irish Emergencies Alliance	2,583	40,471	43,054	-
Corporates, Trusts and Foundations	11,046	16,500	27,546	83,351
Philanthropy	180,119	-	180,119	16,503
Other donations	137,314	4,441	141,755	111,280
World Vision International	-	(592,811)	(592,811)	2,566,387
Legacy	2,180	-	2,180	77,907
Total Voluntary Income funding	1,652,715	202,128	1,854,843	5,003,919

8. Department of Foreign Affairs funding (Irish Aid)

	Unrestricted funds €	Restricted funds €	Total 2025 €	Total 2024 €
EMPOWER (Enabling Meaningful Participation of Women and girls for Essential Rights) in Syria, Somalia, South Sudan & DRC	117,000	1,833,000	1,950,000	1,950,000
NOURISH (Nature based Opportunities Underpinning Resilience and Sustainable Households) in Tanzania, Uganda, Mauritania, Solomon Islands, and Vanuatu	134,400	2,105,600	2,240,000	2,240,000
Acute Humanitarian Crises in Syria, South Sudan, Myanmar, Vanuatu, and Jerusalem	24,600	385,400	410,000	410,000
Total Department of Foreign Affairs funding	276,000	4,324,000	4,600,000	4,600,000

NOTES TO THE FINANCIAL STATEMENTS

9. European Union funding

	Unrestricted funds €	Restricted funds €	Total 2025 €	Total 2024 €
Sustainable Accountability Uniting Tanzanian and Irish Youth (SAUTI) project	-	-	-	192,798
Citizen Voices Addressing Violence Against Children (CVAVAC) project	5,239	74,839	80,078	89,374
Promoting Efforts Addressing Conflict through Education in Mindanao (PEACE) project	28,325	404,639	432,964	279,379
Accelerating Reforestation for the Development of Households in Tanga (ARDHI) project	40,363	576,620	616,983	384,516
Child Labour – Effective Awareness and Response in CAR (CLEAR) project	5,041	48,844	53,885	24,753
Total European Union funding	78,968	1,104,943	1,183,911	970,820

NOTES TO THE FINANCIAL STATEMENTS

10. United Nations funding

	Unrestricted funds €	Restricted funds €	Total 2025 €	Total 2024 €
UNICEF Community Engagement and Risk Communication Project for the Relaunch of Vaccination against COVID 19 and the Strengthening of Routine EPI (Senegal)	(478)	-	(478)	166,239
EDUCATION CANNOT WAIT Mult-Year Resilience Programme (Myanmar)	18,166	890,129	908,295	392,269
UNICEF Provision of Assistance and Protection to Refugees, Asylum Seekers and Host Communities in Western Equatoria (South Sudan)	-	-	-	3,484
UNICEF WAQTI-Supporting Earthquake Affected Children in Northwest Syria (Syria)	-	-	-	200,252
FAO Mitigating the Impact of Drought for the Most Vulnerable Pastoral and Agro-pastoral Communities (Uganda)	-	-	-	121,335
SHF El Nino Flood Response Project (Somalia)	-	-	-	238,095
UNICEF WASH Emergency in Malakal Town (South Sudan)	-	-	-	91,146
Total United Nations funding	17,688	890,129	907,817	1,212,820

11. Blue Action Fund

	Unrestricted funds €	Restricted funds €	Total 2025 €	Total 2024 €
Building an Interconnected Marine Protect Area Network in North Central Vietnam (BLUE ACTION FUND) project	-	56,409	56,409	8,589
Total Blue Action Fund funding	-	56,409	56,409	8,589

NOTES TO THE FINANCIAL STATEMENTS

12. World Food Programme funding

	Unrestricted funds €	Restricted funds €	Total 2025 €	Total 2024 €
WFP - Seasonal Support Emergency Response - Badghis (Afghanistan)	-	11,041	11,041	33,508
WFP - Assistance Programme, General Food Distribution under the Kenya Country Strategic Plan in Kakuma (Kenya)	-	(3,213)	(3,213)	15,411
WFP - General Food Assistance -Bidibidi/Lobule-Kyaka II-Rwamwanja (Uganda)	-	71,852	71,852	183,507
WFP - Kakuma General Food Distribution Camp III Project (Kenya)	-	(2,137)	(2,137)	391,144
WFP - Turkana EDP Nutrition Commodities Logistics Project (Kenya)	-	37,945	37,945	34,508
WFP - Bidibidi-Lobule Self-Resilience and Livelihood Project (Uganda)	-	78,248	78,248	13,067
WFP - Nutrition project - Target Supplementary Feeding Programme /Blanket Supplementary Feeding Programme (Afghanistan)	-	39,156	39,156	20,512
WFP - South Kivu General Food Distribution Project (DRC)	-	685,423	685,423	382,438
WFP - North Kivu Cash Based Transfers (CBT) Project (DRC)	-	737,427	737,427	292,839
WFP - Seasonal Food Assistance and Hotspot Response services through food and cash transfer - Badghis Ghor (Afghanistan)	-	431,716	431,716	-
WFP - Kigoma General food and Nutrition Programme (Tanzania)	-	179,771	179,771	-
WFP - South Kordofan Integrated Food Assistance Project (Sudan)	-	318,971	318,971	-
WFP - South Darfur Integrated Food Assistance Project 2025 (Sudan)	-	627,916	627,916	-
WFP - General food Assistance and Nutrition project for Bidibidi, Lobule, Rwamwanja and Kyaka II (Uganda)	-	140,364	140,364	-
WFP - Ulang/Nassir Food Assistance Project 2025 (South Sudan)	-	3,549	3,549	-
WFP - North Kivu General Food Distribution Project 2025 (DRC)	-	306,043	306,043	-
WFP - Maniema and South Kivu Food and Nutrition Prevention Assistances Project (DRC)	-	340,877	340,877	-
WFP - Assistance Programme for Puntland Drought Response Project (Somalia)	-	-	-	19,625
WFP - Assistance Programme in North Kivu (DRC)	-	-	-	895,597
WFP - Assistance Programme in Kasai Central (DRC)	-	-	-	126,797
WFP - Assistance Programme in South Kivu (DRC)	-	-	-	335,127
WFP - Assistance Programme, Targeted Supplementary Feeding Project (Afghanistan)	-	-	-	140,113
WFP - SO1 Seasonal Support Emergency Response - Badghis (Afghanistan)	-	-	-	495,305
Total World Food Programme funding	-	4,004,950	4,004,950	3,379,499

NOTES TO THE FINANCIAL STATEMENTS

13. Irish Institutional Grants

	Unrestricted funds €	Restricted funds €	Total 2025 €	Total 2024 €
Ajuket Primary School 3 block classroom Renovation Project (Uganda)	-	21,867	21,867	-
Strengthening Quality Teaching and Learning in Hmawbi Township (Myanmar)	-	19,810	19,810	-
Improved beekeeping activities at Uhemeli village, Ndala (Tanzania)	-	9,296	9,296	-
Sikuda and Busitema College WASH in Schools Project (Uganda)	-	20,000	20,000	-
Oljoro Early Childhood Education Project (Tanzania)	-	6,000	6,000	-
Greening Futures: Empowering Urban Youth through Vertical Gardens (Vanuatu)	-	10,000	10,000	10,000
Ndala Goat Keeping Project (Tanzania)	-	-	-	20,000
Improved Food and Nutrition through Home Gardens and Poultry Keeping (Tanzania)	-	-	-	10,000
Riri Community Water Project (Solomon Islands)	-	-	-	8,900
Nangulu PS WASH Project Phase 2 (Uganda)	-	-	-	19,258
Ajuket and Chawo Primary School Desk project (Uganda)	-	-	-	6,005
Climate Adaptation Strategies for Poverty Reduction, Improved Food Security and Nutrition (Tanzania)	-	-	-	9,000
Total Irish Institutional Grants funding	-	86,973	86,973	83,163

NOTES TO THE FINANCIAL STATEMENTS

14. Remittances to overseas programmes and other charitable costs

	Unrestricted funds €	Restricted funds €	Total 2025 €	Total 2024 €
Afghanistan	13,852	481,914	495,765	705,108
Central African Republic	-	4,750	4,750	-
DRC	28,792	2,400,301	2,429,093	2,535,569
Honduras	-	(30)	(30)	6,321
Iraq	-	4,750	4,750	-
Ireland	-	-	-	78,270
Occupied Palestinian Territory	-	164,837	164,837	-
Kenya	4,215	34,732	38,947	443,746
Lebanon	-	5,652	5,652	6,321
Lesotho	5,730	67,541	73,271	69,739
Mali	-	4,750	4,750	6,321
Mauritania	-	416,792	416,792	443,692
Myanmar	-	1,013,339	1,013,339	384,424
Nepal	-	21,818	21,818	46,526
The Philippines	51,497	420,151	471,648	310,607
Senegal	-	8,407	8,407	184,513
Sierra Leone	-	50	50	(1,660)
Solomon Islands	-	377,114	377,114	344,560
Somalia	-	600,463	600,463	885,275
South Sudan	-	523,774	523,774	744,899
Sudan	-	955,015	955,015	-
Syria	-	459,374	459,374	525,516
Tanzania	67,823	1,494,483	1,562,306	1,418,777
Uganda	16,588	1,037,135	1,053,723	1,241,781
Ukraine	-	-	-	(507)
Vanuatu	-	325,659	325,659	325,660
Venezuela	-	4,750	4,750	-
Vietnam	-	52,472	52,472	7,276
Global Centre Pooled Fund - including Fragile Contexts & Emergency Fund	24,192	86,155	110,347	96,858
HQ : Advocacy, Education & Research	1,977	189,285	191,262	185,856
HQ : M&E & Public Engagement	17,123	38,765	55,887	79,331
HQ : Programmes Salaries	400,635	27,238	427,872	521,535
HQ : Programmes Travel	-	16,341	16,341	41,510
	632,423	11,237,775	11,870,198	11,637,823

NOTES TO THE FINANCIAL STATEMENTS

15. Breakdown of costs incurred

	Cost of generating funds €	Direct charitable expenditure €	2025 €	2024 €
Salaries including pension costs	671,938	427,872	1,099,810	1,300,287
Other costs	732,111	11,442,326	12,174,437	11,729,087
Exceptional costs – EBODAC	-	(592,811)	(592,811)	2,216,387
	1,404,049	11,277,387	12,681,436	15,245,761

16. Provisions for EBODAC Grant

	2025 €	2024 €
EBODAC Grant	(592,811)	2,216,387

A reversal of provision amounting to €592,811 has been recognised in the current year in connection with the audit of the EBODAC grant, as outlined further in Note 27, “Events after the end of the financial year”. In the prior year, the provision amounted to €2,216,387, which represented the best estimate of the potential liability at the date of the prior year financial statements. Based on ongoing discussions, the amount due is €1,623,576.

17. Employees

Staff costs were as follows:

	2025 €	2024 €
Wages and salaries	867,074	1,054,745
Social security costs	145,506	160,711
Other pension costs	87,230	84,831
	1,099,810	1,300,287

The average monthly number of employees during the financial year was as follows:

	2025 No	2024 No
Programmes, advocacy and communications	7	10
Fundraising and supporter care	6	7
Governance, finance and IT	5	6
	18	23

NOTES TO THE FINANCIAL STATEMENTS

17. Employees (continued)

These costs have been apportioned between fundraising, government, and support costs for charitable activities.

The number of employees whose remuneration fell in the following bands is:

	2025 No	2024 No
€60,001 - €70,000	2	1
€70,001 - €80,000	1	-
€80,001 - €90,000	-	2
€90,001 - €100,000	3	2
€100,001 - €110,000	-	-
€110,001 - €120,000	1	1

Pension contributions of €87,230 (2024: €84,831) have been paid on behalf of all employees.

The key management of the charity comprises the Chief Executive Officer and the Directors of Finance and Operations, Programmes and Policy, and Fundraising and Communications. The total employee pay and benefits including pension of the key management personnel of the charity was €437,138 (2024:€373,158).

18. Directors' remuneration

As charity Directors, the Directors receive no remuneration for their services. Directly incurred expenses are reimbursed, if claimed, and in 2025 totalled €Nil (2024: €Nil). There were no other transactions with Directors.

19. Debtors

	2025 €	2024 €
Accrued grant	3,794,579	5,325,455
Trade debtors	1,291,071	882,518
Other debtors	1,623,576	2,216,387
Prepayments	138,015	168,320
	6,847,241	8,592,680

Other debtors relate to an amount due from World Vision International.

NOTES TO THE FINANCIAL STATEMENTS

20. Cash and cash equivalents

	2025 €	2024 €
Cash and cash equivalents	633,055	638,177
	633,055	638,177

21. Creditors: amounts falling due within one year

	2025 €	2024 €
Commitments not yet remitted	4,476,094	6,023,534
Accruals	13,449	64,941
Payroll taxes and social security costs	36,919	42,478
Trade creditors	63,224	62,225
Other creditors	26,212	26,726
	4,615,898	6,219,904

Trade Creditors are payable on standard terms. Commitments not yet remitted at the year-end arose due to grant funding being received after the year-end and are payable in the current year.

22. Creditors: amounts falling due after more than one year

	2025 €	2024 €
Loans	867,536	434,747

Loans are repayable to World Vision Australia, terms of seven years after the first drawdown.

23. Provisions for liabilities and charges

	2025 €	2024 €
EBODAC Grant	1,623,576	2,216,387

A reversal of provision amounting to €592,811 has been recognised in the current year in connection with the audit of the EBODAC grant, as outlined further in Note 27, "Events after the end of the financial year". In the prior year, the provision amounted to €2,216,387, which represented the best estimate of the potential liability at the date of the prior year financial statements. Based on ongoing discussions, the amount due is €1,623,576.

NOTES TO THE FINANCIAL STATEMENTS

24. Financial instruments

	2025 €	2024 €
Financial assets measured at fair value through profit or loss	633,055	638,177
Financial assets measured at amortised cost	6,709,226	8,424,360
	7,342,281	9,062,537
Financial liabilities measured at amortised cost	4,578,979	8,393,813
Loans	867,536	434,747
	5,446,515	8,828,560

Financial assets measured at fair value through profit or loss comprise cash at bank and in hand.

Financial assets measured at amortised cost comprise trade debtors and accrued grant.

Financial liabilities measured at amortised cost comprise trade creditors, commitments not yet remitted, accruals, other creditors and loans.

25. Related party transactions

No material transactions with related parties occurred that require disclosure.

26. Contingent liabilities

There were no contingent liabilities as at 30 September 2025 (2023: Nil).

27. Events after the end of the financial year

The European Commission have concluded their review into an audit conducted in FY24 of Grant Agreement 115847 – Communication Strategy and Tools for Optimizing the Impact of Ebola Vaccination Deployment [EBODAC]. The draft audit findings were included in our FY24 Annual Report and Financial Statements. In January 2026, we received the final audit report from the European Commission with findings of €1,623,575.76. We are now in ongoing discussions to further reduce this amount.

28. Approval of financial statements

The financial statements were approved by the board of Directors on 04/03/2026.

Fatsani, 16 years old from Malawi, grade 7, is very happy to be learning inside a proper classroom block.

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